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College Catalog



SAINT ANTHONY  
COLLEGE OF NURSING

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## About the College

### History

#### **A Leader in Nursing Education since 1915**

Saint Anthony College of Nursing, previously Saint Anthony Medical Center School of Nursing, has been preparing nursing students for over 100 years. The College has developed and grown by offering high-quality instruction and valuable learning experiences at excellent clinical facilities and is highly respected for the outstanding educational preparation, professionalism, and compassion of its graduates. College initiatives strive to meet the needs of health care and the Rock River Valley community. These initiatives include excellent preparation of students, advancing faculty scholarship, fostering inter-professional practice, and leading a global initiative with nursing colleagues in Japan.

#### **An Upper Division College**

The College transitioned from a diploma school to a baccalaureate degree-granting college in 1990. Saint Anthony College of Nursing builds upon two academic years (64 credits) of course work completed at a regionally accredited college or university to provide upper division (Junior and Senior level) courses culminating in the Bachelor of Science in Nursing (BSN) degree. The College launched the Master of Science in Nursing (MSN) degree program in 2006 and the Doctor of Nursing Practice (DNP) degree program in 2014.

### **Saint Anthony College of Nursing has adopted the following Mission, Vision, and Values**

#### **Mission Statement**

In the Spirit of Christ and the example of Francis of Assisi, the Mission of Saint Anthony College of Nursing, a private Catholic college, is to provide quality nursing and health care education in an environment that encourages open inquiry, lifelong learning, and to serve all persons with the greatest care and love.

#### **Vision:**

Leading in Nursing and Health Care Education, Practice, and Service

#### **Values:**

- **JUSTICE:** Respect the personal worth and dignity of every student and person served regardless of race, ethnicity, age, gender or religion.
- **COMPASSION:** Provide a response encompassing the greatest care and love to the physical, emotional, social, and spiritual needs of students and the communities and populations we serve.
- **INTEGRITY:** Uphold Catholic ethical principles, Catholic social teachings, and professional codes of conduct and ethical standards in education and practice.
- **TEAMWORK:** Collaborate with each other, with members of the health care team, and with those served to deliver comprehensive, integrated and quality health care education.
- **TRUST:** Communicate openly and honestly to foster trusting relationships among ourselves, our students and with those served.
- **STEWARDSHIP:** Manage responsibly the fiscal, physical, technologic, and human resources of the College.
- **LEADERSHIP:** Provide leadership in health care education and in the communities served.
- **STUDENT AND MISSION PARTNER WELL-BEING:** Demonstrate concern for the physical, spiritual, emotional and economic well-being of students and Mission Partners.

- **SUPPORTIVE LEARNING AND WORK ENVIRONMENT:** Create and sustain high quality learning and work environments which focus on comprehensive, integrated and innovative opportunities for learning, growth, development and desired outcomes.
- **TEACHING/MENTORING:** Provide a learning-centered educational environment that focuses on excellence and fosters development in mind, body and spirit to prepare learners of the College to grow personally and professionally in their chosen roles and become health care leaders in their communities.
- **SCHOLARSHIP/RESEARCH:** Cultivate a spirit of inquiry that leads to the development and dissemination of new knowledge and a lifelong commitment to learning.
- **SERVICE/PRACTICE:** Apply knowledge, skills, and attributes of the chosen health care discipline in service to others utilizing evidence-based practices.

## Saint Anthony College of Nursing Student Learning Outcomes

The College has designed the student experience so that graduates from our program achieved these institutional student learning outcomes:

Christian Values	Integrates Christian Values of compassion, respect, and social justice in the performance of one's roles.
Communication	Articulates ideas, findings, positions, and perspectives, or conveys information in written, oral, non-verbal, and visual forms.
Critical Thinking	Synthesizes and critiques relevant information to formulate defensible conclusions, build upon existing knowledge, or create novel ideas.
Evidence-based Based Practice	Uses bodies of knowledge, theories, or methodologies within nursing to analyze issues, solve problems, express, or appreciate aesthetic values, or achieve desired goals.
Clinical Competence	Demonstrates professional comportment and competence using evidence-based based best practices and critical thinking and adapts practice to meet the needs of each patient in varied settings.
Leadership	Uses a systems perspective to understand organizational cultures, structures, and functions and can create a positive environment that supports innovation, teamwork, and successful outcomes within the nursing profession and in interdisciplinary teams.
Professionalism	Exercises proper professional skills, ongoing professional learning, and comportment needed for competent and ethical participation as a member of the nursing profession.

## Accreditations and Program Approvals

Saint Anthony College of Nursing is accredited by the Higher Learning Commission ([hlcommission.org](http://hlcommission.org)), an institutional accreditation agency recognized by the U.S. Department of Education.

The baccalaureate degree program in nursing, master's degree program in nursing, Doctor of Nursing Practice program, and post-graduate APRN certificate programs at Saint Anthony College of Nursing are accredited by the Commission on Collegiate Nursing Education (<http://www.ccnaccreditation.org>).

## Non-Discrimination Statement

Saint Anthony College of Nursing conducts its program and implements policies on a non-discriminatory basis without regard to race, age, religion, sex, national origin, marital status, military service, status upon military discharge, disability, or any other classification protected by law.

The Board, administration, and faculty affirm that all students in a College of Nursing program must possess intellectual, physical, ethical, emotional, and interpersonal capabilities necessary to complete that degree and to achieve the levels of competency required for safe professional nursing practice at that level. Disabled individuals who apply to Saint Anthony College of Nursing are considered on an individual basis and in compliance with state and federal laws. The College cherishes its right and duty to seek and retain individuals who will make a positive contribution to all aspects of the College Mission.



## Message from the President

I want to welcome you to Saint Anthony College of Nursing!! This college is a vibrant learning community with all faculty, staff, and students focused on creating opportunities for students' success. You have made an excellent choice in working toward your academic goals at Saint Anthony College of Nursing! You will be amazed about how quickly you begin developing and applying your nursing knowledge and skills.

The College was formed over 115 years ago based on the commitment of The Sisters of the Third Order of Saint Francis to educating health care professionals as a means of serving the larger community. As a Catholic college, we embrace and employ the values of justice, respect, human dignity, sacredness of life, compassion, and service. We take pride in our excellent academic programs, high academic standards, outstanding simulation labs, clinical partnerships, and student-centered focus. At Saint Anthony College of Nursing, you will be surrounded by supportive classmates, passionate faculty and staff, and a wide variety of exceptional co-curricular experiences.

This catalog contains information about the College's programs, courses, requirements, and policies. You will also find information about the College's services for students: counseling, library and learning centers, financial aid, and academic support services. The Admissions Team is available to answer questions related to admission and registration, program Deans look forward to discussing your educational program, and academic advisors will assist you in navigating your journey through your program of study. We are *committed* to making your college experience a memorable and rewarding one! We also want you to know that we are focused on helping you reach your academic and career goals.

Finally, I hope that you dedicate your time and energy to develop the career you have selected. It is important that you find a balance in learning that is essential to success, but also remember to use the support services that the College has made available to you. We hope that you will find the College to be the home in which you make your academic, professional, and personal goals a reality!



Shannon Lizer, PhD, APRN, FNP-BC, FAANP  
Interim President



## Campus Facilities and Resources

### Campus Locations

Main Campus  
3301 North Mulford Road  
Health Sciences Center (HSC)  
Rockford, IL 61114

Guilford Square Campus  
698 Featherstone Road  
Rockford, IL 61107



### Study Spaces

Saint Anthony College of Nursing provides several quiet study spaces. At the main campus, small group study rooms are available on the fourth floor. Small group study rooms may be reserved through the Administrative Office no more than 24 hours in advance and for a maximum of 2 hours duration. Quiet study is also available within the Sister Mary Linus Learning Resource Center. Classrooms may be available for individual or group study when not in use for classes or college meetings. On the Guilford Square campus, there is a quiet study space off the Commons area.

### Computer Lab

A limited number of computers are available for students to use to complete class assignments, perform research, and gather clinical-related data. Computer use is available on a first come, first served basis at the main campus computer classroom when classes are not in session. There is also a computer in the Learning Resource Center.

Students may not install their own software or download software from the internet onto college computers. The Educational Technology Coordinator is available for basic computer assistance and technological troubleshooting. Login problems and complicated technology issues are handled by the OSF Computer Services Department (ext. 55072 or 1-800-673-5721). Students are responsible for having a general understanding of non-course related computer programs such as word processing and spreadsheets.

### Library/Learning Resource Center

Sister Mary Linus Learning Resource Center (LRC), located on the fourth floor of the main campus, provides students with access to a wide variety of academic resources. These include print and media materials, online resources, and materials obtained through interlibrary loan. Students have access to both the LRC on the main campus and the Saint Anthony Medical Center Medical Library.

The LRC houses a collection of over 2,500 current books, thousands of journal titles (print and online), and a diverse collection of videos. A computer classroom is also located near the library and is available for student use when the College building is open and there are no classes in the room.

Library hours vary throughout the year based on the academic calendar as put forth by the College. Each semester hours will be posted outside the library entrances. During non-academic periods of time, hours will be abbreviated. A notice will be posted at the LRC entrance. On rare occasions, the library may be unstaffed without prior notice.

In these cases, students may request assistance from the College receptionist, the Educational Technology Coordinator, or the OSF SAMC Medical Librarian. A combination printer/copier machine is provided for student use. At this time, students may print course related materials for free. In order to continue this practice, we ask students to be good stewards in relation to printing volumes and costs. Students are responsible for compliance with the federal copyright regulations. For additional information about these regulations, please contact the LRC Supervisor.

Interlibrary loan (ILL) services are available for College and Medical Center associates. Students may submit requests for materials in-person, through e-mail, or via online forms. In most cases, ILL services are free. If free sources cannot be located, however, students may be responsible for borrowing fees. Visit the online catalog on the OSF Library website to view library holdings. [www.osfhealthcare.org/libraries](http://www.osfhealthcare.org/libraries)

#### Learning Resource Center Loan Policy

All holdings must be checked out prior to removal from the LRC. Materials may be checked out by College of Nursing students, faculty and staff, and by Saint Anthony Medical Center employees.

##### 1. Books:

Books may be checked out according to library loan procedures given during orientation. The loan periods for most books are three weeks but selected titles may be restricted to shorter circulation durations to ensure availability to all students.

##### 2. Reserve Books and Articles:

Upon request of the faculty, selected books and articles are placed on reserve by the librarian. Reserve books and articles are only for use in the LRC and will not be checked out to students or faculty overnight. Special exceptions may be made by the librarians on a case-by-case basis.

##### 3. Reference Books:

Reference books are for use in the LRC only.

#### Periodicals and Journals

Periodicals and journals are for reference use only in the LRC. Special exceptions for check-out may be made by the librarians on a case-by-case basis.

#### Audio-visual Materials

DVDs may be checked out overnight.

#### Renewals

Students and staff may renew most materials one time unless a hold is pending for another patron. Faculty may renew materials as needed unless a hold is pending for another patron. Holds on materials checked out to other patrons may be placed at the circulation desk.



Faculty may borrow materials on a summer vacation loan unless they are on reserve for a class. All materials must be returned to the LRC at the end of each semester.

### Lost Materials

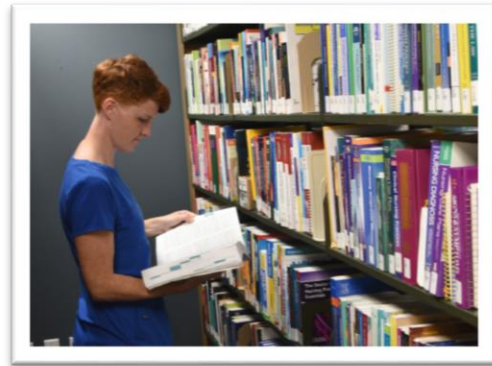
If materials are lost, the borrower is responsible for replacing the materials.

### Library Fines

If materials are not returned on time, the librarian sends periodic notices on overdue materials. All replacement costs must be paid before registering for the next semester, ordering transcripts, or graduating.

## **Clinical Resources**

Saint Anthony College of Nursing utilizes numerous health care facilities for students' undergraduate and graduate clinical experiences. These facilities are typically located within a 20-mile radius of the campus; however, students may be assigned clinical experiences which are located at a farther distance. Students are responsible for their own transportation to clinical sites and are accountable for their professional demeanor while present at the clinical site.



### Undergraduate Clinical Experiences

The College of Nursing offers a demanding curriculum that provides more than 700 hours of laboratory and direct clinical experience in a variety of acute care settings, including OSF Saint Anthony Medical Center, Mercyhealth, and UWHealth (formerly SwedishAmerican Health System). Students will also experience non-hospital settings such as home health, mental health clinics, and community agencies and clinics. Clinical experiences occur across the lifespan. In addition, the skills, assessment, and simulation labs provide ample opportunities for academic and clinical competence growth.

### Graduate Clinical Experiences

Graduate students typically complete between 500 and 1000 clinical hours. These experiences are tailored to the degree, academic track, plan of study, learning goals, and preceptor availability. This experience can occur in many settings, including hospitals, clinics, long term care facilities, home health, and academic institutions.



## **Student Services**

### **Academic Advisement**

Students receive individualized attention through the process of academic advising. Academic Advisors specialize in helping students understand academic policies and degree requirements, develop meaningful education plans, and utilize resources that enrich and support the educational experience. Academic advisors support students as they transition into the SACN learning community and guide students to academic success. Academic advising has been shown to have a positive impact on student retention and degree attainment rates.

The College will maintain an academic advising program to assist students with transition into and progression through the program.

Each student will be assigned to an academic advisor. Undergraduate students will remain with the assigned advisor throughout their program. Graduate students will be assigned an academic advisor upon admission but may elect to change their advisor after the area of concentration is declared.

Students meet with the academic advisor at least once each semester to review their academic plan and progress toward completion of the academic requirements. Responsibility for completion of academic requirements rests with the student. Following the advising session, faculty will remove the registration hold.

Academic advisors may require students to meet with them more than once a semester if necessary. Generally, contact with students is initiated at critical periods throughout a student's academic career such as during a student's first year of study, upon notification of being at-risk within a course, and as they approach graduation.

Students may initiate academic advising at any time. Students should meet with the academic advisor to answer immediate questions, to facilitate the student's progress through their academic program, or to receive caring support in their role as student.

Students should consult advisors during posted office hours or by appointment. Students are encouraged to seek the advisor's assistance with:

1. Appropriate course selection for fulfillment of graduation requirements.
2. Interpretation of institutional policies and procedures.
3. Situations which interfere with academic success.
4. Information regarding community resources and programs.
5. Progression toward career goals.

Students who wish to change advisors must obtain permission from the Dean, Undergraduate Affairs or Dean, Graduate Affairs and Research.

### **Counseling and Career Services**

Students are encouraged to talk with their faculty academic advisor and instructors regarding career path development. OSF HealthCare's Employee Assistance Program (ComPsych Guidance Resources) program provides free, confidential counseling and referral service designed to help students with a wide range of personal concerns, including work-life solutions, confidential counseling, financial information, and legal support.

These services are available 24 hours a day, 7 days a week. OSF HealthCare's Guidance Resources can be reached at 833-475-0983 or accessed online by going to [www.guidanceresources.com](http://www.guidanceresources.com). Additional information about counseling services can be obtained from the student's academic advisor or the Associate Dean, Support Services.

## College Hour

College Hour provides time for pre-licensure students to learn about Student Organization activities, meet regulatory requirements, and topics of social and health concerns. A College Hour schedule is provided to the student in Canvas. It is expected that pre-licensure BSN students attend all College Hours for their level. Some College Hours are designated as mandatory. Students who do not attend mandatory College Hours may have to complete additional training or assignments to cover the addressed content. Failure to complete College hour assignments could result in a hold placed on a student's registration and/or graduation.

## Student Organization

The Saint Anthony College of Nursing Student Organization is afforded oversight in relation to student life at the College. The mission of the organization is to promote optimal learning, social interactions, and positive involvement in our learning community and beyond. Student Organization meets monthly during College Hour. In addition, Student Organization representatives coordinate the mentorship program for members of the Junior class who wish to have a peer mentor. Through Student Organization, students have voice on the following committees:

- Faculty Governance
- Faculty & Student Research
- Graduate Admission & Progression
- Graduate Curriculum & Quality Improvement
- Undergraduate Admission & Progression
- Undergraduate Curriculum & Quality Improvement



## ASCEND Center

The Academic Support Cadre Enabling Nurturing and Development (ASCEND) Center offers academic support services in a caring environment to foster student success in individual courses, foster semester-to-semester retention and progression, and promote uninterrupted completion of a degree at SACN. The ASCEND Center is staffed by an experienced nurse educator who will assist students with study, writing, organizational and test-taking skills. The Center is open each week during the fall and spring semesters. Hours may vary from semester to semester based on student class schedules. The Center is located on the 4<sup>th</sup> floor in Room 4144 on the main campus. Hours and changes to hours are posted on the door. The ASCEND Center is open to both undergraduate and graduate students.

## Student Financial Services

### Tuition and Fees

#### Application Fee

A non-refundable fee of \$75 is mandatory with the application for all programs within the College of Nursing. SACN offers a waiver for RN to BSN applicants who work for OSF.

#### Registration Fees

**UNDERGRADUATE** – A non-refundable tuition deposit, as defined below (deadlines are program specific and noted in the letter of acceptance):

- Students planning to enroll in a clinical course during their first semester as a BSN student must pay a tuition deposit of \$200.
- Students planning to enroll in only non-clinical courses during their first semester as a BSN student must pay a tuition deposit of \$50.
- All BSN students enrolling in a summer course must submit a non-refundable \$300 deposit at the time of registration.

**GRADUATE** – A \$200 non-refundable tuition deposit is required within 30 days of notification of acceptance.

<b>TUITION</b>	
• BSN Student	\$824 per credit
• RN to BSN Student	\$544 per credit
• Graduate Student	\$1,014 per credit
<b>UNDERGRADUATE FEES</b>	
Computer/Technology Fee	\$30 each semester
Skills Lab Supplies	\$60 for students enrolled in N310
Simulation Fee	\$50 each enrollment in N310, N311, N312, N314, N401 and N420
ATI Testing Fee	\$40.75 - \$208 (varies with course)
NCLEX® Tutor	\$715 (Senior II semester)
Graduation Fee	\$200 charged during final semester
Undergraduate Uniforms and Supplies	Information sent to students prior to Orientation
<b>GRADUATE FEES</b>	
Computer/Technology Fee	\$30 each semester
OSCE (Objective Structure Clinical Evaluation) Fee	\$75 per course with ½ day OSCE and \$100 per course with full day OSCE
Clinical Workshop	\$150 for students enrolled in N620
Poster Presentation Fee	\$150 for students enrolled in PR672, TH684, EBP 780 and EBP781
Graduation Fee	\$175 charged during final semester
<b>ADDITIONAL CHARGES AS APPROPRIATE</b>	
Books	Prices vary. Books are purchased through an outside agency.
Check Return Fee	\$35 per check returned
Late Payment Fee	\$10
Late Document or Late Registration Fee	\$10 each document or each course registration

Clinical Make Up Fee (based on 6-hour clinical experiences; a 12-hour clinical experience constitutes 2 clinical make up events)	A \$20 per clinical clock hour fee is assessed for a 2 <sup>nd</sup> clinical or lab absence within the same course and semester. Absences beyond two days in a semester will be charged \$40 per clinical clock hour
Clinical Site Fee	Clinical sites may also charge a fee directly to the student.
CastleBranch (for immunization records and criminal background check)	\$96 (subject to change by CastleBranch)
RN-BSN Prior Learning Portfolio	\$300

Tuition and fees are subject to change at any time. Please see the College website for current updates.

## Student Financial Responsibilities

Returning students are expected to pay all tuition and fees (less confirmed financial aid) one week prior to the first day of class. New students are expected to pay by the first day of orientation. All students qualifying for financial aid, including Veterans' Benefits, must see the Coordinator of Financial Aid before bills are due. Students who have been approved by a state guarantee agency for a Direct Loan may defer payment without penalty until the loan check arrives. Although the College will defer payments for financial aid, and bill the agencies directly, the financial obligation remains the responsibility of the student. Should an agency be unwilling or unable to fulfil its commitments, the student will be expected to pay any outstanding balance.

For outstanding balances, the college will accept the following payment options and will consider alternative plans.

1. Students will pay 50% of the outstanding balance by the regularly scheduled payment date.
2. A second payment of 50% of the remaining balance is due 30 days after the initial payment.
3. The final outstanding balance is due 60 days after the original payment.

Interest will be charged at the rate of 1% per month on any outstanding balance at the end of each month. If a student fails to make a scheduled payment, there will be a \$10 late charge (separate from the interest charges).

There is a penalty for checks returned to the College of Nursing for non-payment for any reason.

All grades and transcripts will be withheld until any outstanding financial obligation is paid in full for outstanding financial obligations, as allowed. Registration for the next semester will be withheld until final payment is made. If a student or alumnus fails to pay any outstanding balance, their account may be turned over for collection. In cases of collection, the student or alumnus will be responsible for the original amount owed, interest, and any fee, costs, and expenses, including reasonable attorney fees incurred during the collection process.

## Financial Aid

The goal of the College of Nursing is to provide the student with current information regarding sources of financial assistance including federal and state funding, institutionally sponsored programs, and other sources. The financial aid programs available at the College include: federal and state grants, tuition waivers, loans, private donor scholarships, and some veteran benefits. Students may contact the Financial Aid Office concerning eligibility questions and procedures.

The Financial Aid Coordinator is responsible for ensuring that scholarship awards do not put the student into an "over-award" situation with federal and state programs.

### Application Procedure for Financial Aid

To apply for federal financial aid, the Free Application for Federal Student Aid (FAFSA) must be completed online at [fafsa.gov](https://fafsa.gov) or [studentaid.gov](https://studentaid.gov). Students applying for state funds may use the FAFSA or ask about applying directly at the [Illinois Student Assistance Commission](https://www.isac.edu). Students must reapply for financial aid each year. Financial assistance is not automatically renewed.

### Financial Aid Process

1. Students complete FAFSA online.
2. The College receives an Institutional Student Information Report (ISIR).
3. The Estimated Family Contribution (EFC) is the figure used to determine financial aid.
4. Upon acceptance to Saint Anthony College of Nursing, an initial financial aid interview is scheduled with the Coordinator of Financial Aid. The following items are discussed at the financial aid interview:
  - a. Cost of Program
  - b. Sources of financial aid: grants, scholarships, loans, and other funding
  - c. Financial Aid Policy
  - d. Standards of Academic Progress
  - e. Entrance counseling (completed online at [studentaid.gov](https://studentaid.gov))
  - f. Award Letter
  - g. Applying for Direct Loans
  - h. Verification (if applicable)
  - i. Next interview date
5. All federal loan funds are disbursed through Electronic Funds Transfer (EFT). The student will sign an authorization form allowing the funds to be disbursed on their account.
6. With each disbursement of Title IV funds, the student's account will be evaluated for excess funds. A check for excess funds will be issued to the student.

### **Satisfactory Academic Progress for Financial Aid**

While a student's academic standing is based on the grade point average, academic progress is based on the number of credits earned and the pace at which students are making progress toward earning a degree. Students must comply with the satisfactory academic progress policy to continue to qualify for financial aid at Saint Anthony College of Nursing.

This policy meets the minimum statutory and regulatory federal requirements for quantitative and qualitative measures. Satisfactory academic progress related to financial aid is measured each academic year at the end of each semester.

Students who withdraw or take a leave of absence will have an analysis of Satisfactory Academic Progress for Financial Aid (SAPFA) measured upon their return and before enrolling in courses.

Federal policy requires students to maintain an acceptable cumulative GPA and earn a minimal number of credits each semester to remain eligible for financial aid. The qualitative and quantitative measures upon which students are evaluated are stated below:

- Undergraduate students must earn a minimum of "C" in all courses taken to meet graduation requirements.
- Graduate students must earn a minimum of "B" in all courses taken to meet graduation requirements.
- Pre-nursing and general education courses taken prior to matriculation are not included in the SAPFA calculation.
- All hours attempted at Saint Anthony College of Nursing are included in the SAPFA calculation.
- 67% of the total hours attempted must be successfully completed. Hours attempted include transfer hours and hours for repeated courses and course withdrawals.
- Program is completed in no more than 150% of the length of the program as measured in credit hours.

The College has instituted formal procedures for warning students that they are not progressing as required. If the student is not in compliance with these standards, an email notification of probationary status for the following academic year is sent. During the probationary period, students may continue to receive financial aid. At the conclusion of the probationary period, the student will not be permitted to receive financial aid if SAPFA has not been achieved. Satisfactory academic progress decisions (except the 150%) may be appealed in writing to the Financial Aid Coordinator.

The appeal must be in writing and include the student's name and the facts upon which the appeal is based. Finally, a statement of why the student failed to meet the SAPFA requirements and what has changed to allow the student to be successful must be submitted.

### **Title IV Funds**

The law specifies how the College must determine the amount of Title IV program assistance a student earns if he/she withdraws from school. The Title IV programs that are covered by this law are: Federal Pell Grants, Direct Subsidized and Unsubsidized Loans, and Direct PLUS Loans.

Though financial aid is posted to a student's account at the start of each semester, the funds are "earned" as the semester progresses. If a student withdraws during the semester, the amount of Title IV program assistance that has been earned up to the last date of attendance is determined by a specific formula. If a student received (or school or parent received on the student's behalf) less assistance than the amount earned, the student may be able to receive those additional funds. If the student received more assistance than earned, the excess funds must be returned to the appropriate agency.

The amount of assistance the student has earned is determined on a pro rata basis. For example, if a student completed 30% of the semester, the student earned 30% of the assistance the student was originally scheduled to receive. Once a student has completed more than 60% of the semester, all the assistance that is scheduled for that period is earned.

If a student did not receive all the funds earned, he/she may be due a post-withdrawal disbursement may be due. If the post withdrawal disbursement includes loan funds, the College must get the student's permission before it can disburse the funds. A student may choose to decline some or all the loan funds so not to incur additional debt. The College may automatically use all or a portion of the post-withdrawal disbursement of grant funds for tuition and fees.

If a student receives (or school or parent receives on the student's behalf) excess Title IV programs funds that must be returned, the school must return a portion of the excess equal to the lesser of:

1. Institutional charges multiplied by the unearned percentage of your funds, or
2. The entire amount of excess funds.

The school must return this amount even if it didn't keep this amount of your Title IV program funds.

Any Title IV credit balances resulting from a Return to Title IV (R2T4) calculation must be refunded as soon as possible and no later than 14 days.

If the College is not required to return all the excess funds, the student must return the remaining amount in accordance with the terms of the promissory note.

Any amount of unearned grant funds that one must return is called an overpayment. The maximum amount of a grant overpayment that a student must repay is half of the grant funds received or scheduled to receive. A grant overpayment does not have to be repaid if the original amount of the overpayment is \$50 or less. Please see the Bursar's Office if a grant overpayment occurs.

The requirements for Title IV program funds when the student withdraws are separate from the College refund policy. Therefore, a student may still owe funds to the College to cover unpaid institutional charges. The College may also charge for any Title IV program funds that the College was required to return.

### **Direct Loan Program**

Once a student completes the FAFSA form, the College determines the student's eligibility for subsidized and unsubsidized loans and awards accordingly. The student may at that time accept or reject the loan offer. If the loan is accepted, the student should complete and sign an electronic Master Promissory Note (MPN) at [studentaid.gov](http://studentaid.gov), authorizing the College to proceed with the loan. When the student graduates or ceases attending at least. halftime, the student must complete the Exit Counseling at [studentaid.gov](http://studentaid.gov).

### **U.S. Department of Veteran Affairs and ArmyIgniteED**

Saint Anthony College of Nursing has been approved to provide Veterans Education Benefits by the State Approving Agency for Veterans Education, Illinois Department of Veterans Affairs.

The College also participates in the ArmyIgniteED Tuition Assistance Program. For more information regarding these education benefits, please contact the Financial Aid Office.



Saint Anthony College of Nursing will not take any of the four following actions toward any student using U.S. Department of Veterans Affairs (VA) Post 9/11 G.I. Bill® (Ch.33) or Vocational Rehabilitation and Employment (Ch. 31) benefits, while their payment from the United States Department of Veterans Affairs is pending to Saint Anthony College of Nursing:

- Prevent their enrollment;
- Assess a late penalty fee;
- Require they secure alternative or additional funding; and
- Deny their access to any resources (access to classes, libraries, or other institutional facilities) available to other students who have satisfied their tuition and fee bills to the institution.

### **Books and Supplies Voucher**

To provide an option for Pell recipients and any eligible student to purchase books and supplies, a book voucher will be available to any student with a credit balance after tuition and fees have been paid. Books and supplies can be purchased at the Rock Valley Bookstore. To take advantage of the book and supplies voucher, please contact the Financial Aid Office.

### **Robert A. Miller, Sr. Emergency Loan Fund**

The Robert A. Miller, Sr. Emergency Loan Fund was established by the family of Mr. Miller to help nursing students in time of need. This short-term loan program can be used to help pay rent, living expenses, books, supplies, or other related expenses. Students who need a small, short-term loan should contact the Coordinator of Financial Aid for further information.

However, to qualify for this provision, such students may be required to:

- Produce the VA's Certificate of Eligibility by the first day of class;
- Provide a written request to be certified;
- Provide additional information needed to properly certify the enrollment as described in other institutional policies.

For more information, please contact the Financial Aid Office.

### **Educational Deferment Benefits**

Saint Anthony College of Nursing will allow students with verified employer educational benefits to defer tuition and fees up to their benefit amount, less the required deposit. This benefit is provided after the proper documents from the College and the employer have been completed and submitted to the Bursar. This tuition deferment is semester specific and therefore, the documents are required every semester the student is eligible and intends on using the benefit.

Any balance which exceeds the deferment allocation must be paid in full by the published due date. If necessary, before the due date, the student may contact the Bursar to request an alternate payment plan. The deferred balance will be due, in full, 30 days after grades are posted or within 7 days of receiving funds from the employer, whichever occurs first. Balances not paid by the required date will be subject to a monthly interest charge and a late payment fee.

When an employer's educational benefits, along with financial aid, cause a credit balance, the College will ascertain the credit portion caused by the financial aid alone. A check for the financial aid credit balance will be issued to the student following federal and state student loan guidelines.

Employers allowing a student to use a future year educational benefit for the current year will be allowed to defer their tuition.

The College reserves the right to deny future deferment benefits to a student who fails to follow the deferment policies and procedures.

### **Tuition Refund**

As the College incurs expenses in advance for the entire academic year, a tuition refund schedule has been developed to reflect an equal sharing of the loss when a student withdraws. The beginning of each semester is defined by the academic calendar and not individual course dates.

Students who officially withdraw from one or more courses enrolled at the College or are dismissed, will receive refunds according to the following schedule:

SEMESTER WEEK	REFUND PERCENTAGE
Prior to the beginning of semester	100
End of Week 1	90
End of Week 2	70
End of Week 3	50

No refunds will be granted after the end of the third week of the semester. For courses that run for more or less than 16 weeks, the refund would be prorated accordingly.

There are no refunds for supplies or fees.

In order to receive the appropriate refund, a student who wishes to withdraw from the College must comply with the "Withdrawal from the College" policy and procedures.

The refund policy may be superseded by any federal and/or state mandate necessary to remain eligible for student financial aid programs. Any refunds or repayments are made to financial aid programs first.

Tuition and fees are subject to change at any time.

### **Scholarships**

Private scholarships made available to the College may be awarded through the Financial Aid Committee or at the donor's request. College applicants and students who have completed the FAFSA (required for most), are in good standing as defined by the College, and meet the individual scholarship requirements, will be considered if they apply for a scholarship.

Scholarship applications are accepted at <https://sacn.awardspring.com>. Unless otherwise noted, the criteria for scholarships may include:

- Academic Achievement
- Financial Need
- Personal/Essay
- Criteria outlined by the scholarship donor

The Financial Aid Coordinator will notify students of scholarship awards. Recipients are expected to write the donor a thank you card, letter, or note through the Financial Aid Office. Recipients may be invited to a donor recognition event.

### Satisfactory Academic Progress Guidelines for Scholarship Recipients

For scholarships that may be renewed, students must continue to meet minimum academic requirements as outlined for the scholarship. Please refer to this content within the Financial Aid section.

### Saint Anthony College of Nursing Sponsored Scholarships:

President's Scholarship  
Doris and Albert Von Morpurgo Scholarship  
McCoy Scholarship  
Ina M. Cholke and Olga Dean Bullard Scholarship  
Ralph & Eileen Rothstein Scholarship  
Torcia Family Endowed Scholarship  
Saint Anthony Nurses' Alumni Association Scholarship  
Nursing Legacy Endowment Scholarship (*Donors are listed at [www.osfhealthcare.org/sacn](http://www.osfhealthcare.org/sacn)*)

For complete scholarship details, including number of awards and award amounts, visit [www.sacn.awardspring.com](http://www.sacn.awardspring.com).

As additional scholarship opportunities become available, the Financial Aid Coordinator will post them to the College's website ([www.osfhealthcare.org/sacn/admissions/resources/financialaid](http://www.osfhealthcare.org/sacn/admissions/resources/financialaid)), and/or make the application available on the Saint Anthony College of Nursing Scholarship Application System at [www.sacn.awardspring.com](http://www.sacn.awardspring.com).

### External Scholarship Resources

For an updated list of external scholarship opportunities offered by outside agencies, visit [www.sacn.edu/undergraduate/financial/externalscholarships](http://www.sacn.edu/undergraduate/financial/externalscholarships), or contact the Financial Aid Coordinator.



## Academic Regulations and Policies

The student is responsible for knowledge of the College's policies, rules, regulations, and standards of conduct; enrollment is considered acceptance of the standards specified herein.

The institution reserves the right to modify the rules, regulations, policies and procedures as necessary.

### Student Rights under Family Educational Rights and Privacy Act (FERPA)

Saint Anthony College of Nursing will maintain and follow pre-determined procedures for the retention, release and destruction of records. These procedures will support consistent handling of administrative, financial, and student academic records. The procedures are set forth in accordance with generally accepted accounting and educational principles, including state and federal policies pertaining to student rights in the areas of placement, review, correction, and dissemination of student record information.

The College adheres to the "Family Educational Rights and Privacy Act," known as FERPA. Students have the right to review their records (except documents submitted in confidence) to challenge the content if in error, and to be assured of confidentiality in all matters.

#### Release of Student Records – Without Written Consent

1. Educational records may be released to the following without the written consent of the student:
2. To the administration, faculty, and clerical staff of the College of Nursing who have legitimate educational interest in the data.
3. To parents who provide proof that the student is dependent for income tax purposes.
4. To court representatives with a court subpoena.
5. To the Illinois Department of Public Health, if required.

#### Release of Student Records – With Written Consent

Educational records, including the results of a Uniform Conviction Information Act (UCIA) criminal history records check, will be released to an authorized party upon receipt of a signed authorization form.

#### Directory Information

Directory information may be given out in response to inquiries from individuals or groups outside Saint Anthony College of Nursing without the express permission of the student. The following information has been designated as "directory information":

1. Student's current and previous name(s)
2. Student's date of birth
3. Dates of attendance at Saint Anthony College of Nursing
4. Enrollment status at Saint Anthony College of Nursing
5. Degree earned at Saint Anthony College of Nursing
6. Previous institutions of higher education attended
7. Honors and awards earned

A student who chooses not to have directory information released must sign a notice in the office of the Associate Dean, Support Services. Students who wish to see their individual educational records must submit a written request to the Associate Dean, Support Services. College personnel have up to 10 business days to honor the written request.

#### Release of Information to Federal or State Agencies

Some federal and/or state agencies may mandate that information be made available for students receiving financial aid without express consent of the student. Examples include, but are not limited to, address change or number of credit hours enrolled for students receiving a Federal Pell Grant, MAP, or Stafford Loan.

All information pertaining to a student's personal life and academic performance, not deemed as "directory information", is the sole possession of the student and may not be released without the student's written permission.

### **Student Integrity Standards**

#### Student Code of Conduct

The academic community of students and faculty at the College maintains an environment of honesty, trust, and respect. Students and faculty are expected to hold themselves and their peers to a high standard of honor and personal and academic integrity.

The College expects that students will act in accordance with the College Code of Conduct regarding Personal and Academic Integrity and in an honest manner. Therefore, students will demonstrate in all aspects of student life, comportment, and personal integrity consistent with that of a professional.

Unacceptable comportment includes acts of written, verbal, physical activities and/or any other acts of unsatisfactory personal or professional behavior. Personal and professional comportment excludes bullying. People who bully use their power to control or harm, do so repeatedly and with intent. Bullying can be:

- verbal (i.e., name-calling, teasing);
- social (i.e., spreading rumors, leaving people out on purpose, breaking up friendships)
- physical (i.e., hitting, punching, shoving); and
- technological also known as cyberbullying (i.e., using the Internet, mobile telephones, or other digital technologies to harm others)

Academic integrity means honesty and responsibility in scholarship. Academic assignments exist to help students learn; grades exist to show how fully this goal is attained. Therefore, all work and all grades should result from the student's own understanding and effort. Academic integrity mandates that students acknowledge when information is obtained from other sources.

Suspected instances of personal and academic integrity violations including plagiarism, and cheating. Suspected violations will be reported to the Undergraduate Admission and Progression Committee or the Graduate Admission and Progression Committee, as appropriate.

Once plagiarism, cheating, or other personal and academic integrity violations have been verified, the applicable Committee will assign sanctions. When appropriate, academic and non-academic violations of the Student Code of Conduct will be reviewed by College Administration and sanctions applied. Sanctions may include no credit for academic work and other consequences, up to and including dismissal from the College.

A student who fails to adhere to this policy and/or commits any other acts of personal and academic integrity violations will be subject to judicial action. Disciplinary action up to and including dismissal from the College may result.

Students will be required to read the Code of Conduct for Personal and Academic Integrity Policy and sign the "Receipt and Acknowledgement Form," which will be placed in their files.

#### Classroom Behavior

Appropriate and professional behavior is required in all classes. The dress code for the classroom is observed for all classes. Laboratory and classroom food and beverage restrictions as posted on-site are to be followed. Electronic Devices are to be set to vibrate or turned off in classrooms, the Learning Resource Center (LRC), quiet study spaces, and all labs. Out of consideration for others, cell phone/pager users are to step-out of the classroom, LRC, quiet study spaces, or lab if necessary to answer a cell phone or pager.

All electronic devices including but not limited to, cell phones, pagers, and PDAs are prohibited during all exams, quizzes, tests, etc. Use of such devices during an exam, quiz, or test may result in a zero grade for that experience. For urgent matters, students may leave the number of the College front desk as a contact point. The front desk receptionist will contact the instructor who will notify the student.

During college proctored exams, quizzes, or tests, only College provided, or embedded calculators are to be used. No other personal resources (i.e., notes, external websites, PDAs) are to be used.

Exceptions to this policy must be approved by the course coordinator and included in the syllabus.

#### Clinical Behavior

Appropriate and professional behavior is required during all hospital and community clinical experiences. The dress code is required for hospital or community experiences. (See Dress Code)

Clinical agency guidelines are to be followed regarding pagers and cell phones. If allowed, they are to be set to vibrate. Upon answering, speak in a low voice with consideration of others.

Violation of appropriate behavior will be subject to disciplinary action by the individual faculty member, Undergraduate Admission & Progression Committee, or Graduate Admission & Progression Committee.

## Professional Appearance and Dress Code

Dress code criteria are communicated in this catalog and students will present to class and clinical in alignment with it. Faculty are expected to enforce the dress code. Faculty may enforce additional guidelines if a cooperating clinical agency so requests. Although dress codes may vary from site-to-site, students are expected to dress professionally, regardless of how employees at those clinical sites may dress. Faculty can and will dismiss a student from class or clinical if that student is dressed inappropriately for the clinical experience.

### Standard Professional Dress Code

- College affiliation must be immediately and permanently evident.
- OSF Saint Anthony College of Nursing ID Badge will be worn with name and picture facing out. The ID Badge will be worn in a visible location on the shoulder or chest area.
- Personal hygiene must be attended to daily.
  - Body odor is not acceptable. Fragrances, tobacco, other smoke, and other offensive odors must be excluded.
  - Makeup may be worn in moderation.
  - Hair must be clean and neatly groomed.
    - The hair must be above and off the collar and away from the face.
    - Hair accessories must be in moderation.
  - Fingernails must be natural, clean and short in length.
    - Only clear, non-cracked nail polish may be worn.
    - Artificial fingernails, acrylic overlays, silk wraps, etc. are prohibited.
- Gum chewing is prohibited during all clinical experiences.
- All tattoos and body art must be covered.

### Clinical Uniform

- Wrinkle-free, clean, properly fitting solid royal blue uniforms are required of all pre-licensure students on the clinical unit:
  - All uniforms/tops must have a pocket.
  - Yellowing and/or graying lab coats are unacceptable.
  - Only solid-colored white shirts may be worn under the royal blue uniforms.
- Students in the pre-licensure program may select dresses or pants uniforms:
  - Necklines and hemlines should be modest and professional.
  - The dress uniforms must be at least knee length. White or neutral full-length nylons are required if a dress uniform is worn.
  - Pants uniforms are to be matching trousers and top.
  - Pant legs must be hemmed to the instep of foot. Pant legs may not be rolled.
  - Jumpsuits, overalls, sweat suits, stretch pants, leggings, shorts, and denim/jean pants are not allowed.
- The College Identification Logo Patch must be sewn on the left sleeve, centered two inches below the shoulder seam on uniform tops and lab coats. Identification patches may be purchased from the Associate Dean, Support Services or OSF Marketplace at the medical center.
- Footwear must be professional in appearance.
  - White or neutral hose-knee high nylons or plain white socks may be worn with the pant uniform.
  - Professional shoes which are enclosed for both the toes and heel are required.
  - Clogs, crocs, high heels, and sandals are prohibited.
- Undergarments should not be visible through or outside of daily attire and/or the uniform.

- Jewelry must be professional in appearance and safe for delivering patient care.
  - Only plain wedding bands and simple watches may be worn.
  - No visible or reachable necklaces may be worn.
  - Bracelets and body jewelry are prohibited.
  - Only one pair of post earrings may be worn. Earrings should be small and non-dangling.
  - Gauges must be plugged.

#### Lab Coat (White)

- OSF Saint Anthony College of Nursing ID Badge will be worn in a visible location on the chest with the name and picture facing out. The College Logo emblem must be visible.
- For pre-licensure BSN students, the white lab coat over professional casual slacks and blouse may be worn to obtain patient assignments. If the lab coat attire is not worn, the uniform is required.
- Shorts, leggings, and midriff blouses may not be worn with the lab coat.

#### Uniform for Community Health

The dress is professional casual and restricted to white blouse or shirt, navy blue slacks and lab coat with the College emblem.

#### Uniform for Psychiatric Settings

- OSF Saint Anthony College of Nursing ID Badge will be worn in a visible location on the chest with the name and picture facing out.
- The dress is professional casual.
  - Denim, shorts, miniskirts, stretch pants, leggings, carpenter pants, etc., are prohibited.
  - Midriff blouses, camisole tops, tank tops, halter tops, sleeveless shirts, etc., are prohibited.
  - Necklines and hemlines must be modest and professional.
- Shoes must be comfortable. No sandals, open-toed or open-backed shoes, clogs, or spiked heels.

#### Graduate Student Dress

Graduate students must wear a pressed, white lab coat over appropriate professional attire in all clinical settings. College affiliation must be immediately and permanently evident. Faculty or clinical agencies will provide information when modifications apply to this expectation. The lab coat or name tag must provide the following information which is visible at all times when in a clinical setting: student's name, credentials (RN, BSN), and SACN Graduate Student. The OSF Saint Anthony College of Nursing ID badge will be worn with name and picture facing out in a visible location in the shoulder or chest area. The College Identification Logo Patch must be sewn on the left sleeve, centered two inches below the shoulder seam on lab coats.

#### Professional Attire

Professional attire consists of clothes that are consistent with "business casual".

- For men, trousers worn at or near the waist; shirts with sleeves and collars buttoned so that the chest is covered.
- For women, slacks or moderately cut dresses or skirts around knee length. Modestly constructed tops with sleeves and do not reveal cleavage should be worn with slacks or skirts.
- For all, shoes should be low-heeled with closed toes, and of non-porous material. Socks or stockings must be worn as appropriate.



To assist in the development of a professional wardrobe, the following list is provided to describe types of clothes, shoes, and hairstyles that **do not** convey a professional image:

- Any item of clothing constructed of see-through fabrics
- Jeans and other items constructed of denim
- Tee shirts
- Sweatshirts or sweatpants
- Tight fitting pants or tops
- Slogan imprinted items
- Shorts, skorts and Capri-length pants
- Short or slit skirts
- Clothing which exposes midriffs, back, chest or underwear
- Low rise pants or rolled-down waist band of scrub pants
- Flip-flops or slides
- Open-toed sandals
- Casual tennis shoes
- Hats or headdresses of any sort, unless worn for medical or religious purposes

Personal hygiene must be attended to daily.

- Body odor is not acceptable. Fragrances, tobacco, other smoke, and other offensive odors must be excluded.
- Make-up may be worn in moderation.
- Hair must be clean and neatly groomed, of natural color. The hair must be above and off the collar and away from the face. Hair accessories must be in moderation.
- Fingernails must be natural, clean and short in length. Only clear, non-cracked nail polish may be worn. Artificial fingernails, acrylic overlays, silk wraps, etc. are prohibited.
- All tattoos and body art must be covered.
- Except for small conservative earrings, other visible piercings are not acceptable.
- Gum chewing is prohibited during all clinical experiences.

## **Student Health and Other Requirements**

All Saint Anthony College of Nursing students are required to create an account in CastleBranch (one time charge of \$96.00 effective May 15, 2022). This will track the immunizations, background check and drug testing. This should be done upon acceptance and prior to orientation day. Students not in compliance will be removed from class and/or clinical until compliance is reached.

Account Portal: <https://portal.castlebranch.com/ii36>

The package codes are as follows:

**ii36undergrad:** I need to order my Background Check and Compliance Tracker

**ii36grad:** I need to order my Background Check and Compliance Tracker

### Immunizations and Lab Tests

All students must comply with the College's requirements MMR (Measles, Mumps, Rubella), Varicella (Chickenpox), Hepatitis B or waiver, TDAP (Tetanus, Diphtheria and Pertussis) every 10 years, Meningococcal vaccine if under 22 years old, annual Flu vaccine and TB testing (2 steps TB test for new students or TB Blood test is acceptable).

Individual clinical agencies may require additional testing such as COVID-19 vaccinations (2 doses of Pfizer or Moderna or 1 dose of Janssen by Johnson and Johnson) and COVID-19 booster.

#### Drug Testing

The package code is ii36dt or drug testing can be done through OSF SAMC Occupational Health Department as directed.

#### CPR

**Annual** CPR recertification for undergraduates and every 2 years CPR recertification for graduates and RN-BSN as well as yearly Health Insurance renewal are tracked in CastleBranch.

#### Background Checks

All students must have a Background Check prior to final acceptance or enrollment in a clinical/practicum course. The background check is included in the package code entered and CastleBranch will automatically run the required background check. Pre-licensure students applying for licensure at the end of their program may be required to undergo another background check, if required by the state in which they wish to obtain a license.

#### Clinical Occurrences

Any incident that occurs in or around the clinical agencies or any of their facilities and properties that is not consistent with the normal or usual operation of the agency is called a clinical occurrence. It may involve patients or visitors. An injury or the potential for injury and/or property damage is sufficient for an incident to be considered an occurrence. Occurrences and "near misses" must be reported immediately as outlined below:

- a) The student immediately reports the incident to the instructor or preceptor who will investigate the situation;
- b) The student and instructor notify the nurse in charge of the clinical area and/or the nurse providing care to the patient;
- c) The student and instructor are to review the agency policy and procedure to ascertain that the appropriate agency policy and procedure are followed;
- d) An occurrence/near miss report is completed by the student and faculty and reviewed with the charge nurse according to agency policy; and
- e) The instructor will notify the academic Dean and College President that an occurrence and/or near miss occurred, was reported and the successive activities that have or will occur.

#### Infectious Disease and Exposure

Saint Anthony College of Nursing permits students to care for patients with an infectious disease only after reviewing content in this area and while under the clinical supervision of faculty. Students and faculty are expected to follow agency policy and procedure while caring for patients with infectious disease and follow standard precautions with all patients.

Students experiencing a significant exposure to blood/body fluids are to notify the instructor and the agency's occupational health nurse immediately. The agency and instructor are to monitor those appropriate policies and procedures that are followed.

## Classification of Academic Standing

The faculty believes education is a process of academic growth and development. Therefore, academic progress is an important element in an individual's life. Academic standing is based on the student's academic achievement as demonstrated by the total number of semester hours of credit earned and the cumulative grade point average.

Academic rank is based on semester hours of credit achieved and will be determined at the time of matriculation. The semester hours of credit used to determine academic rank include those accepted from the school(s) from which the student transferred. Students are evaluated to advance in rank upon completion of each semester at the College. Students are considered lower division rank, typically titled freshman and sophomore, when 100 and 200 level courses are completed.

Veterans will be granted appropriate credit for previous education and training. Veterans will be required to present appropriate documentation including official military transcripts to receive credit for prior education and training. Military transcripts will be evaluated on a case-by-case basis. Awarding of credit is at the discretion of the College. The length and cost of the individually designed program will be adjusted as necessary to match this award of credit.

### Determination of Academic Standing

Academic records of all students are reviewed at the end of each semester. Students who do not meet the minimum academic standards are reviewed by the appropriate Admission and Progression Committee. Grades earned by a student for courses taken at another college shall not be computed into the College's term or cumulative grade point average. Transfer credit will not be reflected on grade reports under cumulative average but will count toward the number of hours required for graduation.

Academic standing is determined using grade point average criteria. The grade point average of each student is determined by assigning quality points to the earned course grade according to the following scale:

Course Grade Achieved	Quality Point Value
A	4.00
B	3.00
C	2.00
D	1.00
F	0.00

The academic grade point average at the end of a term is determined by dividing the total number of quality points earned by the total number of attempted graded semester hours of credit carried in the term. The cumulative grade point average is calculated by adding each semester's quality points and dividing by the total number of graded semester hours. The College transcript records both the semester and cumulative grade point average.

### Retaking a Course

The grade in each course will be recorded on the official transcript. Grades of W, WF, and I are also recorded for a first attempt in a course. Students who fail a required course must retake the course. When a course is repeated, the original grade will continue to appear on the transcript and no additional credits will be earned.

The course grade and credit hours for the second attempt will be used in computing quality points and cumulative GPA. This policy applies regardless of whether the grade was higher or lower than the first attempt. However, both attempts and grades will be recorded and remain on the official transcript.

## **Academic Credits and Load**

The College operates on the standard semester system. The academic year is divided into two standard 16-week semesters and an 8-week summer semester, plus time for final examinations. Regardless of the delivery style (face-to-face, online, or hybrid) or the duration of the academic period (8- or 16-week terms), courses fulfill the expected course outcomes and time commitments for the credit hours awarded.

Saint Anthony College of Nursing is based upon the federal definition of credit hour as identified in the Higher Education Reauthorization Act of 2011. The College identifies the unit of credit as the credit hour. Each hour of theory credit requires one hour of classroom or direct faculty instruction and a minimum of two hours of out of class work each week for 16 weeks. This time is dedicated to the intended course-specific learning outcomes and includes evidence of student achievement of those outcomes.

Undergraduate clinically focused courses are allocated one hour of credit for three hours of clinical, simulation, and learning lab time. Graduate level clinically focused courses are allocated one hour of credit for 100 clock hours of supervised, independent practice.

The full-time academic load is 12-18 credit hours for undergraduate students. The graduate student full time academic load is nine credit hours.

## **Grading System**

Faculty are accountable for delivering the curriculum as designed by the College. However, each faculty member serving as a course coordinator is free to devise the means by which the assigned course and content is delivered. Therefore, faculty develop a strategy to foster student knowledge and skill development, assessment and evaluation. The strategy is evidence-based and results in a professional judgment of academic performance and achievement by students. Final responsibility for evaluating student achievement and assigning course grades rests with the course coordinator/instructor. Ordinarily, faculty members base grades on the following criteria:

- Understanding course content;
- Articulation of the course material;
- Application and integration of course material; and
- Fulfillment of all stated course requirements at the minimal acceptable level or higher.

The undergraduate and graduate programs have determined the grading scale for all courses within the program. The grading scale is published in each course syllabus. Grades are issued at the end of each term. Faculty and students share an understanding that an "A" represents excellent academic performance, "B" equals good performance, "C" is satisfactory performance for undergraduate courses, "D" is poor performance, and an "F" signifies failure.

Performance in the simulation center, learning laboratories, and clinical areas are evaluated on a pass or fail basis. Students must pass all components in a course in order to pass the course. In addition, undergraduate students must have earned a 78% average or higher on tests/exams within the course to be eligible to pass the course.

### Grade Reports

Grades are available on the student information system portal (SONIS) at the close of the term/semester provided that a student has met all obligations. Midterm progress reports which list all courses in which the student is doing academic work are issued. Students with unsatisfactory work (lower than a "C" at the undergraduate level or "B" at the graduate level) are responsible for interacting with course faculty and the academic advisor to improve academic performance.

### **Enrollment Status**

The College considers a student's academic and degree level when identifying enrollment status. Enrollment status for the terms of different length is projected on this table:

Status	Credits at the Undergraduate Level	Credits at the Graduate Level
Full-Time	12 and above	9 and above
Three-Quarter Time	9 – 11	7 -8
Half-Time	6 – 8	5 – 6
Less than Half-Time	Less than 6	Less than 5

More than 18 undergraduate credit hours represents an overload and requires permission of the program Dean.

### Registration

#### New Students

Registration for new students will be scheduled after continuing student registration concludes. Students will be notified of these dates via email from the Registrar. All tuition and fees are due one week prior to the first day of class.

#### Enrolled Students

All students will be notified of the registration period through their OSF email. Any course registration after the deadline must be approved by the Academic Dean. There will be a fee charged to students who do not register by the deadline dates. There is no guarantee of placement in classes if the registration occurs after the deadline date.

Students enrolled in the College of Nursing will pre-register for the following semester in March (for summer courses), April (for fall courses), and November (for spring courses), according to the dates and procedure established for registration.

A student cannot pre-register for a course while currently enrolled in that course. A student must have withdrawn or failed a course prior to pre-registering for a previously enrolled course.

If a student is not currently enrolled in a clinical course, but wishes to register for the next clinical course in the process, the student may request to be put on the waitlist and make a deposit. The deposit will be reserved for the student's place on the waitlist and will be applied to the course tuition, if space is available.

If the class remains full and the student is not offered a seat in the class, the student's deposit may be refunded. If the class is not full and the student decides not to take the seat, the student will not be refunded the deposit.

If an undergraduate student is required to repeat a course due to a failure, they must register through the Associate Dean, Support Services for all future semesters. That registration takes place after the open registration closes.

### Reduced Enrollment

The Admission & Progression Committees reserve the right at any time to restrict a new or continuing student's enrollment if the Committee feels that to do so is in the student's best interest. Restrictions may include, but are not limited to, part-time enrollment or specific course enrollments. Notice of such restrictions will be sent to the student, student's advisor, and the Associate Dean of Support Services.

### Course Addition/Drop

A student may adjust their schedule after the semester has begun but only until the Add/Drop deadline. Clinical courses must be added before the first day of the semester and are dependent upon availability as confirmed by the academic Dean.

The student who wishes to add or drop a course(s) is urged to consult with their academic advisor before adjusting registration. Students must fill out a student registration/withdrawal form available from the Registrar. It is the responsibility of the student to obtain the signatures of both the student's academic advisor and the academic Dean. Permission to repeat a course is at the discretion of the Admission and Progression Committee in consultation with the Dean. Add/drop days are defined by the academic calendar.

### Auditing a Course

With permission of the faculty member, a student may register to audit the theory portion of any course pending space available. The student who audits a course cannot displace a student who is enrolled to take the course for credit.

Students who audit a course are expected to participate in course activities, complete course assignments, and abide by college and course regulations. The student will not be permitted to take examinations. An auditing student may not attend test/examination review or participate during clinical.



The student will not receive a grade for the audited course. The transcript will reflect completion of the course and the audit designation. The student will be charged regular tuition which is non-refundable. The student wishing to change from audit to credit will follow the Add/Drop Policy.

## **Attendance**

Promptness and attendance are hallmarks of professionalism. Patterns of absenteeism and tardiness are monitored, and disciplinary action will be instituted at the discretion of the faculty. Extenuating circumstances are reviewed on an individual basis. Regardless of absenteeism, the course requirements and/or clinical competencies must be met by each student.

Each instructor monitors attendance. Attendance and excessive absences will be reported to the appropriate academic Dean. Attendance requirements for online courses are explained in the course syllabus.

At the beginning of each course, the instructor provides information specific to attendance, make-up privileges, and acceptance of late assignments. These guidelines are found in the course syllabus.

If absence from any undergraduate educational experience (clinical, lab, lecture, observation experiences, and mandatory meetings) is anticipated, the course coordinator should be notified prior to the beginning of that educational experience. Students will be required to attend an alternative clinical session as defined in the Clinical Absence Policy for Undergraduates.

## **Incompletes, Miscellaneous Grades, and Academic Standing**

Courses with the grade of "Incomplete" (I) are not counted in the total semester hours until they have been replaced by a permanent final grade. If the incomplete is not replaced with a permanent final grade within six weeks of the following semester, the incomplete will be automatically replaced at the end of that academic term with a grade of "F" in undergraduate courses or at the level calculated with completed work in graduate courses, and this grade will be computed into the academic average. Other values not calculated in the grade point average include unsatisfactory (U), withdrawal (W), withdrawal passing (WP), withdrawal failing (W-F), repeated courses (R), audit (AU), credit by examination and credit awarded courses. A student is in good standing if the cumulative grade point average is 2.0 or higher for undergraduate students and 3.0 or higher for graduate students, with no earned grades below a "C" for undergraduate students or below a "B" for graduate students. Graduation from the College as an undergraduate student requires being in good academic standing and having earned at least a 2.00 average for all coursework attempted. Graduate students must maintain a GPA of at least 3.00 for all coursework attempted and be in good academic standing to be eligible for graduation from the College.



## Leave of Absence

Students may interrupt their education for a period of no more than one full year. A leave of absence may be taken for academic, financial, personal or health reasons. Students may request a leave of absence following a conversation with the academic advisor and academic Dean. The completed Leave of Absence Form is submitted to the Registrar. Students must notify the academic Dean, in writing, of the intent to return to the program six weeks prior to the end of the approved leave. Return to study is contingent upon the student's meeting the conditions established by the academic Dean at the time the leave is granted. At the time of the return, the student and advisor must develop a revised plan of student. The student must meet with the Associate Dean, Support Services for assistance in registering for courses.

The refund policy that applies to students who withdraw during the semester will apply to students granted a leave. All financial aid refund policies remain intact.

## Course and College Withdrawals

A student who wishes to withdraw from a course must request the appropriate form from the registrar and obtain the necessary signatures. A student, who is authorized to withdraw from a course prior to the published withdrawal date, will receive a grade of W. Students are advised to contact the Student Finance Office to determine what impact withdrawal from a course will have on student's financial aid or billing statement per the College's refund policies. Students receiving any financial aid may be subject to repayment of monies received. Non-attendance or verbal notification to anyone other than registrar or Dean does not constitute a course withdrawal and will result in a failing grade.

A student who withdraws from a course after the established date will receive a grade of WP (withdrew passing) or W-F (withdrew failing) depending upon the performance within the course at the time of withdrawal. Neither the WP or W-F is used in the calculation of the student's GPA. However, if the W-F may be considered when reviewing student performance for retention and progression. If this occurs during a term course, the student may continue in the full semester courses in which they are currently enrolled.

A student who withdraws from a course is no longer enrolled in the course and may no longer attend class. This policy does not apply to courses dropped within the official drop period.

A student who withdraws from the College for any reason must notify the academic Dean and Associate Dean, Support Services of their decision to withdraw from the College in writing. In addition, the student who withdraws from the College must comply with the withdrawal procedure and satisfy any financial obligations to the College.

Failure to follow the outlined withdrawal from college policies and procedures will result in dismissal from the College. The steps for withdrawal from the college follow:

- Obtain the "Withdrawal from the College Form" in the Registrar's office.
- Meet with the academic advisor.
- Meet with the appropriate program Dean.
- Satisfy all financial obligations to the College.
- Return the completed withdrawal form, with all appropriate signatures, to the Associate Dean, Support Services.



The Associate Dean, Support Services will notify the Registrar, affected course faculty, the Academic Dean, and President of the College when the withdrawal is completed.

### **Administrative Withdrawal**

An administrative withdrawal is a special withdrawal to be granted at the discretion of the President of the College only for documented extraordinary and/or emergency circumstances. A grade of "W" will be assigned.

### **Academic Progression**

Undergraduate nursing students must successfully complete all prerequisite courses before beginning in the nursing major. All courses with a clinical/laboratory component within a semester of the nursing major must be completed satisfactorily before progressing to the next semester. The upper division program must be completed within five years of the initial enrollment.

Graduate students must complete prerequisites to courses prior to enrolling in the course or the students must obtain written permission from the Dean for a desired course to take a course out of sequence. Students must successfully complete the prescribed curriculum as defined for that specific track in the graduation policy. RN-MSN, ACAGNP and DNP students have different timelines, so please see the Academic Dean.

Undergraduate students must achieve a course grade of C or above in all courses. Graduate students must achieve a B or above in all courses. If a course grade of D, F or W-F, or C for graduate students is earned, the grade is unsatisfactory, and the entire course must be repeated. The credit hours and GPA impact of the grade for the repeated course will be counted in the cumulative GPA. Please refer to the Classification of Academic Standing, Retaking a Course, Academic Probation sections of the catalog for additional information.

### **Academic Probation**

Academic probation is an official alert for students that their academic performance must improve if they are to progress toward graduation. A student is placed on academic probation at the end of the semester when a grade below a "C" is earned by undergraduate students and a grade below "B" by graduate students. Similarly, a cumulative grade point average below 2.0 for undergraduate students or 3.0 for graduate students will result in being placed on academic probation. Earning any combination of D, F, or W-F may also result in being placed on academic probation.

All students on academic probation must make satisfactory progress during the following semester or risk being dismissed for academic reasons. Students on academic probation are required to construct a plan addressing resolution of the concern leading to probation. While on probation, students are expected to meet with their advisor on a regular basis to monitor academic progression of the action plan. More than one probation is grounds for dismissal from the College.

Students will remain on probation until they retake and pass the failed course. Once placed on academic probation, an undergraduate student must also achieve a semester GPA of 2.0 and the graduate student must receive a semester GPA of 3.0 in the next semester. Pre-licensure students who were required to repeat a class must register through the Associate Dean, Support Services for all remaining semesters (after the advertised registration is complete).

### **Academic Honors**

The Dean's List will include full-time students carrying 12 semester hours or above who are in good standing and have earned a minimum semester G.P.A. of 3.50 (on a 4-point scale).

Students who have completed a significant proportion of the curriculum and have demonstrated academic excellence in the undergraduate or graduate program may be considered for initiation into the Phi Omicron Chapter of Sigma Theta Tau.

A candidate for an undergraduate degree with a cumulative G.P.A. of 3.50-3.79 will graduate cum laude; 3.80-3.89 magna cum laude and 3.90-4.0, summa cum laude.



### **Graduation Requirements**

Degree completion is subject to the following:

- Satisfactory completion of the prescribed curriculum.
- Satisfactory completion of all required courses with the designated grade point average (GPA):
  - Minimum GPA of 2.0 including transfer courses as part of the BSN degree program.
  - Minimum GPA of 3.0 including transfer courses as part of all graduate programs.
- Satisfactory completion of the residency requirement for the program:
  - BSN residency requires a minimum 30 semester hours.
  - MSN residency requires a minimum of 32 semester hours.
  - Post-master certificate residency requires a minimum of 10 semester hours.
  - BSN-APN DNP residency requires a minimum of 44 semester hours.
  - MSN-APN DNP residency requires a minimum of 28 semester hours.
  - MSN-Leadership DNP residency requires a minimum of 28 semester hours.

- Completion of course work taken at Saint Anthony College of Nursing (SACN) within the duration policy for the program:
  - BSN program must be completed no later than 5 years after initial enrollment.
  - MSN program must be completed no later than 6 years after initial enrollment.
  - BSN-DNP program must be completed no later than 8 years after initial enrollment.
  - MSN-DNP program work must be completed 7 years after initial enrollment.
- Satisfactory completion of all required learning and clinical experiences of the program.
- All financial obligations to SACN must be settled prior to graduation.
- Upon completion of all course requirements and audit of the records, a signed degree will be issued to the graduate.

## **Transcripts**

Students and alumni have unofficial access to their academic transcripts through SONIS. However, if a student or alum would like an official transcript sent on their behalf, they may use the form available on the website ([Transcript Release Form](#)). There is no charge for transcripts. If a transcript is being sent or picked up by a student, it will be marked "Issued to Student".

## **Student Complaints**

Students are encouraged to voice concerns about academic experiences to their course faculty and academic advisor using professional communication techniques. If a student does not feel that their concern has been heard or responded to appropriately, communication should ascend the chain of command to the appropriate Dean. Should the student continue to feel the concerns are not resolved following that step, a formal complaint may be filed.

A formal complaint is defined as any dispute or difference concerning the interpretation or enforcement of the College's regulations, policies or procedures, or application of state and federal laws impacting higher education. As such, a formal complaint is separate from an academic appeal. The academic appeal procedures of Saint Anthony College of Nursing provide a forum for fair resolution of disagreements related to grades, academic standing, disciplinary actions resulting from violations of academic or student policies where there is reason to believe that the decisions were capricious, discriminatory, arbitrary, or in error. See Policy 444 Student Appeal Process.

All formal student complaints submitted in writing and signed by the student are to be addressed by the College Leadership Team within 10 business days.

### Procedure

A student may file a written complaint with a member of the College Leadership Team. The written document must include a date of filing, a complete description of the complaint, and what outcome the student wishes as a result of the complaint. The complaint may be in the form of an email.

After receiving a written complaint, the College Leadership Team will meet to consider the complaint. The meeting must take place within 10 business days of the complaint submission. Further investigation will occur if appropriate. The leadership team may refer the complaint to a committee, if it falls within the jurisdiction of a committee's normal proceedings.

The student submitting the complaint will be notified in writing of the outcome of the complaint. Any confidential information regarding peer, staff, or faculty discipline will not be shared with the student who submitted the complaint.

### **Dismissal from the College**

Saint Anthony College of Nursing reserves the right to dismiss any student whose health, academic performance, personal and professional conduct, or nursing practice makes it inadvisable for the student to remain in the College. A student who has been dismissed from the program will not be eligible for readmission to that program.

The College reserves the right to dismiss a student for:

1. Academic failure in any course
2. A second incident of probation
3. A second grade of W-F
4. Failure to achieve a cumulative GPA of 2.0 at the undergraduate level and 3.0 at the graduate level.
5. Evidence of unsatisfactory professional behavior including, but not limited to:
  - a. Unsafe nursing practice that may endanger the well-being of patients;
  - b. Falsification of health care facility records and/or reports;
  - c. Dishonest behavior; and
  - d. Unethical nursing practice.
6. Evidence of unsatisfactory personal behavior including, but not limited to:
  - a. Academic dishonesty;
  - b. Falsification of documents and/or other records;
  - c. Unacceptable behavior that would threaten the well-being of others;
  - d. Conduct that brings discredit to the College or profession; and
  - e. Conduct reported by a local, state or federal agency that conflicts with the Illinois Nursing and Advanced Nursing Practice Act or the Illinois Health Care Worker Background Check Act.

Students in disagreement with the decision of the College have the right to file an appeal of dismissal following the appeal policy. The student will be notified, in writing, of the dismissal by the Chair of the appropriate committee.

### **Student Appeal Process**

The student appeal procedures of Saint Anthony College of Nursing provide a forum for fair resolution of disagreements related to grades, academic standing, or disciplinary actions resulting from violations of academic or student policies where there is reason to believe that the decisions/actions were capricious, discriminatory, arbitrary, or in error.

A grade dispute occurs when students receive a final course grade that they believe is the result of the faculty member who graded arbitrarily, graded capriciously, or graded in a discriminatory manner. Educational programs are held to high standards; academic policies serve to provide fair and ethical treatment of students while enrolled in an educational program. This policy is available to students as it is published in the *College Catalog*.

Students have the right to appeal course or clinical final grades that result in course failures, academic probation, or dismissal from the College where there is reason to believe that the grading was capricious, discriminatory, arbitrary, or in error.

Students have the right to appeal disciplinary actions or college dismissal resulting from violation of academic or student policies.

The professional judgment of faculty members cannot be challenged and petitions to that effect will not be honored.

Academic Appeals and Disciplinary Action Appeals have many steps in common, but they also have unique aspects. Therefore, careful review of and alignment with the correct process is required. All parts of the Academic Appeal or Disciplinary Action Appeal will be private and confidential, and all persons involved with the proceedings will consider all information and documents to be confidential. If the student discloses information discussed during a meeting, the student's interest in confidentiality will be deemed waived.

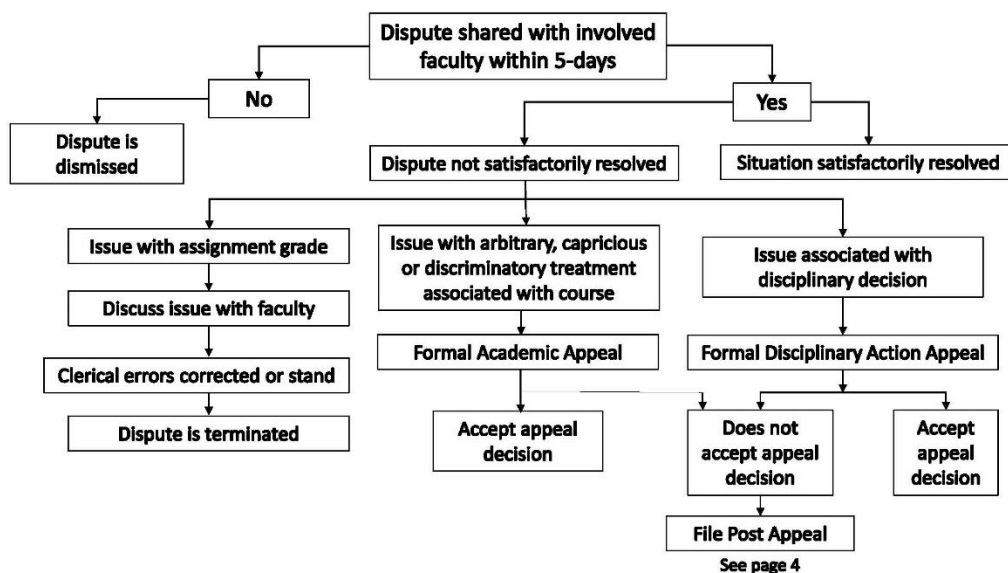
The student appeal process is time limited and begins with official notification of the disciplinary action, change in academic status (e.g., probation or dismissal), or course grade via posting in the Learning Management System. The burden of proof of the appeal is on the student. The process of academic appeal should be initiated and resolved as quickly as possible. If the specified time limits are not met by the student, the appeal is considered resolved and shall not be subject to further appeal. A student appealing a final course grade may attend the first-class session of the next scheduled course for the purpose of orientation to the course. Students may not attend additional or successive classes or participate in clinical or laboratory sessions while the appeal is being addressed.

There are two procedures, informal and formal, which may be employed. The informal process must be employed before a student begins the formal appeal process.

1.

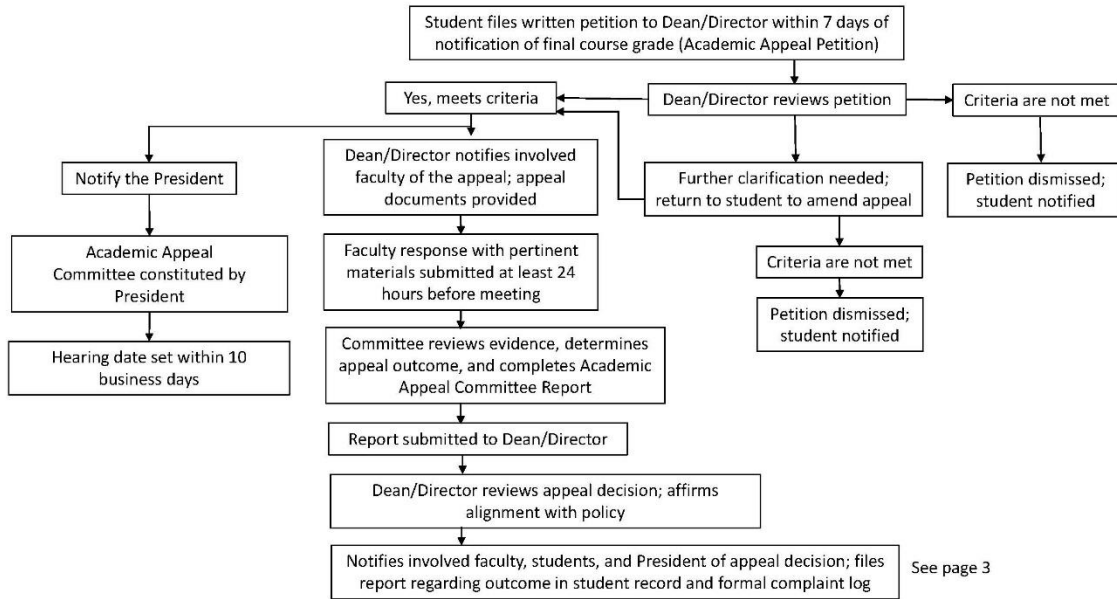
### Informal Dispute

- Must attempt resolution informally before beginning formal appeal process



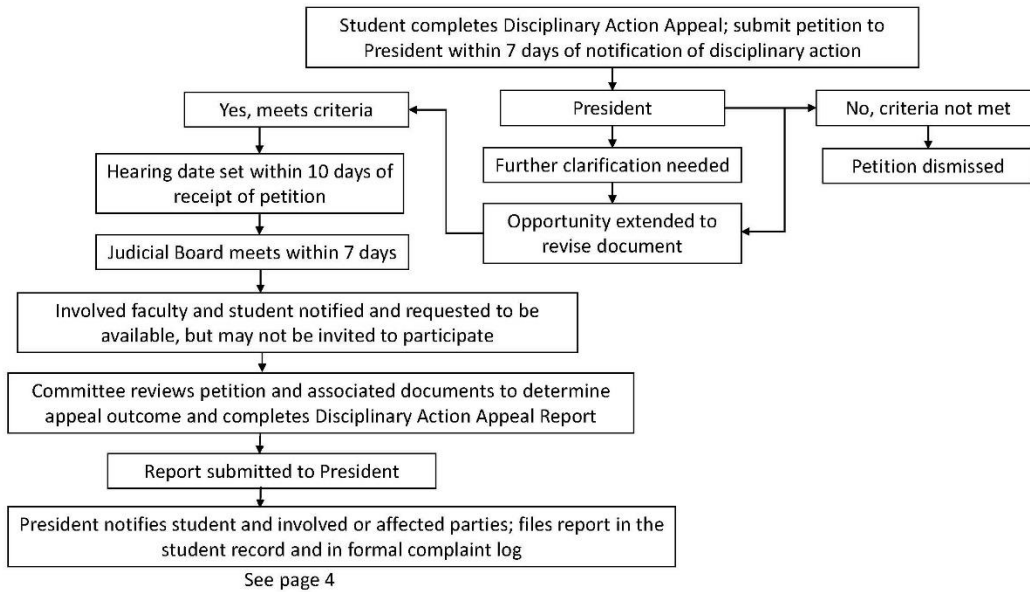
2.

## Formal Academic Appeal (see policy for definition)



3.

## Formal Disciplinary Action Appeal (for disputes not resolved through an informal process)



### Informal Dispute Procedure

In all cases, student appeals should be settled at the lowest level possible. The student must attempt to resolve the dispute by scheduling a conference with the appropriate person or faculty member involved. The conference should occur within 5 business\* days following notification of the disciplinary action, change in academic standing, or posting of the final course grade. The student and involved parties or faculty should maintain independent documentation of the conference.

### Formal Academic Appeal Procedure

Each time a course is offered, the information specific to the course is published. This information includes the focus and outcomes of the course, learning activities, assignments, regulations guiding course conduction and completion, and the means for grading and grade assignment. Grades reflect a student's alignment with course standards and achievement of expected outcomes.

The professional judgment of faculty members cannot be challenged and petitions to that effect will not be honored. If a grade on an assignment or exam is believed to be the result of an accidental calculation or clerical error, the student should discuss the issue with the faculty member who assigned the grade as soon as possible. A clerical error is not subject to the Academic Appeal procedure. Final course or clinical grades may be appealed if the student can provide evidence of arbitrary, capricious, or discriminatory grading by the faculty member.

If the academic dispute is not resolved through the informal process, the student may file a formal written petition:

1. **Petition for a Hearing**

The Academic Appeal Petition form is available on the Saint Anthony College of Nursing website. It is recommended that the student consult with the faculty advisor (or another faculty member in the case of a conflict of interest) during the appeal process. The faculty advisor or faculty member serving as a resource are neutral parties who are available to provide logistical guidance about the appeal process.

The student must complete the Academic Appeal Petition form which states the facts associated with the appeal and a statement of the basis for the appeal. Appropriate supporting documents may be submitted at the student's discretion. The petition must be officially submitted to the appropriate program Dean/Coordinator within 7 business\* days following the official notification of the course grade. The appeal process is considered waived if the student fails to submit the petition by 4 PM on the 7<sup>th</sup> day.

The appropriate program Dean/Coordinator will review the petition. If the petition meets the stated Academic Appeal Petition criteria, an Academic Appeal Committee will be constituted by the President. If a student has filed the petition within the designated timeframe but information is unclear or missing, the appropriate program Dean/Program Coordinator may allow the student to add or amend the formal petition in advance of the initial distribution of the petition. If the appeal petition criteria are not fulfilled, the petition will be dismissed, and the student will be notified.

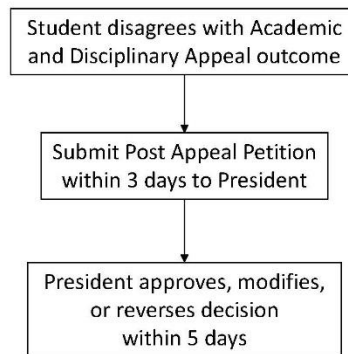
2. **Faculty Response**

The involved faculty members will be notified by the appropriate Program Dean/Coordinator of the Academic Appeal. A copy of the Academic Petition and associated documents will be available for the faculty members involved to review. The faculty member will complete and submit an academic appeal faculty response and submit it to the appropriate program Dean/Coordinator at least 24 hours before the hearing date. A copy of the faculty response will be distributed to the student and Academic Appeal Committee.

If the appeal is related to a change in academic standing, no faculty response is required. The meeting minutes from Undergraduate and Graduate Admission and Progression Committees may be reviewed as needed.

4.

### Post Appeal Procedure



### 3. Academic Appeal Committee

The Academic Appeal Committee consists of three faculty members appointed by the President in consultation with the Leadership Team to hear a specific dispute. Committee membership will be determined upon receipt of the academic appeal petition. Faculty involved in the course, the academic advisor, and the faculty member serving as a resource to the student may not serve on the Committee.

The Chairperson of the Committee will be appointed by the constituted Committee prior to initiating the hearing. The Chairperson shall lead the hearing, ensure that the Committee's decision is based on available information and is defensible, and ensure that the committee report is sufficiently clear in articulating the decision and rationale for the decision.

### 4. Academic Appeal Meeting

The President will schedule a meeting of the Academic Appeal Committee within 10 business\* days of receipt of the student's Academic Appeal unless it was determined that the complaint is not disputable with this process. The faculty and student involved in the appeal are requested to be available to the committee at the time of the hearing. It is up to the discretion of the Committee as to whether the student and/or faculty member will be invited to speak at the hearing. If either party is invited to speak to the Committee, the other party will also be invited to speak to the Committee. Neither the student nor faculty have the right to legal counsel during the academic appeal meeting.

Academic Appeal committee meetings are private and confidential and can only be attended by Saint Anthony College of Nursing employees. The affected student and faculty members may be included only when invited. Guests of the student will be asked to wait in the College lobby area.



- A. The Academic Appeal Committee investigates and analyzes all available information. At a minimum, the committee should have immediate access to the Academic Appeal Petition and supporting documents, the Faculty Response and the course syllabus. The course textbook, assignments and grading rubrics, tests and test analysis data, and other pertinent student performance documents should also be available if requested and appropriate to the appeal.

The Committee is charged with reviewing the evidence provided by the student and with the responsibility for the elements that follow:

- Answer the following questions:
    - In awarding the grade under appeal, was the faculty arbitrary (the grade was awarded on preference or whim; not for an academic reason)?
    - In awarding the grade under appeal, was the faculty capricious (the grade was awarded on some basis other than student performance, the grade was awarded using a more exacting standard than other students are held to, or the grade awarded represents a substantial departure from the instructor's standards announced during the first part of the term)?
    - In awarding the grade under appeal, was the faculty discriminatory (the grade awarded reflects differential treatment of the student based on race, religion, color, age, gender, sexual orientation, disability or national origin)?
  - Assure the following understandings were adhered to:
    - It is the student's responsibility to provide evidence that the faculty was arbitrary, capricious or discriminatory.
    - The professional judgement of the instructor is not a matter which can be challenged or appealed in an appeal process.
- B. The committee shall deliberate and arrive at a decision to uphold or deny the appeal by a simple majority vote.
- C. The Chairperson of the Academic Appeal Committee completes the Academic Appeal Committee Report. The report must address each of the student's claims and provide information that addresses why the claim was valid or invalid. At the conclusion of the meeting the report is submitted by the Chairperson of the Academic Appeal Committee to the appropriate program Dean/Coordinator. All materials used in the process will be returned to the appropriate program Dean/Program Coordinator.

The appropriate program Dean/Coordinator confirms that the Committee report is in alignment with the Committee's responsibilities of the items above. If not, the report is returned to the committee for revision.

The appropriate program Dean/Coordinator distributes a copy of the Academic Appeal Committee Report to the involved faculty and the student. The materials associated with the appeal and outcome will be placed within the student's official file. Extra copies will be destroyed through the process for secured disposal of student materials.

## Formal Disciplinary Action Appeal Procedure

If the disciplinary action dispute is not resolved through the informal process, the student may file a formal written petition.

### 1. Petition for a Hearing

The Disciplinary Action Appeal Petition form is available on the Saint Anthony College of Nursing website. It is recommended that the student consult with the faculty advisor (or another faculty member in the case of a conflict of interest) as a resource which is available to provide logistical guidance about the appeal process.

The student must complete the petition form which states the facts associated with the appeal and a statement of the basis for the appeal. Appropriate supporting documents may be submitted at the student's discretion. The petition must be officially submitted to the President within 7 business\* days following the official notification of the disciplinary action. The appeal process is considered waived if the student fails to submit the petition within the 7-day timeline.

If a student has filed the petition within the designated timeframe, but information is unclear or missing, the President may allow the student to add or amend the formal petition in advance of the initial distribution of the petition. If the criteria are not fulfilled, the petition will be dismissed, and the student will be notified.

### 2. The President shall call a meeting of the Judicial Committee within 7 business\* days. The Judicial Board Committee is elected annually with the specific intention of reviewing specific disputes. Committee membership will be reviewed upon receipt of the appeal petition.

Faculty involved in the dispute, the academic advisor, and the person as a resource to the student may not serve on the Committee. The Chairperson of the Committee shall lead the hearing, ensure that the Committee's decision is based on available information and is defensible, and ensure that the committee report is sufficiently clear in articulating the decision and rationale for the decision which was made.

### 3. Involved Parties

Parties involved in the dispute will be notified by the Judicial Committee Chairperson of the Disciplinary Action Appeal. A copy of the petition and associated documents will be available for the personnel involved to review. If the involved parties have information which supports the original disciplinary action, they are invited to create a response and submit it along with evidentiary documents to the Chairperson of the Judicial Committee. The response must be submitted at least 24 hours before the hearing date. A copy of the response will be distributed to the student and the Judicial Committee.

### 4. Disciplinary Action Appeal Meeting

The Judicial Committee must meet within 10 business\* days of receipt of the student's appeal unless it is determined that the complaint is not disputable with this process. The faculty and student involved in the appeal are requested to be available for the committee at the time of the informal hearing.

It is up to the discretion of the Committee as to whether the student and/or faculty member will be invited to speak at the hearing. If either party is invited to speak to the Committee, the other party will also be invited to speak to the Committee. Neither the student nor faculty have the right to legal counsel during the academic appeal meeting.

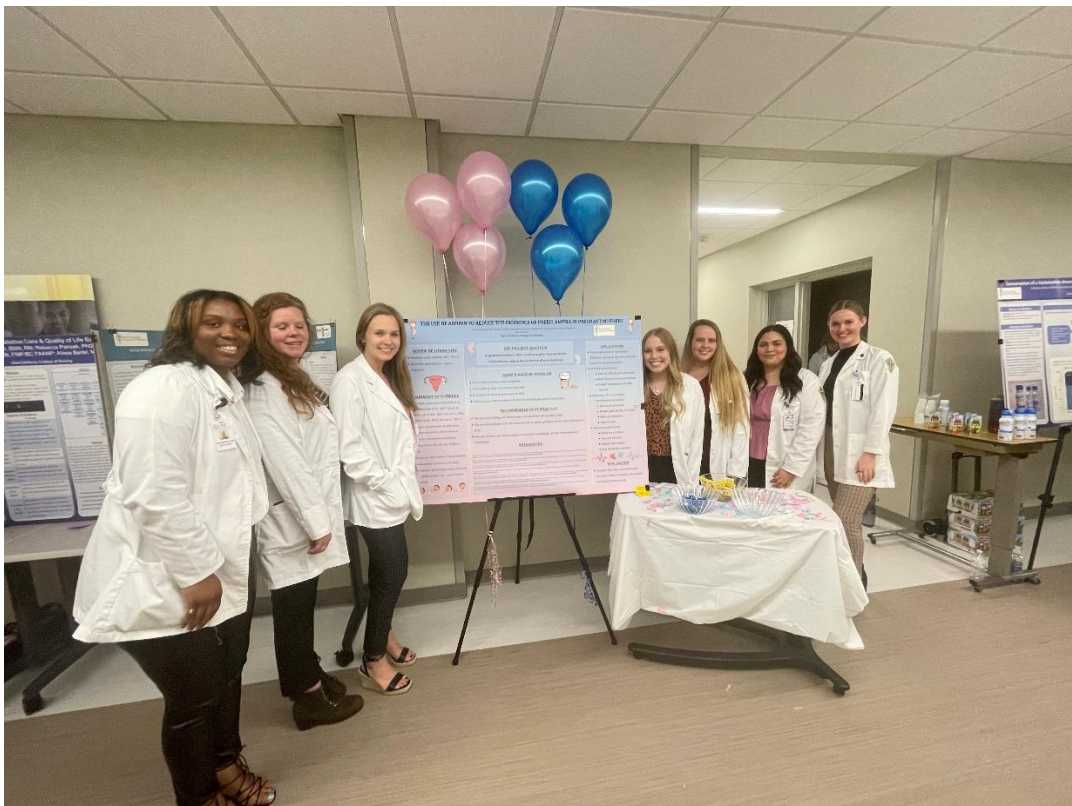
Disciplinary Action Appeal meetings are private and confidential and can only be attended by Saint Anthony College of Nursing students and employees. The affected student and college parties involved may be included only when invited. Guests of the student will be asked to wait in the College lobby area.

### Post Appeal Procedure

A request for appeal of the decision of the Academic Appeal or Disciplinary Action Committee involves the Post-Appeal Petition form which must be submitted to the President in writing within 3 business\* days of the Academic Appeal Committee's decision. The President may approve, modify, or reverse the decision of the Academic Appeal or Disciplinary Action Appeal Committees. The President must render a decision within 5 business\* days. The written decision of the President will be sent to the affected parties and placed in the student's file. This is the final level of student appeal.

\* Business days are defined as weekdays during the weeks when the institution is in session. Holidays and college closure days are not counted within the designated time period.

The College is firmly committed to an environment that encourages timely disclosure of such concerns and prohibits retribution or retaliation. Any college student who has made a good faith complaint of academic grievance, discrimination, participated in the investigation of a complaint, or otherwise exercised his/her rights under this policy or the law is prohibited. Persons against whom the complaint is lodged also bear a responsibility to abstain from retaliatory behavior toward the complainants and/or any individual participating in the investigation.



## ACADEMIC PROGRAMS

### Degree and Certificate Programs

Degree	Focus
<p><b>Bachelor of Science in Nursing (BSN)</b></p> <ul style="list-style-type: none"> <li>• Pre-Licensure BSN</li> <li>• RN-to-BSN</li> </ul>	<p>This program is designed to prepare students to be professional registered nurses. Upon completion of the program, students are eligible to take the nursing licensure (NCLEX-RN®) exam. It is also referred to as the pre-licensure BSN or traditional BSN program.</p> <p>The RN-to-BSN program is designed for registered nurses who wish to continue their education and earn the baccalaureate degree in nursing.</p>
<p><b>ADN/RN-to-MSN</b></p> <ul style="list-style-type: none"> <li>• RN-to-CNL</li> </ul>	<p>The RN-to-CNL program is designed for registered nurses who wish to continue their education and develop new levels of expertise as a clinical nurse leader. The student earns the master degree in nursing.</p>
<p><b>Master of Science in Nursing (MSN)</b></p> <ul style="list-style-type: none"> <li>• Clinical Nurse Leader</li> <li>• Adult-Gerontology Acute Care Nurse Practitioner</li> <li>• Adult-Gerontology Primary Care Nurse Practitioner</li> <li>• Family Nurse Practitioner</li> </ul>	<p>This degree program builds on the concepts learned in one's BSN degree. Students select the specialty area in which they would like advanced study. Upon completion of the program, students are eligible for certification in the field of study and to function as an expert clinician.</p>
<p><b>Doctor of Nursing Practice (DNP)</b></p> <ul style="list-style-type: none"> <li>• Adult-Gerontology Acute Care Nurse Practitioner</li> <li>• Adult-Gerontology Primary Care Nurse Practitioner</li> <li>• Family Nurse Practitioner</li> <li>• Clinical Leader</li> <li>• Nursing Leadership in Macro/Micro Healthcare Systems</li> </ul>	<p>There are two avenues of entrance into this degree program. Students may enter following completion of the BSN and RN licensure and enroll in the BSN-to-DNP track. MSN graduates may enter this program in the MSN-to-DNP track. Students may continue their education within a specialty area and exit with the terminal practice degree.</p>
<p><b>Certificate Programs</b></p> <ul style="list-style-type: none"> <li>• Adult-Gerontology Acute Care Nurse Practitioner</li> <li>• Adult-Gerontology Primary Care Nurse Practitioner</li> <li>• Family Nurse Practitioner</li> </ul>	<p>These certificate programs are available for MSN graduates who would like to extend their knowledge, skills and competencies in a field outside that completed during their MSN degree studies.</p>

## Residency Requirements

Because the value of the Saint Anthony College of Nursing experience lies not only in the courses taken but also in participation in the life of the college community, each program identifies the residency requirement for graduation. No program will confer certificates or degrees if less than the designated minimum of required credits has been completed at the College. The minimum semester hours which must be earned from the College are indicated below:

Program Option	Total Credit Hours for Option	Minimum Residency Credit Hours
<b>Bachelor of Science in Nursing (BSN) Degree</b>		
Pre-licensure BSN	128 (64@SACN)	30
RN-to-BSN	128 (30@SACN)	30
<b>Master of Science in Nursing (MSN) Degree</b>		
ADN/RN-to-MSN Clinical Nurse Leader	62	41
Nurse Educator	39	26
Clinical Nurse Leader	45	32
Adult Gerontology Acute Care Nurse Practitioner	55	32
Adult Gerontology Primary Care Nurse Practitioner	53	32
Family Nurse Practitioner	53	32
<b>Post-master Certificate (PMC) Programs</b>		
Adult Gerontology Acute Care Nurse Practitioner	23*	12
Adult Gerontology Primary Care Nurse Practitioner	22*	12
Family Nurse Practitioner	22*	12
Nurse Educator	18	12
<b>Doctor of Nursing Practice (DNP)</b>		
Adult Gerontology Acute Care Nurse Practitioner	78	44
Adult Gerontology Primary Care Nurse Practitioner	74	28
Clinical Leader	76	44
Family Nurse Practitioner	74	28
Nursing Leadership in Macro/Micro Healthcare Systems	MSN-DNP 36*	28

\* Pending the GAP Analysis

Every degree and certificate have a maximum duration period in which the program must be completed. Students should discuss this time frame with their academic advisor to ensure progression is paced appropriately to earn the desired degree or certificate.

## Undergraduate Programs

### Bachelor of Science in Nursing Pre-Licensure Admissions

Saint Anthony College of Nursing pairs academic excellence with extensive real-life experiences. Bachelor of Science in Nursing (BSN) students receive abundant clinical experience due to a close affiliation with more than 20 clinical sites in the Rockford area. BSN students could gain experience in ambulatory, home health, and other specialty care centers. The College extensively incorporates simulation throughout the BSN curriculum. Simulation and skill development learning centers are found at the main campus and Guilford Square campus.

Because the College specializes in the nursing curriculum, students are admitted as juniors, having completed prerequisite credits at another regionally accredited college or university. Transfer guides from many of the area community colleges are available on the website at <https://www.osfhealthcare.org/sacn/admissions/resources/transfer-guides>.

Prospective students are encouraged to work with the Admissions Office at the beginning of their college career to ensure transfer of credits.

#### How to Apply:

Visit <https://osfhealthcare.org/sacn/admissions/undergraduate/bsn>.

**Have official transcripts** sent directly from all colleges and universities attended showing:

- Completion of at least 32 out of the 64 required prerequisite credits.
- Completion of at least one acceptable college level anatomy and physiology, microbiology or chemistry course, and a minimum grade point average for those science courses of 2.7 on a 4.0 scale.
- Minimum cumulative grade point average of 2.5 on a 4.0 scale.
- *If applicable: Official CLEP and/or AP transcripts from [www.CollegeBoard.org](http://www.CollegeBoard.org).*

#### Pre-Admission Test:

Each student who is applying will be required to take a pre-admission Test of Essential Academic Skills (TEAS). Available test dates will be emailed to the student after an application and fees are received and processed.

For those applicants whose primary language is not English, a Test of English as a Foreign Language (TOEFL) passing score is required.

#### Direct Admission Option:

Admissions will review completed application portfolios in alignment with admission requirements for applicants who have earned a 3.0 or higher cumulative GPA, a 3.0 or higher required nursing science GPA, and a Proficient (70) or higher Adjusted Individual TEAS score. Such applicants are eligible for a direct admission decision.

All documentation and forms must be completed by the Application Deadline date:

All documentation and forms must be completed by the application deadline date. Application deadlines: February 15 and September 15.

Saint Anthony College of Nursing offers a Bachelor of Science in Nursing degree to pre-licensure students and to those who have an associate or diploma nursing degree. Each of these degrees has a separate curriculum, but the same terminal outcomes.

#### Admission Documents

All documents submitted to Saint Anthony College of Nursing for admission or transfer purposes become the property of the college and will remain in the file as defined by the record retention policy. Transcripts from other institutions will not be released to a student, nor will they be forwarded to other educational institutions or agencies unless specified by state or federal regulation or extenuating circumstances with approval of the Associate Dean, Support Services.

## BSN Program Outcomes

Christian Values	Communications	Critical Thinking	Evidence-based Practice	Clinical Competence	Leadership	Professionalism
Applies the Christian social justice principles to all interactions.	Utilizes therapeutic and professional communication skills in interactions with patients, family members, and the health care team.	Utilizes skills of inquiry, analysis, and problem-solving.	Demonstrates an understanding of the research process and models of evidenced-based practice.	Provides safe, holistic, and culturally appropriate care while holding themselves accountable to best practices.	Demonstrates leadership skills and collaborative strategies in health care teams.	Demonstrates professional standards of moral, ethical, and legal conduct.

## BSN Pre-Licensure Program

Students entering the pre-licensure program have completed a minimum of 64 lower division credits in specific coursework:

<b>Nursing Prerequisites</b>	<b>(CR)</b>
Anatomy and Physiology .....	4
Chemistry .....	3
Microbiology .....	4
Nutrition .....	3
Statistics.....	3
Developmental Psychology .....	3
 Total for Nursing Prerequisites.....	 20
<b>General Education Core</b>	<b>(CR)</b>
English Composition – 1 <sup>st</sup> semester .....	3
English Composition – 2 <sup>nd</sup> semester .....	3
Introduction to Sociology .....	3
Physical Life/Science Elective.....	4
General Psychology .....	3
Speech .....	3
Philosophy or Humanities .....	3
Cultural Diversity .....	3
Fine Arts.....	3
 Social/Behavioral Science .....	 3
Biology Elective .....	4
Electives.....	3
Electives.....	3
Electives.....	3
 Total for General Education.....	 44

Because each college allocates content differently, please contact Admissions for further details on the required prerequisite course requirements. Students entering the pre-licensure program have completed a minimum of 64 lower division credits in specific coursework.

Once admitted to the pre-licensure program, the student completes the following curricula:

<b>Junior 1</b>	<b>(CR)</b>
N302 Health Assessment.....	3
N304 Concepts of Professional Nursing.....	3
N309 Pathopharmacology I .....	2
N310 Foundations of Nursing Practice .....	4
N311 Concepts and Practice of Adult Health Deviations.....	5
Total for Junior I .....	17
<b>Junior II</b>	<b>(CR)</b>
N312 Nursing Care of Infants and Children .....	4
N314 Maternal-Newborn Nursing .....	4
N317 Adult Health Deviations .....	3
N319 Pathopharmacology II .....	4
Total for Junior II .....	15
<b>Senior I</b>	<b>(CR)</b>
N326 Nursing Research.....	3
N332 Cultural/Spiritual Aspects of Nursing Care.....	2
N401 Nursing Care of the Adult with Complex Health Deviations.....	8
P342 Catholic Principles for Health Care Ethics.....	4
Total for Senior I.....	17
<b>Senior II</b>	<b>(CR)</b>
N416 Psychiatric/Mental Health Nursing.....	4
N420 Community Health Nursing .....	4
N430 Nursing Leadership and Management in Health Care Systems.....	4
N469 Case Studies in Nursing .....	3
Total for Senior II.....	15

### **RN-TO-BSN Program**

The Bachelor of Science in Nursing (BSN) degree prepares the professional nurse for leadership roles in patient care at health care agencies of all types. The RN-to-BSN program is accelerated and delivered in a hybrid format conducive with the working nurse in mind allowing nurses to pursue their degree while continuing to work.

Graduates function with baccalaureate competencies in the delivery of nursing care and assist in the improvement of health care delivery systems.

They use their background in the liberal arts and sciences as integral aspects of nursing and are prepared to enter graduate programs that will further increase their nursing competencies and skills. An application will be considered on a rolling basis for admission when the required documents are submitted.



**How to Apply:**

Visit [www.sacn.edu](http://www.sacn.edu) for complete instructions and application.

- An application for admission with \$75 fee.
- Copy of RN License in the state in which clinical experiences are performed.
- Official Transcripts from all colleges and universities attended showing: Associate Degree in Nursing/Associate of Applied Science (ADN/AAS) degree or School of Nursing completion program with a minimum of "C" grade in all courses used for transfer from a regionally accredited college or university. General education courses may be taken while enrolled in the RN-to-BSN curriculum but must be completed before graduation. Transcripts may be submitted to:

Saint Anthony College of Nursing  
Health Sciences Center  
3301 North Mulford Road  
Rockford, Illinois 61114

**RN-to-BSN General Education and Nursing Requirements:**

Physical/Life Sciences (biology, chemistry, physics) .....	12 credits
Social Sciences (one psychology, one sociology, one either).....	9 credits
Composition.....	6 credits
Humanities/Philosophy.....	3 credits
Statistics.....	3 credits
Cultural Diversity.....	3 credits
Speech.....	3 credits
Fine Arts.....	3 credits
Electives (level 100 and above).....	9 credits
Subtotal.....	51 credits
Associate Degree/Associate in Applied Science Degree in Nursing....	47 credits*
<b>TOTAL.....</b>	<b>98 credits</b>

\* After successful completion of the first course at Saint Anthony College of Nursing, 47 credits are awarded for diploma in nursing/associate degree in nursing graduates.

**Portfolio Review for Credit for the RN-to-BSN Program:**

This policy addresses the process for RN-BSN students may use to have their non-traditional education and/or life experiences reviewed for possible credit in the general education requirements.

The College of Nursing recognizes credit by portfolio and provides a process by which students may translate professional experience and education into academic credit. Students earn credit by developing a portfolio that documents how they have general education knowledge and skills that meet the learning outcomes in a specific College of Nursing prerequisite courses.

Credits may be earned for prerequisite liberal arts and science courses except for Statistics. A statistics course must be completed prior to enrolling in N482 Using Evidence-Based Professional Practices. Upon approval of the portfolio, the course number, title, and credit with no grade will be applied to the student transfer evaluation and record. The College does not guarantee that credits given for prior learning will be accepted for transfer by other colleges and universities.

**PROCEDURE:**

1. Students must be in the RN to BSN program.
2. RN-to-BSN students requesting credit through portfolio review should submit a Letter of Intent documenting which courses they are requesting portfolio credit for the semester prior to submitting a portfolio for review. The letter should be submitted to the Dean of the Undergraduate Program for RN-to-BSN students by June 1 or November 1.
3. Students will be given a copy of the Portfolio Process Guidelines and generic course descriptions for the General Education courses upon receipt of the Letter of Intent. These should be used to develop and organize the portfolio.
4. The documentation should provide clear and convincing evidence that the student has a satisfactory knowledge level of the content for the course. Multiple types of documentation increase the likelihood of demonstrating achievement of course objectives. See Portfolio Process Guidelines for types of documentation to include.
5. One portfolio per student should be submitted to request all pre-requisite credit.
6. The student must pay a non-refundable processing fee of \$300.00 flat fee to the College of Nursing. This is a processing fee to cover the reader’s time. **The fee should be submitted with the Letter of Intent.** The fee is not refundable once the student submits the portfolio. If the portfolio is not submitted during the intended semester, the fee for review will be applied to the next semester. Students may carry this fee over for one semester only. If the portfolio is not approved, the student will be allowed an opportunity to revise and resubmit once without an additional fee. The student would be charged an additional \$500.00 processing fee if a third submission of the portfolio is required. No additional submissions will be accepted after the 3<sup>rd</sup> attempt. The student would be required to enroll in the pre-requisite course(s).
7. Students should be aware that their employer may not pay for this processing fee.
8. Completed portfolios must be submitted for review by October 15 for review and awarding of credit for fall semester. Completed portfolios must be submitted by March 15 for review and awarding of credit for spring semester. If the deadline for submission falls on a weekend day, the portfolio may be submitted the following business day.

<b>Semester Credit Awarded</b>	<b>Letter of Intent Due</b>	<b>Portfolio Completion Due Date for Review</b>
Fall	June 1	October 15
Spring	November 1	March 15

9. The student is required to complete the RN student portfolio self-evaluation form and submit this form with the completed portfolio.
10. The portfolio will be reviewed by a faculty member as designated by the Dean of the Undergraduate Program. **Completion of the portfolio does not guarantee the granting of credit.** Recommendation must be made by December 1 in the fall and May 1 in the spring.

11. Credit earned by portfolio is recorded in the student's permanent record. The credit hours are not included in GPA calculation but are counted toward degree requirements.
12. Students may appeal the results of the portfolio evaluation by using the Appeal Procedure in the College Catalog/Student Handbook.



The upper division RN-to-BSN curricula consists of 5 semesters of coursework. Courses are offered for 8-week terms and year-round:

The RN-to-BSN curriculum follows:

N480 Transitions I: Differential Learning .....	3 credits
N481 Transitions II: Differential Clinical Reasoning.....	4 credits
N482 Using Evidence-based Professional Practice.....	3 credits
N483 Catholic Principles for Ethics and Health Care .....	4 credits
N484 Leadership and Professional Engagement .....	4 credits
N486 Basic Epidemiology .....	3 credits
N487 Professional Practice I: Health and Wellness .....	3 credits
N488 Professional Practice II: Population Health .....	3 credits
N489 Professional Practice Practicum and Project.....	3 credits
<b>TOTAL.....</b>	<b>30 credits</b>



## Graduate Programs

### MSN Degree and Post-Master Certificate Programs

This program, designed for the part-time student, will lead to a Master of Science in Nursing degree. It builds upon the concepts of a BSN and is focused on the development of Clinical Nurse Leader, Family Nurse Practitioner, or Adult-Gerontology Primary or Acute Care Nurse Practitioner. All MSN curricula follow the competencies delineated in the American Association of Colleges of Nursing (AACN) (1996) Essentials of Master's Education for Advanced Practice Nursing. Many options are available as a post-graduate certificate should the applicant have an earned MSN.

### MSN Degree and Post-Master Certificate Program Outcomes

Christian Values	Communications	Critical Thinking	Evidence-based Practice	Clinical Competence	Leadership	Professionalism
Serves as a role model in the incorporation of compassion and Christian social justice values into practice.	Serves as a role model in all aspects of communication with patients, family members, communities, and the health care team.	Assumes leadership role in applying the foundations of science, humanities, and systems, to safe, high quality patient care.	Critically analyses and applies research to practice improving care, address clinical problems, and evaluate change.	Partners with the health care team to provide appropriate up to date care to patients, communities, and populations	Leads teams in effectively implementing patient safety and quality improvement initiatives.	Serves as a role model in personal professional development and as a collaborator with others within teams, health care systems, and communities in the provision of quality and ethical care.

### ADN/RN-to-MSN Program

Saint Anthony College of Nursing offers nurses who completed a diploma program in nursing or earned an Associate Degree in Nursing, the opportunity to continue their education to earn a Master of Science in Nursing (MSN) degree. Students select completion of the Clinical Nurse Leader (CNL) track. Anyone interested in the AND/RN-to-MSN program should contact the Graduate Department at 815/282-7900 X27603.



## DNP Program

This program will prepare the graduate as a Doctor of Nursing Practice (DNP). This degree program incorporates the AACN Doctoral Essentials in the curriculum. Graduates will be prepared beyond the scope of the MSN options in systems, population health, leadership, and social justice. There are five options in the DNP program, as follows:

- Family Nurse Practitioner. This program prepares graduates to provide primary health care to mothers, infants, children, adults, and geriatric patients. The FNP track focuses on health promotion, injury and illness prevention, and the assessment, diagnosis, management, treatment, and monitoring of common and chronic health problems.
- Adult-Gerontology Primary Care Nurse Practitioner. This program prepares graduates to provide care for patients from older adolescents to the elderly, focusing on conditions related to aging.
- Adult-Gerontology Acute Care Nurse Practitioner. This program prepares graduates to provide care for patients in acute care environments such as the ER and ICU. The Acute Care Diagnostics and Therapeutics course includes 100 clinical hours in radiology, pharmacotherapeutics, nutritional support and pulmonary critical care.
- Clinical Leader (BSN-DNP). This program is designed for nurses who aspire to be leaders or who hold leadership positions, and prepares nurses to serve in management roles in clinical environments. Practicum experiences are tailored to each student's management experience.
- Leadership in Micro/Macro Systems (post-MSN). This program assists current nursing leaders in healthcare administration, management and education to further their skills in leadership, finance and operations, and evidence-based practice.

## DNP Program Outcomes

Christian Values	Communications	Critical Thinking	EBP	Clinical Competence	Leadership	Professionalism
Takes the lead in identifying opportunities to apply Christian values into practice.	Drives standards for optimal communication and accountability for the quality of communication amongst others.	Sets the standard for applying evidence from all disciplines, employing technology, and synthesizing evidence to practice and population health.	Leads others in applying and critically analyzing concepts from all disciplines to improve practice, evaluate change, and develop best practice guidelines.	Partners with the health care team to define and provide appropriate and up to date care to patients, communities, and populations.	Utilizes expert leadership skills in mentoring and driving change at the organizational and policy levels.	Creates and navigates culture, systems, and populations to drive evidence-based practice within an environment of mentoring success in others.

### Graduate Program Application Process:

The following materials must be submitted directly to the Graduate Affairs Office:

- Completed application through SONIS (online) with non-refundable \$75 fee.
- Copy of Registered Nurse license(s) and Advanced Practice Nursing License(s), if applicable.
- Copy of current resume.
- A typed statement of professional, educational, and career goals:
  - Describe how attainment of these goals will enhance your professional practice.
  - Include a description of your current professional role.
- Three professional letters of recommendation from faculty or from health care professionals prepared at the graduate level on our required checklist form.

- If submitted by paper, send reference forms and self-addressed envelopes to three people from whom you request references. Please instruct your references to complete the form, enclose it in an accompanying envelope, sign the seal, and return it to you.
- Applicants are to make an appointment for a personal interview with the Dean of Graduate Affairs and Research or DNP Program Coordinator after transcripts and letters of recommendation have been received. The interview may be with the Dean, DNP Program Coordinator, or with a member of the graduate faculty.
- Official transcripts of all courses taken at post-secondary institutions must be received directly from each college or university attended to the Graduate Program Office at Saint Anthony College of Nursing.
- Documentation of immunizations and tests must be submitted.

### Admission Documents

Falsification or incomplete documents may be grounds for denial of admission. Admission materials will be kept on file for 24-months. All documents submitted to Saint Anthony College of Nursing for admission or transfer purposes become the property of the College. Transcripts from other institutions will not be released to a student, nor will they be forwarded to other educational institutions or agencies unless specified by state or federal regulation. A student needing copies of documents from other institutions must contact those institutions directly.

### Graduate Program Curriculum

Graduate program curricula may be seen on the following pages. Each degree and track consist of a Common Core of courses, Specialty Core courses, Specialty Practice courses, and Project courses.



**ADN/RN – MSN CLINICAL NURSE LEADER 2022-2023**  
**Total = 62 Credits**

**ADN/RN to Clinical Nurse Leader Track**  
**(17 credits)**

N480 Differentiated Learning (3 CH)  
N481 Differentiated Clinical Reasoning (4 CH)  
N482 Using Evidence-Based Professional Practices (3 CH)  
N484 Leadership and Professional Engagement (4 CH)  
N488 Professional Practice II – Population Health (3 CH)

**MSN Core Courses**  
**(25 credits)**

N503 Theoretical Foundations of Nursing Practice (4 CH)  
N504 Healthcare Organization & Management (3 CH)  
N508 Advanced Pathopharmacology (4 CH [3.5/.5])  
P506 Nursing Ethics, Health Care Law and Policy (3 CH)  
M512 Intermediate Statistics (3 CH)  
N514 Principles of Nursing Research (3 CH)  
N532 Advanced Health and Physical Assessment (3 CH)  
N538 Health Promotion & Illness Prevention (2 CH)

**Clinical Nurse Leader Core & Practicum**  
**(20 Credits)**

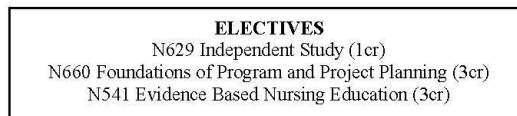
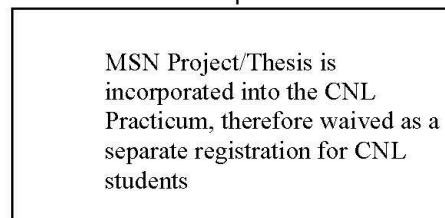
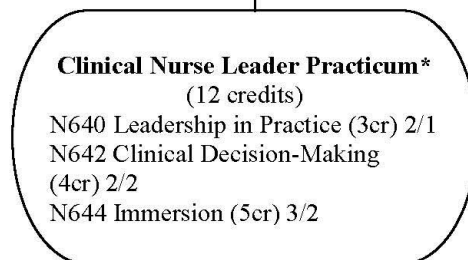
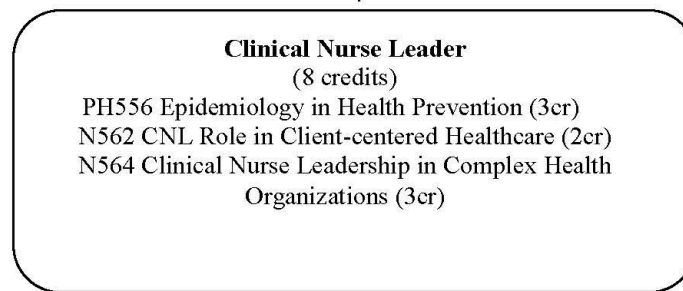
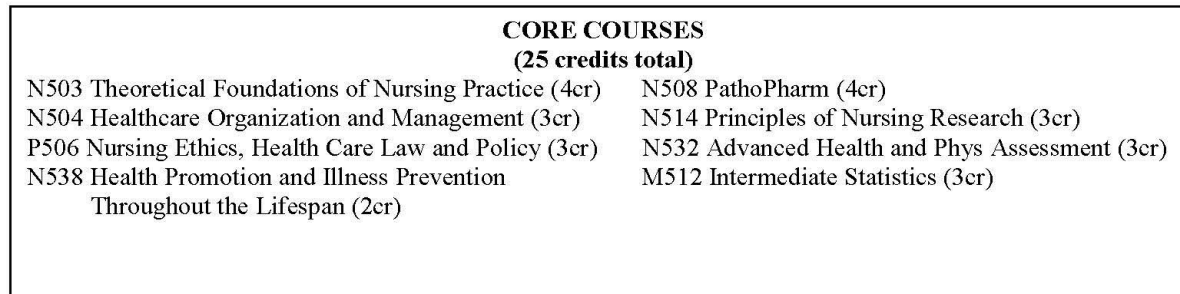
PH556 Epidemiology in Health Prevention (3 CH)  
N562 CNL Role in Client-Centered Healthcare (2 CH)  
N564 CNL Leadership in Complex Health Organizations (3 CH)  
N640 Leadership in Practice Practicum (3 CH [2/1])  
N642 Clinical Decision-Making Practicum (4 CH [2/2])  
N644 Immersion Practicum (5 CH [3/2])

**Electives**

N541 Evidence-Based Nursing Education (2 or 3 CH)  
N629 Independent Study (1 CH)  
N660 Foundations of Program and Project Planning (3 CH)



## 2022-2023 Semester Course Sequence Flowchart: CNL = 45 credits



**\* 1 hour of practicum equals 100 hours of clinical experience**

## 2022-2023 DNP Leadership Tracks

DNP = 76 total credits

### CORE COURSES (41 credits)

N503 Theoretical Foundations of Nursing Practice (4cr)  
P506 Nursing Ethics, Health Care Law and Policy (3cr)  
N508 PathoPharm (4cr)  
M512 Intermediate Statistics (3cr)  
N514 Principles of Nursing Research (3cr)  
N532 Adv Health & Phys Assessment (3cr)  
N538 Health Promotion and Illness Prevention Throughout the Lifespan (2cr)  
PH556 Epidemiology in Health Prevention (3cr)

S710 Healthcare Policy Legislation and Advocacy (3cr)  
S684 Social Justice and Cultural Competence for Vulnerable Populations(2cr)  
B682 Quality and Safety with Information Technology (3cr)  
B724 Healthcare Economics and Finance (3cr)  
N732 Evidence-Based Nursing Practice and Translational Research in Healthcare (2cr)  
N738 Transformational Leadership (3cr)

### Nursing Leadership (11 credits)

B742 Legal & Risk Management in Administrative Practice (2cr)  
N744 Population-Focused System Improvements & Design for Micro & Macro Systems (3cr) 2/1  
N746 Strategic Leadership (3cr)  
N748 Organizational Behavior (3)

### Clinical Leadership (19 credits)

N750 Operations Management (3cr)  
N715 Project Management (3cr)  
N752 Principles of Human Resources Mgmt (3cr)  
Leadership Practicum 4 credit hours  
N718 DNP Practicum – Immersion I (3cr) 1/2  
N719 DNP Practicum –Immersion II (3cr) 1/2

### Post Masters Leadership (5-10 credits)

*\*See Nursing Leadership Courses*  
N784 DNP Leadership Immersion (3cr) variable hours  
*For Post-Master's DNP, SACN will assess how many relevant graduate clinical hours an enrollee enters with, and how many additional hours are required for the student to achieve a minimum of 1000 supervised hours. Minimum 500 hrs in-residence.*

### Doctor of Nursing Practice-Projects (5 credits)

EBP781 A total of 5 credit hours are required

**\* 1 hour of practicum equals 100 hours of clinical experience**

**2022-2023 DNP Post-Master's Leadership in Macro/Micro Healthcare Systems**

**DNP = 35 total credits**

**CORE COURSES (16 credits)**

N732 Evidence-Based Nursing Practice and Translational Research in Healthcare (2cr)  
N738 Transformational Leadership (3cr)  
B724 Healthcare Economics and Finance (3cr)

S710 Healthcare Policy Legislation and Advocacy (3cr)  
S684 Social Justice and Cultural Competence for Vulnerable Populations(2cr)  
B682 Quality and Safety with Information Technology (3cr)

**Nursing Leadership (11 credits)**

B742 Legal & Risk Management in Administrative Practice (2cr)  
N744 Population-Focused System Improvements & Design for Micro & Macro Systems (3cr) 2/1  
N746 Strategic Leadership (3cr)  
N748 Organizational Behavior (3)

**Post Masters Leadership (5-10 credits)**

\*See Nursing Leadership Courses  
N784 DNP Leadership Immersion (3cr) variable hours  
*For Post-Master's DNP, SACN will assess how many relevant graduate clinical hours an enrollee enters with, and how many additional hours are required for the student to achieve a minimum of 1000 supervised hours.  
Minimum 500 hrs in-residence.*

**Doctor of Nursing Practice-Projects (5 credits)**

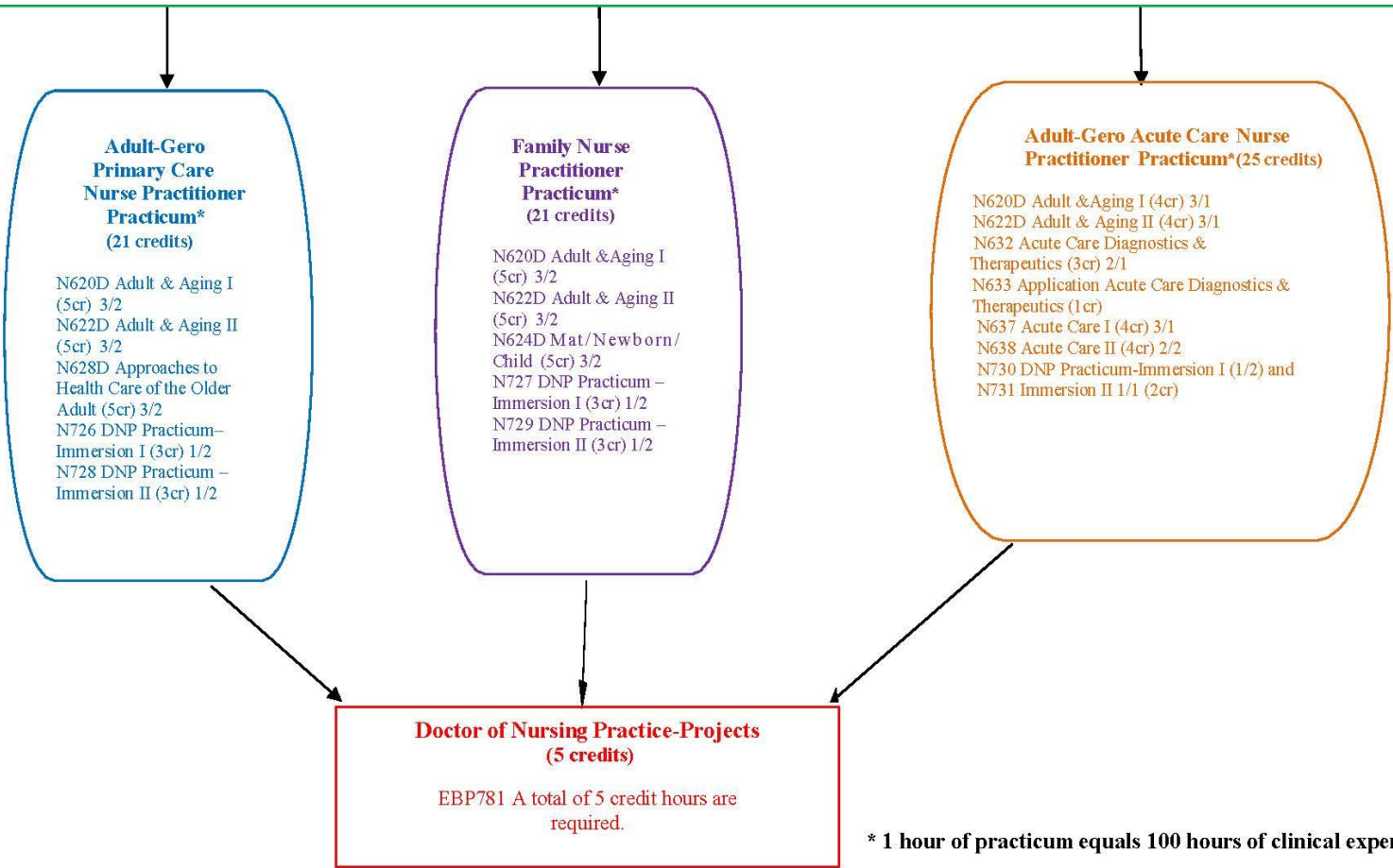
EBP781 (total of 5 credit hours are required)

\* **1 hour of practicum equals 100 hours of clinical experience**  
\* *PH556 Epidemiology in Health Prevention (3cr) only if not included in Master's program*

**CORE COURSES**

(48 credits)

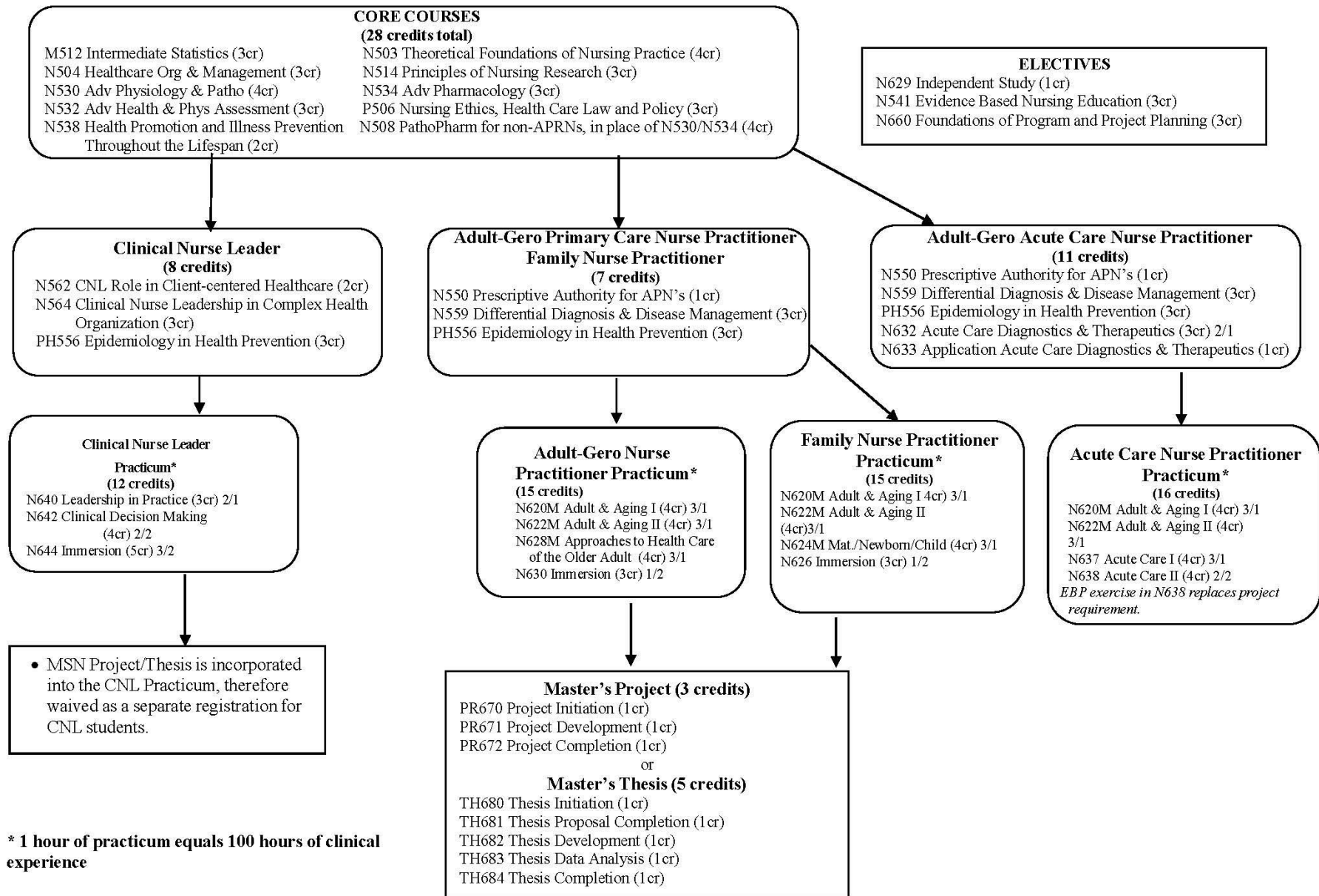
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| N503 Theoretical Foundations of Nursing Practice and Professional Roles (4cr) | PH556 Epidemiology in Health Prevention (3cr)                                       |
| P506 Nursing Ethics, Health Care Law and Policy (3cr)                         | N559 Differential Diagnosis & Disease Management (3cr)                              |
| M512 Intermediate Statistics (3cr)  | S710 Healthcare Policy Legislation and Advocacy (3cr)                               |
| N514 Principles of Nursing Research (3cr)                                     | S684 Social Justice and Cultural Competence for Vulnerable Populations (2cr)        |
| N530 Adv Physiology & Patho (4cr)   | B682 Quality and Safety with Information Technology (3cr)                           |
| N532 Adv Health & Phys Assessment (3cr)                                       | B724 Healthcare Economics and Finance (3cr)   |
| N534 Adv Pharmacology (3cr)   | N732 Evidence-Based Nursing Practice and Translational Research in Healthcare (2cr) |
| N538 Health Promotion and Illness Prevention Throughout the Lifespan (2cr)    | N738 Transformational Leadership (3cr)  |
| N550 Prescriptive Authority for APN's (1cr)                                   |   |



**\* 1 hour of practicum equals 100 hours of clinical experience**

# 2022-2023 MSN Course Sequence Flowsheet

CNL = 45 Credits; FNP/AGPCNP = 53 Credits; AGACNP = 55 Credits



\* 1 hour of practicum equals 100 hours of clinical experience

## Core Academic Standards

### Core Performance Standards

All students will be expected to independently demonstrate the following Core Performance Standards to complete the undergraduate and graduate programs of Saint Anthony College of Nursing. Reasonable accommodation will be considered in accordance with the Reasonable Accommodation Policy.

<b>Competency</b>	<b>Standard</b>	<b>Examples (Not all inclusive)</b>
Motor Skills	Gross and fine motor skill abilities sufficient to function safely and effectively. Ability to lift weights as appropriate for role and clinical setting.	Manual dexterity to grasp, push, pull, twist, pinch, and cut. Ability to operate and calibrate equipment. Ability to prepare and administer medications.
Communication	Ability to read, write, speak, and comprehend English. Ability to operate and utilize information technology.	Teach clients. Read, document, and interpret patient documentation interventions and client responses. Ability to communicate in a professional manner.
Interpersonal Relationships	Ability to interact with individuals, families, and groups in a variety of settings.	Assertiveness and sensitivity. Able to work effectively in large and small groups.
Vision	Sufficient ability to observe and assess.	Assess skin color and pupillary response. Read graphs, charts, and monitoring devices. Observe client responses to interventions. Prepare and administer medications.
Hearing	Sufficient ability for assessment and response.	Detect alarms and calls for help. Hear heart, lung, and other body sounds.
Touch	Sufficient ability to discriminate normal and abnormal findings upon palpation.	Detect temperature and perform palpation.
Mobility	Ability to maneuver and to stand as appropriate for role and clinical setting.	Ability to move around in small spaces. Ability to perform CPR.
Critical Thinking	Ability to problem solve and demonstrate sound clinical judgment and safe clinical practice.	Identify problems and potential solutions. Predict outcomes and interpret situations.

### Technology Standards

Saint Anthony College of Nursing offers various methods of electronic communications to enhance student learning. All systems of electronic communications are college-owned information assets and are subject to standard business audit and control guidelines. The College provides internet and email access for educational purposes only. All electronic communications are College property. To ensure responsible use of electronic communications by students, the following policy has been established.

Electronic communications are defined as any transfer of signs, signals, images, sounds, data or intelligence of any nature transmitted in whole or in part by wire, radio, electromagnetic, photoelectric or photo-optical system, mobile communication devices – phones, personal digital assistants, hand-held email devices – telephone, email, text messaging, Internet, fax machines and computers.

Every student has a responsibility to use electronic communications in a productive manner. Each student is responsible for the content of any text, audio and/or images he/she sends via electronic communications such as OSF HealthCare and Saint Anthony College of Nursing email or access using the OSF Internet connection. Confidentiality may not be breached by the unauthorized discussion or transmission of anything relevant to patient, resident, employee, student, or organizational operations information, or any other information that is not generally known to the public, that, if misused or disclosed, could have a reasonable possibility of adversely affecting any entity within OSF HealthCare, the College and their Mission. Students may not disclose sensitive, confidential information or data, either specific or aggregate that is owned, controlled or protected by OSF HealthCare or the College without the express permission of the owner, steward or guardian of that information.

All persons accessing the information systems of OSF HealthCare and its affiliates are prevented, by law, from willfully and wantonly disclosing confidential information. Confidential information includes but is not limited to: Patient/demographic/clinical information, employee identification, financial information, and protected student information. Such disclosure violates State and Federal law.

Email and Internet services are provided to students to conduct class-related business. Incidental and limited occasional personal use is permitted. However, such use is prohibited to the extent it consumes excessive amounts of Management Information Services assets, such as but not limited to data storage and Internet utilization (bandwidth). In no case, however, should an employee or student utilize the internet or email for any purpose prohibited herein or for any purpose that is contrary to OSF HealthCare, or the College's business interests, reputation, missions or values. OSF HealthCare and the College reserve the right to review, block, filter, record or alter electronic communication that traverses the OSF network or is stored on the OSF electronic system.

Students are prohibited from inappropriate use of electronic communications. Such uses may include, but are not limited to:

- Offensive content of any kind, including pornographic material or materials which violate any of OSF HealthCare or Saint Anthony College of Nursing policies.
- Harassment of other individuals
- Installing software or web-based applications that are not approved by OSF HealthCare Management Information Services Technology division (check with MIS on approved web applications).
- Promoting discrimination
- Threatening or violent behavior
- Illegal activities
- Soliciting on behalf of any outside organization, cause or belief
- Commercial messages (i.e., coupons, product promotions)

- Messages of a political nature
- Gambling
- Personal financial gain
- Forwarding email chain letters
- Personal use of services like Instant Messenger applications, other similar file downloading or file sharing software, MP3/MP4 files, and streaming video or audio (Podcasts, YouTube videos or photo sharing sites such as Flickr) for reasons unrelated to College activities.
- Spamming email accounts from OSF HealthCare's email services or company machines
- Material protected under copyright laws
- Dispersing corporate data to OSF HealthCare's customers, vendors or clients without authorization.
- Opening files received from the Internet without performing a virus scan
- Tampering with your College identification in order to misrepresent yourself and OSF HealthCare to others.
- Gaming sites, fantasy sports leagues, dating sites and any other site that would be inappropriate in an educational environment.

Although most electronic communications are protected by a student's confidential password, privacy is not guaranteed. OSF HealthCare and the College reserve the right to routinely monitor the contents of electronic communications and the electronic activities of students. College Administration has the right to access student electronic communications that has been created using OSF HealthCare equipment or devices to ensure compliance with this policy and for educational-related reasons without prior notice or the student's consent. All electronic data or messages created, sent, stored or retrieved over any electronic communications are the property of OSF HealthCare and should be considered public information. Students should not assume that electronic communications are private, nor should they transmit highly confidential information in this way.

It is prohibited to use OSF network access information to corrupt, falsify or pervert information via electronic communications or misrepresent data by maliciously transforming it in print.

It is prohibited to attempt to remove, modify, or tamper with electronic security measures. This includes but is not limited to antivirus software and systems, firewalls, intrusion detection and prevention systems and software controls. All messages communicated electronically must contain the sender's identity. It is prohibited to attempt to disguise the sender or attempt to mislead the recipient regarding the identity of the sender.

To prevent the spread of computer viruses and negative interaction with OSF supplied software, all software downloaded must be authorized and registered to OSF HealthCare. All web-based software must be approved by MIS prior to installation. OSF HealthCare provides electronic mail services to students for educational purposes. Students are expected to use this service for all email communications conducted from OSF computing systems. Web-based email services are not authorized for this use. OSF computing systems are provided as tools to enable students to provide health care support services and advance the corporate mission.



Students are charged with the obligation of using electronic resources responsibly and for this intended purpose. For additional information please see Policy 350 Electronic Communications.

### Student Responsibilities

Students are responsible for:

- Honoring acceptable use policies of networks accessed through OSF HealthCare's Internet and email services.
- Abiding by existing federal, state and local telecommunications and networking laws and regulations.
- Following copyright laws regarding protected commercial software or intellectual property.
- Minimizing unnecessary network traffic that may interfere with the ability of others to make effective use of OSF HealthCare's network resources.
- Not overloading networks with excessive data or wasting OSF HealthCare's other technical resources

Any student who abuses the Electronic Communications Policy will be subject to disciplinary action. Where necessary, the College and OSF HealthCare reserve the right to advise the appropriate legal officials of any illegal activity.

### **Computer Requirements**

Students are required to own personal laptops as many student learning resources, class materials, and course requirements occur online. Most classes employ online examinations. The computer specifications follow:

- Operating Systems: Windows 10 or higher preferred. MAC computers with macOS 10.12 to 10.15 will work but are not supported by OSF.
- Installed Software: Microsoft Office Suite 2010 or higher or Microsoft Office 365, Adobe Reader DC, current version of Respondus Lockdown Browser.
- Browsers supported: Current versions of Windows Edge, Firefox and/or Chrome.
- Must have a reliable internet connection. Must have Webcam for testing.
- Chromebooks, Android tablets, and iPads do not meet the above requirements.

### **Social Media Guidelines**

These guidelines outline the legal implications of posting to social media about OSF HealthCare and the College. All members of the SACN Learning Community (students and college personnel) must abide by the below terms before posting or creating any social media while representing the College or OSF HealthCare.

When using social media outlets (e.g., Facebook, Instagram, Twitter, Pinterest), do not represent the College or OSF HealthCare without prior authorization from the College's organizational communications or public relations department. Use of electronic communications are allowed within reasonable limits.

1. Identify self (name and role within the College) when contributing to an internal blog.
2. Students and college personnel shall not upload to, or distribute or otherwise publish any libelous, defamatory, obscene, pornographic, abusive or otherwise illegal material.

3. Respect the audience: When one chooses to go public with opinions via a blog, one is legally responsible for any commentary deemed to be defamatory, obscene, proprietary, or libelous (whether pertaining to the College, OSF HealthCare, individuals, or any other company).
4. Do not use ethnic slurs, personal insults, obscenity, etc., or use the blog or post to discuss or promote politics. Do not alter previous posts without indicating you have done so.
5. Be courteous. Students and college personnel should not threaten or verbally abuse other students, use defamatory language, or deliberately disrupt discussions with repetitive messages, meaningless messages or "spam".
6. Be thoughtful and accurate in posts and be respectful of how other OSF HealthCare employees and students may be affected.
7. Use respectful language. Do not use language that abuses or discriminates. Hate speech and personal attacks of any kind are grounds for immediate and permanent suspension of access to OSF Blogs and subject to disciplinary action.
8. Debate does not attack. In a community full of opinions and preferences, people may at times disagree.
9. Do not disclose any information that is confidential or proprietary to OSF HealthCare or to any third party that has disclosed information to us. Consult the OSF HealthCare's confidentiality policy for guidance about what constitutes confidential information.
10. Do not cite or reference vendors, partners or suppliers without their approval.
11. Social media shall be used only in a noncommercial manner. Students and college personnel shall not, without the express approval of OSF HealthCare, distribute or otherwise publish any material containing any solicitation of funds, advertising or solicitation for good or services. Refrain from endorsing or promoting any product, opinion, cause or political candidate on an OSF social media outlet.
12. Individuals are solely responsible for the content of their messages. However, while OSF HealthCare does not and cannot review every message posted on the message boards and is not responsible for the content of these messages, OSF HealthCare also reserves the right, in its sole discretion, to disallow the use of a particular screen name, or to terminate any user's posting privileges at any time.
13. OSF HealthCare reserves the right to remove certain content that individuals post. Any submissions made to an OSF sponsored social media outlet (e.g., commentary, photographs) may be edited, removed, modified, published, transmitted, displayed, or used in any other way by OSF HealthCare and its licensees in all media, whether now known or hereafter devised.
14. By submitting a review, individuals are consenting to its display, in connection with their screen name, on the site and for related online and offline promotional uses by OSF HealthCare and Saint Anthony College of Nursing.
15. Please be sure to read the OSF HealthCare Privacy Policy, which is incorporated herein by reference.
16. All social content posted to an OSF HealthCare social media outlet is the sole responsibility of the individual who originally posted the content. All opinions expressed by users of this site are expressed strictly in their individual capacities, and not as representatives of OSF HealthCare.

## **Non-Discrimination and Non-Harassment Standards**

The College cherishes its right and duty to seek and retain individuals who will make a positive contribution to all aspects of the College Mission. The Board, administration, and faculty affirm that all students in a College of Nursing degree program must possess intellectual, physical, ethical, emotional, and interpersonal capabilities necessary to complete that degree and to achieve the levels of competency required for safe professional nursing practice at that level.

Saint Anthony College of Nursing provides equal admissions, educational program, and employment opportunities to all persons without regard to race, age, religion, sex, national origin, marital status, military service, status upon military discharge, disability, or any other classification protected by law. The College is also committed to providing a professional, respectful, and safe educational environment that is free from harassment or discrimination based on the above-mentioned classes.

Inquiries or complaints may be addressed to the Associate Dean, Support Services, at 815-282-7900, ext. 27611.

### Title IX Compliance

Title IX legislation addresses prompt and equitable resolution of the discrimination complaints including but not limited to sexual harassment, harassment related to protected class status, sexual misconduct, and pregnancy accommodations.

The College is committed to creating and maintaining an atmosphere at the College in which the administration, faculty, students, staff, College Board and volunteers may work, interact, and learn free of all forms of harassment, violence, exploitation or intimidation. Sexual harassment and misconduct or any other form of harassment by a student, an employee or a third party is prohibited and will not be tolerated. Any student or employee who is found after an appropriate investigation to have violated this policy will be subject to disciplinary action, up to and including expulsion and termination.

The College is also committed to supporting women who are pregnant and/or recently had childbirth. The College has established an avenue for lactation during the typical academic day when at the College. Please see the Title IX coordinator for more information.

Students who need pregnancy accommodations or feel they have been a victim of harassment of any type, by another student, an employee, or a third party, may contact:

#### [Title IX Coordinator](#)

Associate Dean, Support Services  
Saint Anthony College of Nursing  
3301 North Mulford Road, Room 3216  
Rockford, IL 61114  
815-282-7900 ext. 27611

## **Compliance with the Health Insurance Portability and Accountability Act (HIPAA)**

The 1996 HIPAA Privacy Rule creates national standards to protect individuals' medical records and other personal health information. All verbal, electronic, and written information relating to patients/clients and contracted agencies is considered confidential and is not to be copied or discussed with anyone.

Information may be disclosed only as defined in HIPAA guidelines for educational purposes. A breach of confidentiality will result in disciplinary action, up to and including possible dismissal from the program and/or course. For additional information, refer to Policy 213 (Educational Access and Medical Records).

## **Transportation**

Students are responsible for providing their own transportation to the College of Nursing, clinical agencies, observational experiences, and field trips.

## **Participation in Research and Quality Improvement**

Saint Anthony College of Nursing is committed to supporting students, staff, and faculty who are engaged in research, scholarship, and quality improvement. Through these efforts, we are contributing to the body of knowledge that guides evidenced-based nursing practice. Scholarship takes many forms including, for example, participating in surveys, publishing academic articles, developing learning tools, conducting formal research studies and translating evidence into practice. Scholarship is encouraged especially when it is innovative or otherwise extraordinary.

All persons involved in collecting data from, on, or about humans have an obligation to respect the dignity and integrity of the persons being studied as well as their right to protection from harm through participation. The College protects the rights of human subjects through the requirement that any form of research has been reviewed and approved by the Institutional Review board. The College is guided by the ethical principles set forth in the Report of the National Commission for the Protection of Human Subjects of Biomedical and Behavioral Research. Quality Improvement (QI) projects are defined as projects that are agency or unit specific and that utilize de-identified data. QI projects are meant for internal purposes and results are not disseminated outside of the agency. Therefore, students conducting QI projects may be exempt from IRB review. Please see the Dean for Graduate Affairs and Research for assistance in differentiating scholarship, research, and QI project as well as securing institutional approval.



## **The Americans with Disabilities Act Compliance Standards**

It is consistent with the Mission of the College, the requirements of the Americans with Disabilities Act (ADA), and the Illinois Human Rights Act for the College to provide a "reasonable accommodation" to qualified individuals with disabilities who are otherwise qualified to enroll in and graduate from the nursing program. If you wish to request accommodation, you may contact the Associate Dean, Support Services at:

### ADA Coordinator

Associate Dean, Support Services  
Saint Anthony College of Nursing  
Health Sciences Center  
3301 North Mulford Road, Room 3216  
Rockford, IL 61114  
815-282-7900 ext. 27611

The Associate Dean, Support Services will provide information on the policy and process for requesting accommodations. Once the request for reasonable accommodation has been received, a process is initiated whereby the College will consider the accommodation requested and the College's ability to grant the request without undue hardship. The student will be expected to bear any costs associated with the request.

If the student feels unfairly or improperly treated due to a disability, the student should first try to resolve it with the faculty or staff member. If this does not happen, the student may file a complaint with the Associate Dean, Support Services (within 30 business days of the occurrence that prompted the complaint). The Associate Dean will clarify rights, policies and procedures for both policies. If the complaint is still not resolved, the student may appeal to the President within 10 business days. A response will be provided to the student within 30 business days.

## **Substance Abuse and Abuse Standards**

Saint Anthony College of Nursing is committed to providing an environment free of the effects of substance abuse in order to maintain an environment that is safe for our students, patients, residents, members and visitors, as well as our employees.

The College recognizes that safety and productivity is compromised by substance abuse, including alcohol and drug abuse (as those terms are defined in this policy), by increasing the potential for accidents, absenteeism, substandard performance, poor student morale, and damage to the College's reputation. Saint Anthony College of Nursing has zero tolerance for substance abuse.

### Definition

For purposes of this policy "substance abuse" means: The use, possession or distribution of illicit drugs and alcohol, as well as unauthorized controlled substances; these substances are strictly prohibited in the academic setting. It is expressly prohibited for any student to attend a college-sponsored educational activity with the unauthorized presence in the body of illicit drugs, alcohol, or other controlled substances for non-medical reasons (as determined by the College), and/or to use such substances while in class, laboratory, or clinical experience.

For purposes of this policy "illicit drugs, alcohol, or other controlled substances" include, but are not limited to, illicit drugs; alcohol; controlled substances; and/or otherwise lawful substances (e.g., over-the-counter medications, paints, thinners, solvents, etc.), abused by a student for their intoxicating effects.

"Possession" or "use" does not include possession or appropriate use of a substance which is prescribed and solely intended to be delivered and administered to a patient or resident under the care of a physician or by an authorized employee of the College (Registered Nurse, Pharmacist, etc.), provided that such possession and/or use is consistent with the prescription provided to the student and that the student is otherwise in compliance with the provisions of this policy. No student may report to classroom, laboratory, and/or clinical activities impaired by, under the influence of, or otherwise use while at those activities any illicit drug, alcohol, or controlled substance (as defined in this policy). A student who has been informed, or has reason to believe, that the use of a legal drug may present a safety risk or may otherwise adversely affect the student's conduct and/or performance, is to report such drug use to his/her course faculty prior to beginning class, clinical or lab, after consuming such a legal drug and/or prior to consuming such a legal drug while at the academic setting. The Associate Dean, Support Services may then schedule an appointment to determine fitness for duty. Any student whose substances jeopardize the safety of patients, residents, employees, students, or visitors shall be deemed "unfit for duty."

#### College Responsibility

Saint Anthony College of Nursing does not wish to become unduly involved in the personal affairs and activities of its students. It is primarily concerned with students performing adequately and safely in the classroom, laboratory, or clinical setting.

If a student's performance and/or conduct declines and this may be attributed or related to drug and alcoholic activities, the student will be treated as any other student with a health problem provided the student approaches the College and requests such assistance prior to the student's violation(s) of this policy becoming identified through the testing procedures set forth in this policy. The College recognizes drug dependency and/or alcoholism as health problems and it will be of assistance to a student seeking care for such a dependency provided such assistance is sought prior to violation(s) of this policy being detected as a result of drug and/or alcohol testing administered under the provisions of this policy. Students who have been selected for such testing and who only then request assistance at such time, shall not be exempted from disciplinary action, including dismissal, under the provisions of this policy.

The College maintains and encourages the use of our Employee Assistance Program (EAP) which provides help to students who suffer from substance abuse, chemical dependency, or other personal problems.

#### Student Responsibility

It is the responsibility of the student to seek voluntary and confidential help from the EAP before drug and alcohol problems lead to academic impairment, poor performance, or unsafe behavior in the classroom, laboratory, and/or clinical setting, which can lead to disciplinary action, up to and including dismissal.

If the student refuses or is unable to correct his/her health problems and academic performance and/or patient safety is affected, the student shall be subject to disciplinary action according to current applicable disciplinary policies.

### Testing Protocol

The drug and alcohol testing facility shall utilize testing procedures consistent with industry standards. Testing will occur at the SAMC Occupational Health Department.

### Pre-Enrollment Screening

Saint Anthony College of Nursing will require provisionally accepted students to submit to drug testing as part of the pre-enrollment- physical examination. Students must authorize a disclosure to the College and offers of acceptance will be made contingent upon satisfactorily meeting these requirements as determined by the College. Based on a determination made by the health care provider in the SAMC Occupational Health Department, if the screening procedures indicate the presence of drugs or controlled substances, the student will not be considered for further admission for a period of one (1) year after a positive test.

### Reasonable Suspicion

Students may be prevented from engaging in further academic activities and required to submit to drug and/or alcohol testing if any faculty member, preceptor, or member of the College Management Staff has reasonable cause to suspect that a student is under the influence of alcohol and/or drugs while during such times may be based upon specific, contemporaneous, articulate observations of faculty member, preceptor, or member of the management staff in his or her discretion. In determining whether "reasonable cause" exists, faculty members and preceptors may consider factors including, but are not limited to, the following:

- Direct observation of drug or alcohol use or possession and/or symptoms of being under the influence of drugs or alcohol.
- A pattern of aberrant or abnormal behavior, such as mood and behavioral swings and wide variations or changes in job performance.
- Arrest or conviction of a drug-related offense or identification of a student as the subject of a drug-related criminal investigation.
- Information provided by a reliable and credible source(s).
- Newly discovered evidence that a student tampered with a previous test.

If drug or alcohol testing is requested, this occurs at the SAMC Occupational Health Department. The student will be required to authorize disclosure of the test results to the College. Refusal by a student to authorize disclosure to the College or to submit immediately to a drug or alcohol test when requested by the College, will subject him/her to disciplinary action up to and including dismissal. Refusal to test will be construed as a positive test. Any student caught tampering or attempting to tamper with his/her test specimen or the specimen of any other student, shall be subject to immediate dismissal. If the test(s) is (are) positive, the health care provider in the SAMC Occupational Health Services Department will review the results with the student and inform the President of the College and/or her designee about the final results of the test(s).

## **Campus Safety**

### Campus Security Report

This report includes statistics for the previous three years concerning reported crimes that occurred on the main campus, at Guilford Square; and on public property within, or immediately adjacent to and accessible from, those facilities and the former College building at Saint Anthony Medical Center.

The report also includes institutional policies concerning campus security, such as alcohol and drug use, crime prevention, the reporting of crimes, sexual assault, domestic violence, stalking, dating violence, and other matters. The complete report is available at <https://www.osfhealthcare.org/sacn/about/consumer-information/>. Individuals may also request a paper copy of this report by contacting the Associate Dean, Support Services at 815-282-7900, ext. 27611.

### Emergency Operations Plan

The Emergency Operation Plan (EOP) covers a medical emergency (code blue), fire (code red), someone with an unauthorized weapon (code silver), chemical spill (code orange), a bomb threat, severe weather alerts and other issues that may require faculty, staff and students to find shelter or evacuate the building. The EOP is updated as needed and available electronically through Canvas. Additional copies may be requested through the Associate Dean, Support Services by calling 815-282-7900, ext. 27611.

Saint Anthony College of Nursing has worked with Rock Valley College (RVC) Campus Police to develop a Building Emergency Action Plan to coordinate efforts in the event of an emergency. If such an event did occur on the RVC Campus, both SACN and RVC would be responsible for ensuring a timely warning was issued to their own set of students. SACN will continue to monitor and address any concerns that occur regarding our non-campus facilities (Guilford Square).

### Gun-Free Campus

Firearms and other weapons are not permitted at any of the facilities owned and/or leased by Saint Anthony College of Nursing, unless carried by a law enforcement officer.

### Smoke-Free Campus

Saint Anthony College of Nursing has adopted a no smoking policy. A Smoke-free environment includes the absence of any form of tobacco including e-cigarettes. This smoke-free policy refers to the College and all its outside surrounding areas. This policy includes the entrances to the College. This policy also includes any facility in which a clinical experience is held.





**In the Spirit of Christ and the example of Francis of Assisi, the Mission of Saint Anthony College of Nursing, a private Catholic college, is to provide quality nursing and health care education in an environment that encourages open inquiry, lifelong learning, and to serve all persons with the greatest care and love.**

## Course Descriptions

### UNDERGRADUATE

#### **M300 Introductory Statistics (3 credits)**

Introductory Statistics introduces fundamental statistical concepts and principles providing a foundation for research methodology for students. This course discusses computation, interpretation, and application of commonly used descriptive, correlation, and inferential statistical procedures for analyzing data. Students will learn how to analyze data and relationships; discrete and continuous random variables, sampling distributions; confidence intervals; 1- and 2-sample significance tests; comparisons, count data; simple linear regression; and 1-way ANOVA.

#### **N302 Health Assessment (3 credits) (2/1)**

Health Assessment is designed to provide theoretical knowledge for examining an individual's state of health across the lifespan. The student experiences focus upon the utilization of a health history and the performance of physical assessment skills to compile a comprehensive health assessment. Exploration of the relationship of *The Dignity of the Human Person* Catholic Social Justice Principle to the practice of health assessment occurs. *Prerequisites: Anatomy and Physiology, Sociology, and Psychology or by permission of the Dean. May be taken as a Student-at-Large.*

#### **N304 Concepts of Professional Nursing (3 credits)**

Concepts of Professional Nursing examines the history of nursing and nursing theories. The Nursing Practice Act and ANA Scope and Standards are introduced. Principles of professional communication are introduced and developed. The concept of professional development as a nurse is explored. Exploration of two Catholic Social Justice Principles, *Rights and Responsibilities* and *The Dignity of Work*, as related to nursing practice occurs. *May be taken as a Student-at-Large.*

#### **N309 Pathopharmacology I (2 credits)**

Pathopharmacology I build on previous knowledge gained from anatomy, physiology, chemistry and microbiology. Foundations of pharmacology, pathophysiology, and alternative therapeutic modalities of selected body systems and health alterations are addressed. Emphasis will be on the role of the nurse in creating a safe patient environment and the patient's response to disease and drug therapy. The Catholic Social Justice Principle of *Care for God's Creation* is introduced. *Prerequisite: Microbiology, Anatomy, Physiology, and Chemistry or by permission of the Dean. May be taken as a Student-at-Large.*

#### **N310 Fundamentals of Nursing Practice (4 credits) (2/2)**

Fundamentals of Nursing Practice focuses on concepts, principles and skills basic to beginning professional nursing practice. Scientific and theoretical foundations of basic human needs are introduced. The course prepares students to apply critical thinking skills. The Catholic Social Justice Principle of *The Call to Family and Community* is introduced. *Prerequisites: Fully admitted to the BSN program. Co-requisites: S300, N302, N304, N309, or by permission of the Dean.*

#### **N311 Concepts and Practice of Adult Health Deviations (4 credits) (2/2)**

Concepts and Practice of Adult Health Deviations builds on concepts, principles and skills of beginning professional nursing practice. Scientific and theoretical foundations of basic human needs are reinforced and selected pathophysiological processes are introduced.

The course prepares students to apply basic critical thinking skills when examining individual responses to health problems of a medical-surgical nature. This course allows students to begin to develop their professional demeanor in the clinical setting. The Catholic Social Justice Principles of *Care for the Poor and Vulnerable* and *Solidarity* are introduced. *Prerequisite: N310. Co-requisites: N302, N304, N309, or with permission of the Dean.*

### **N312 Nursing Care of Infants and Children (4 credits) (2/2)**

Nursing Care of Infants and Children utilizes the nursing process in providing individualized, developmentally appropriate care from infancy to adolescence. Health promotion, disease management, and health maintenance from infancy to adolescence is emphasized. Ethical issues associated with the pediatric population are introduced. The Catholic Social Justice Principles of *The Dignity of the Human Person* and *Call to Family and Community* are examined. *Prerequisites: Prerequisites: Junior Semester 1 or by permission of the Dean. Co-requisites: N319.*

### **N314 Maternal-Newborn Nursing (4 credits) (2/2)**

Maternal-Newborn Nursing utilizes the nursing process to deliver interdisciplinary care of the childbearing family from conception to neonate. Health promotion, disease management and health maintenance from conception to neonate is emphasized. Ethical issues associated with the childbearing family from conception to neonate are introduced. The Catholic Social Justice Principles of *The Dignity of the Human Person* and *Call to Family and Community* are examined. *Prerequisites: Junior Semester 1 or by permission of the Dean. Co-requisites: N319.*

### **N317 Adult Health Deviations (3 credits)**

Adult Health Deviations focuses on nursing care management of patients experiencing select acute and chronic problems. The Catholic Social Justice Principles of *Caring for the Poor and Vulnerable* and *The Dignity of Work* are examined. *Prerequisites: completion of Junior Semester I or with permission of the Dean.*

### **N319 Pathopharmacology II (4 credits)**

Pathopharmacology II builds on Pathopharmacology I. Pathopharmacology II provides the student with the opportunity to examine different systems of the body, disease, and its relationship to pharmacological interventions. Emphasis on pharmacology and pathophysiology of selected systems and health alterations. Using the nursing process, examine health deviations of the body and mind and their impact on human functioning, drug actions, and interactions in the body. Emphasis on the role of the nurse in creating a safe patient environment and the patient's response to disease and drug therapy. The Catholic Social Justice Principle of *Rights and Responsibilities* as related to this course is examined. *Prerequisites: completion June I semester, or with permission of the Dean.*

### **N326 Nursing Research (3 credits)**

Nursing research provides the undergraduate students with a basic understanding of the research process and its application to nursing and nursing practice. Various types of research and research methods as well as statistical methods will be explored. Ethical and legal issues of research will be discussed, with particular emphasis on the rights and responsibilities toward human subjects. Various nursing theories are explored to serve as frameworks for nursing research. The Catholic Social Justice Principles of *Rights and Responsibilities* and *Options for the Poor and Vulnerable* are incorporated into the course. *Prerequisites: N311 or with permission of the Dean.*

**N332 Cultural and Spiritual Aspects of Nursing Care (2 credits)**

Cultural and Spiritual Aspects of nursing care examines the beliefs and practices of individuals and groups. Emphasis is placed on methods of providing cultural and spiritual care within the framework of the nursing practice role. The Catholic Social Justice Principles of The Dignity of the Human Person and The Call to Family and Community are incorporated into the course. *Prerequisites: N304 or with permission of the Dean.*

**N401 Nursing Care of the Adult with Complex Health Deviations (8 credits) (4/4)**

Nursing Care of the Adult with Complex Health Deviations advances the preparation of the student to provide holistic care to adults in a medical surgical environment. The student will provide comprehensive care in a variety of acute and subacute settings. The student will collaborate with multidisciplinary teams to create health promotion, risk reduction, and disease prevention strategies for patients. The Catholic Social Justice Principles of The Option for the Poor and Vulnerable and The Dignity of Work are incorporated into the course. *Prerequisites: Junior level courses or with permission of the Dean. Co-requisites: N326, P342.*

**N416 Psychiatric and Mental Health Nursing (4 credits) (2/2)**

Psychiatric Mental Health Nursing provides an overview of mental health, alterations in mental health and the role of the psychiatric mental health nurse as an interdisciplinary mental health care team member. Mental health and leading psychiatric mental health illnesses and current treatments are explored. Use of nursing process, therapeutic communication, milieu therapy and knowledge of psychopharmacology are emphasized. Evidence-based practice provides the focus for the care of individuals, families and groups in acute care, inpatient and partial hospitalization, and community mental health settings. Legal and ethical issues associated with psychiatric mental health nursing are discussed. Preventive and psychoeducational interventions with patients and families are explored. The Catholic Social Justice Principles of *The Dignity of the Human Person* is incorporated into the course. *Prerequisites: First semester Senior year courses or with permission of the Dean. Co-requisite: N430.*

**N420 Community Health Nursing (4 credits) (2/2)**

Community Health Nursing synthesizes theory, research, and practice related to population-focused nursing care with emphasis on the health of individuals, families, and aggregates within communities. Concepts covered include the integration of levels of prevention, health promotion, and disease prevention. Emphasis is on assisting patients in various states of wellness to reach optimal health through practice in a variety of community health settings. The Catholic Social Justice Principles of *Call to Family and Community* and *Option for Poor and Vulnerable* are incorporated into the course. *Prerequisites: Senior I level courses or with permission of the Dean. Co-requisite: N430.*

**N430 Nursing Leadership/Management in Healthcare Systems (4 credits)**

Nursing Leadership and Management in Health Care Systems provides opportunities to apply leadership and management skills to contemporary health care issues influencing professional practice. Opportunities to explore professional practice issues are provided. The Catholic Social Justice Principles of *The Dignity of Work*, *Care for God's Creation*, and *Solidarity* are incorporated into the course. *Prerequisites: completion of Senior I semester. Co-requisites: N453, N469, or with permission of the Dean.*

**N469 Case Studies in Nursing (3 credits)**

Case Studies in Nursing is a comprehensive review of previously learned concepts. Students apply the nursing process in varied patient simulations and case studies emphasizing student success on the NCLEX exam. The Catholic Social Justice Principle of *Rights and Responsibilities* is incorporated into the course. *Prerequisites: Completion of all first semester Senior year courses or with permission of the Dean. Co-requisites: N430, N453.*

**N480 Transitions I: Differentiated Learning (3 credits)**

Transitions I is designed to assist students with their return to school and in transition to an upper division baccalaureate environment. Students will explore the extension of nursing knowledge as a result of completing an upper division nursing program. The skills of college level oral and written communication, APA style format, reflective practices, and self-initiated motivation for learning are refined. In addition, students will examine the Saint Anthony College of Nursing Mission, their personal philosophy of nursing, and personal strategies for success in the program. Required as the first RN-BSN course.

**N481 Transitions II: Differentiated Clinical Reasoning (4 credits)**

Transitions II will foster development and integration of multiple ways of thinking associated with higher level nursing practice. Students will be exposed to the concepts of scientific thinking, critical reflection, creative thinking, clinical imagination, and clinical reasoning. Case studies will be used to refine and broaden the integration of scientific knowledge, nursing knowledge, and the standards of nursing practice. Students will be challenged to integrate these elements and apply clinical reasoning in management of patient/population health. *Prerequisite: N480.*

**N482 Using Evidence-based Professional Practices (3 credits)**

The emphasis for this course is on the role and elements of evidence-based practice (EBP) in professional nursing practice. The focus is on the cyclical process of identifying clinical questions, searching and appraising the evidence, and implementing practice changes. Examination of a personally derived clinical question and conduction of the process of EBP will facilitate the connection between research and nursing practice. *Prerequisites: N480, N481.*

**N483/P342 Catholic Principles for Ethics and Health Care (4 credits)**

Catholic Principles for Ethics and Health Care guides the student in developing a basis for making bioethical decisions from a Judeo-Christian system. The essential beliefs and structures of the Catholic faith are surveyed. The student is introduced to the ethical decision-making process and this framework is utilized in topics pertaining to Christian, nursing, and medical ethics.

**N484 Leadership and Professional Engagement (4 credits)**

In this course, student will examine concepts such as leadership, followership, and stewardship, along with traditional and emerging leadership theories. Aspects of personal, change, high-performance, and executive leadership will be compared. Organizational, political, and personal power as a nurse within healthcare organizations is explored. Measuring and improving business performance and executing business strategies are included. Students will develop a personal career trajectory and personal brand. *Prerequisites: N480, N481.*

**N486 Basic Epidemiology (3 credits)**

Basic Epidemiology introduces the basic concepts of epidemiology and biostatistics as applied to public health problems. Emphasis is placed on the principles and methods of epidemiologic investigation, appropriate summaries and displays of data, and the use of classical statistical approaches to describe the health of populations. Topics include the dynamic behavior of disease, usage of rates, ratios and proportions, methods of direct and indirect adjustment, and life table, which measure and describe the extent of disease problems. *Prerequisites: N480, N481, N482, N483, N484.*

**N487 Professional Practice I: Health and Wellness (3 credits)**

Population Health I synthesizes theory and research related to population-focused nursing care, with emphasis on the health of aggregates within organizations, neighborhoods, and communities. Concepts covered include the integration of levels of prevention, health promotion, risk assessment, and disease prevention. Health assessment, health risk analysis, and health coaching are emphasized. *Prerequisite: N486.*

**N488 Professional Practice II: Population Health (3 credits)**

Population Health II synthesizes theory and research related to population-focused nursing care, with emphasis on the health of aggregates within organizations, neighborhoods, and communities. Concepts covered include the care coordination, community/population, emergency preparedness, and global health. Community health leadership is also discussed. *Prerequisite: N486.*

**N489 Professional Practice Practicum and Project (3 credits)**

Population Health Practicum and Project synthesizes theory, research, and practice related to population-focused nursing care, with emphasis on the health of families and aggregates within communities. Concepts covered include integration of previously discussed theories of population health. Emphasis is on assisting communities, organizations, and neighborhoods to each optimal health. The project is completed in collaboration with a community agency. May be repeated if needed for 1-3 credit hours with permission of course faculty. *Prerequisites: N487, N488.*



## GRADUATE PROGRAMS

### **M512 Intermediate Statistics (3 credits)**

Statistical tools for scientific research, including parametric and non-parametric analyses, are included. ANOVA and group comparisons, correlation, linear regression, Chi-Square, and basic concepts in experimental design and analysis will be explored. Emphasis is placed on application and the use of the SPSS statistical package. *Prerequisite: Undergraduate Statistic course.*

### **N502 Theoretical Foundations of Nursing Practice (3 credits)**

Theoretical Foundations of Nursing Practice explores conceptual frameworks and theories relevant to the discipline of nursing. The role of theory in the generation of nursing knowledge is introduced. Selected nursing models/theories are critiqued. Concepts of health promotion and disease prevention will be addressed within the theoretical frameworks including concepts of holistic care, healthy lifestyle, self-care, risk reduction, and quality of life. Relevant theories and issues affecting successful human development are examined. The psychosocial and sociocultural lifespan influences on health will be discussed.

### **N503 Theoretical Foundations of Nursing Practice and Professional Roles (4 credits)**

Theoretical Foundations of Nursing Practice explores the professional advanced practice (APN) nursing roles, conceptual frameworks and theories relevant to the discipline of nursing. The roles, practice, and required elements of Clinical Nurse Leader, Nurse Educator, and Nurse Practitioner are compared and contrasted. The role of theory in the generation of nursing knowledge is introduced. Selected nursing and non-nursing theories are critiqued. Relevant theories and issues affecting successful human development are examined. This course will encourage students to formulate their professional career path based on insights into nursing roles.

### **N504 Health Care Organization and Management (3 credits)**

Health Care Organizational and Management examines local, regional, national, and global health care trends utilizing appropriate epidemiological principles. Students develop a clear understanding of the roles of the advanced practice nurse and examine the design, implementation, and management of care in a variety of healthcare systems. Cost analysis using information technology and the impact on health care services will be discussed. Administrative and organizational behavior will be examined in relation to population-based needs, economic, and reimbursement issues. Organizational and management theory are examined as they relate to nursing, strategic planning, management of the changing health care delivery system, program planning and evaluation, decision-making and change. *Prerequisite: RN*

### **N508 Advanced Pathopharmacology (NE Program) (4 credits)**

Advanced Pathopharmacology builds on the student's previous knowledge of anatomy and physiology, pathophysiology, and pharmacology to provide a more in-depth knowledge of the pathophysiology of disease and its relationship to the principles of pharmacotherapeutics and pharmacokinetics. The course is designed to provide a foundation for educating patients, students, and health care workers about pathophysiology mechanisms of disease and pharmacotherapeutics.

### **N514 Principles of Nursing Research (3 credits)**

Principles of Nursing Research provides students with the skills to analyze, evaluate, and synthesize health-related research and evidence-based practice reviews for the improvement of nursing practice. The student will use the research process to write a research proposal.

**N530 Advanced Physiology and Pathophysiology (4 credits)**

Advanced Physiology and Pathophysiology provides an in-depth foundation in understanding normal physiologic and pathologic mechanisms of disease to serve as a foundation for clinical assessment, formulating differential diagnoses, decision making, and disease management. Students will incorporate lifespan variations, as well as genetic and cellular mechanisms of disease.

**N532 Advanced Health and Physical Assessment (3 credits) (2/1)**

Advanced Health and Physical Assessment develops advanced nursing assessment skills including the comprehensive history, physical, and psychological assessment, pathophysiologic changes, with emphasis on psychosocial and lifespan variations of the individual, family, and community.

**N534 Advanced Pharmacology (3 credits)**

Advanced Pharmacology provides an understanding of the pharmacotherapeutics, pharmacodynamics, and pharmacokinetics of broad categories of pharmacologic agents. Students will learn about clinical guidelines, regulations, and explore the prescribing environment for APRNs. Students apply their learning in case studies to become familiar with the process of prescribing medications for patients. *Prerequisites: N530 or with permission of the Dean.*

**N537 Professional Role Development (1 credit)**

Professional Role Development is a seminar course that focuses specifically on the advance practice role. Current issues in the role will be discussed. *Prerequisite: Completion of core courses/specialty courses.*

**N538 Health Promotion and Illness Prevention throughout the Lifespan (2 credits)**

Health Promotion and Illness Prevention for all population groups of individuals, families, and communities will be addressed. Normal growth and development throughout the lifespan of specific problems and health promotion issues common to each stage will be emphasized. Health education and behavioral change theory will guide the planning, intervention and evaluation of the populations in promoting health and wellness.

**N550 Prescriptive Authority for Advanced Practice Nurses (1 credit)**

Prescriptive Authority for APRNs reviews the specific rules, regulations, and procedures involved with prescriptive authority. Students will become familiar with the legislative landscape for prescribing for APRNs on the state and federal level. *Prerequisites: completion of core courses, N530, N532, or with permission of the Dean.*

**N559 Differential Diagnoses and Disease Management (3 credits) (2/1)**

Differential Diagnoses and Disease Management will integrate previous learning into an application integrating patient history, chief complaints, and diagnostic results in planning client management. This course will incorporate case studies in building critical thinking needed for APN practice. Health deviations and appropriate management across the lifespan will be discussed. Management of common psychosocial disorders is also addressed. *Prerequisites: N530 and 534, or with permission of the Dean.*



**N562 Clinical Nurse Leader Role in Client-Centered Health Care (2 credits)**

Clinical Nursing Leadership in Client-Centered Health Care prepares the student for the role of the clinical nurse leader. Concepts of horizontal leadership, effective use of self, patient advocacy, and lateral integration of care will be introduced, and competencies of the role examined. Emphasis is placed on clinical and financial outcomes and care environment management. *Prerequisites: completion of core courses or with permission of the Dean.*

**N564 Clinical Nursing Leadership in Complex Healthcare Organization (3 credits)**

Clinical Nurse Leadership in Complex Healthcare Organizations provides the student with an in-depth examination of how to drive change within healthcare systems. The student will acquire skills to utilize informatics for outcome measurement and data management. Principles of effective leadership, team building, and motivation within a culturally diverse workplace will provide students with the ability to lead high performing microsystems.

**N620 Adult and Aging I (4 credits) (3/1)**

Nurse Practitioner Adult and Aging I offers students clinical experience with focus on the adult and aging population.

Health promotion and disease prevention strategies are incorporated; culturally sensitive care is emphasized. *Prerequisite: Completion of clinical core courses or with permission of the Dean.*

**N622 Adult and Aging II (4 credits) (3/1)**

Nurse Practitioner Adult and Aging II offers students clinical experience related to the practitioner role with focus on the adult and aging population. Health promotion and disease prevention strategies are incorporated; culturally sensitive care is emphasized. *Prerequisite: Completion of clinical core courses or with permission of the Dean.*

**N624 Family Nurse Practitioner – Maternal/Newborn/Child (4 credits) 3/1)**

Family Nurse Practitioner Maternal/Newborn Child offers students didactic and clinical experience related to the family nurse practitioner role with focus on the maternal, newborn, and pediatric populations. Health promotion and disease prevention strategies are incorporated; culturally sensitive care is emphasized. Common acute and chronic disease processes, advanced clinical decision-making skills and evidenced-based practice approaches to clinically manage and care for the maternal newborn, and pediatric populations will be emphasized. *Prerequisite: Completion of clinical core courses or with permission of the Dean.*

**N626 Family Nurse Practitioner – Immersion (3 credits) (1/2)**

Family Nurse Practitioner Immersion offers students the opportunity to practice with emphasis on the lifespan primary and preventative advanced practice nurse care. This course will complete the clinical experience sequence. *Prerequisite: Completion of all previous practicum courses or with permission of the Dean.*

**N628 Adult-Gerontology Primary Care Nurse Practitioner – Approaches to Health Care of the Older Adult (4 credits) (3/1)**

Adult-Gerontology Primary Care Nurse Practitioner offers students didactic and clinical experience related to the adult-gerontology nurse practitioner role with focus on the aged population. Health promotion and disease prevention strategies are incorporated; culturally sensitive care is emphasized/ Common acute and chronic disease processes, advanced clinical decision-making skills and evidence-based practice approaches to clinically manage and care for the older adult/aging patient population will be emphasized. *Prerequisite: Completion of clinical core courses or with permission of the Dean.*

**N629 Independent Study (1 credit)**

Independent study courses permit graduate students to pursue previously studied topics in greater depth. A syllabus for each independent study course is developed through consultation between the student, faculty member, and program Dean. The course must align with the needs and interests of the student and the expected outcomes of the degree and track in which the student is enrolled. Permission to grant an independent study is by discretion of the graduate program Dean.

**N630 Adult-Gerontology Primary Care Nurse Practitioner – Immersion (3 credits) (1/2)**

Adult-Gerontology Primary Care Nurse Practitioner Immersion offers students the opportunity to practice the Adult-Gerontology nurse practitioner role with emphasis on the adult through end of life including primary and preventative advanced practice nurse care. This course will complete the clinical experience sequence. *Prerequisite: Completion of all previous practicum courses or with permission of the Dean.*

**N632 Adult-Gerontology Acute Care Diagnostics & Therapeutics (3 credits) (2/1)**

This course focuses on diagnostic tests, procedures, and therapeutic management of adult geriatric patients in the acute care environment. Diagnostics, such as radiological evaluations and interventions, acute laboratory evaluations, and cardiovascular interventions will be discussed in the course. Therapeutic management. Such as ventilator adjuncts, nutritional support and vasoactive medications will also be presented. Students will learn in a simulation setting, allowing for emergency management of simulated acute care patients, incorporating skill acquisition and practice. *Prerequisite: N508, N532, N534, N559, N620, N622.*

**N633 Adult-Gerontology Application Acute Care Diagnostics & Therapeutics (1 credit)**

This course provides 100 hours of clinical practicum in acute care settings focusing on diagnostic tests, procedures, and therapeutic management of Adult-Gerontology patients. A focus on the interdisciplinary team, including clinical pharmacists, radiologists, pulmonologists, and nutritional support professionals would be provided within the context of the acute care environment. *Prerequisite: N633.*

**N637 Adult-Gerontology Acute Care I (4 credits) (3/1)**

This course is focused on the acute/critical care management of the Adult-Gerontology patient presenting with acute and chronic conditions, including cardiovascular, pulmonary, endocrine, hepatic, renal, gastrointestinal, and neurovascular conditions. Management of optimal perfusion, ventilation, electrolyte and hemodynamic balance will be stressed as the student operates within the acute health care team. The student will incorporate patient and family psychosocial needs as well as develop optimal inter-professional team behaviors. *Prerequisite: N633.*

**N638 Adult-Gerontology Acute Care II (4 credits) (2/2)**

This course builds upon the acute/critical care management of the adult-gerontology patient presenting with acute and chronic conditions in the N637 Acute Care I course. Principles of trauma stabilization and management, as well as the management of optimal perfusion, ventilation, electrolyte and hemodynamic balance will be stressed as the student operates within the acute health care team. The student will incorporate patient and family psychosocial needs as well as develop optimal inter-professional team behaviors. During this course the student will identify an evidence-based protocol of interest and perform a critique exercise. *Prerequisite: N637.*

**N640 Leadership in Practice (3 credits) (2/1)**

Leadership in Practice provides the student with the opportunity to practice horizontal leadership, effective use of self, advocacy, and lateral integration of care. *Prerequisite: N562 and completion of all MSN course work or with permission of the Dean.*

**N642 Clinical Decision Making (4 credits) (2/2)**

Clinical Decision-Making emphasizes the critical thinking skills that are utilized in problem identification, determination of strategies to resolve those problems, outcome measurement, and the basic processes in making clinical decisions that impact patients and health care. *Prerequisite: Completion of all MSN course work, N562, N564, N640 or with permission of the Dean.*

**N644 Immersion (5 credits) (3/2)**

This clinical immersion experience, Part I, will provide the student with the opportunity to develop clinical delegation skills and coordinate plans of care for specific patient cohorts. The student will analyze clinical and cost outcomes that improve safety, effectiveness, timeliness, efficiency, and quality of patient centered care. The student will work with clinical experts and mentors. *Prerequisite: completion of all MSN course work, N562, N564, N640, N642 or with permission of the Dean.*

**N660 Foundations of Program and Project Planning (3 credits)**

This course, offered in seminar style format, is designed to help students understand the process for developing, implementing, and evaluation programs for projects in the workplace setting. Over the course of the semester, students will develop a proposal for a project or program in their specific area of interest. There are three phases: program planning and proposal development, program management and implementation, and program monitoring and evaluation.

**N715 Project Management (3 credits)**

This course is designed to help the DNP leadership students learn the process for developing, implementing, and evaluation projects within the workplace setting. Over the course of the semester, students will develop a proposal for a project or program in their specific area of interest. There are three phases: project planning and outcome metrics, project management, and implementation, project monitoring and evaluation. All components of project development will be covered in this course with a focus on quality improvement, working with interdisciplinary teams, using information technology, and disseminating project outcomes. *Prerequisite: Completion of DNP Core Courses or with permission of the Dean.*

**N718 Clinical Leader DNP Immersion I (3 credits) (1/2)**

This course is designed for the DNP Clinical Leaders student to practice in a leadership role within an identified area of specialty. *Prerequisite – Completion of the Clinical Leader core courses, or with permission of the Dean.*

**N719 Clinical Leader DNP Immersion II (3 credits) (1/2)**

This course is designed for the DNP Clinical Leaders student to practice in a leadership role within an identified area of specialty. *Prerequisite – Completion of N718 or with permission of the Dean.*

**N726 Adult-Gerontology Primary Care Nurse Practitioner DNP – Immersion I (3 credits) (1/2)**

Adult-Gerontology Primary Care Nurse Practitioner DNP Immersion I offers the AG-PCNP student opportunities to practice the AG-PCNP role with emphasis on adult and aging primary and preventative advanced practice nursing care. Clinical placement will be based on the student's clinical interest and will include a requirement of 200 clinical (clock) hours. *Prerequisite: Completion of Adult-Gero practicum core clinical courses or with permission of the Dean.*

**N727 Family Nurse Practitioner DNP – Immersion I (3 credits) (1/2)**

Family Nurse Practitioner DNP Immersion I offers the FNP student the opportunity to practice the family nurse practitioner role with emphasis on life-span primary and preventative advanced nursing practice care. Clinical placement will be based on the student's clinical interest and will include a requirement of 200 clinical (clock) hours. *Prerequisite: Completion of FNP practicum core clinical courses or with permission of the Dean.*

**N728 Adult-Gerontology Primary Care Nurse Practitioner DNP – Immersion II (3 credits) (1/2)**

Adult-Gerontology Primary Care Nurse Practitioner DNP Immersion II offers the AG-PCNP student the opportunity to further synthesize and apply theoretical concepts delivered from nursing and other health-related disciplines to the clinical practice settings. Clinical placement will be based on the student's clinical interest and will include a requirement of 200 clinical (clock) hours. *Prerequisite: N726.*

**N729 Family Nurse Practitioner DNP – Immersion II (3 credits) (1/2)**

Family Nurse Practitioner DNP Immersion II offers the FNP student the opportunity to further synthesize and apply theoretical concepts derived from nursing and other health-related disciplines to the clinical practice settings for the provision of primary care to clients across the lifespan. Independent and interdependent clinical decision making is expected, and interdisciplinary collaboration and referral are emphasized. This course will complete the clinical experience sequence. Clinical placement will be based on the student's clinical interest and will include a requirement of 200 clinical (clock) hours. *Prerequisite: N727 or with permission of the Dean.*

**N730 Adult-Gerontology Acute Care Nursing Practitioner DNP Practicum Immersion I (3 credits) (1/2)**

This immersion course is the first of two that provides DNP students the opportunity to develop as AGACNP students.

**N731 Adult-Gerontology Acute Care Nursing Practitioner DNP Immersion II (2 credits) (1/1)**

This final immersion course provides the AGACNP student further develop as an AGACNP student.

### **N732 Evidence-Based Practice and Translational Research in Health Care (2 credits)**

Evidence-Based Practice and Translational Research in Health Care develops students' analytic methods to critically appraise existing literature and other evidence to translate research into practice, thus implementing the best evidence for practice. Students will begin the design of a process to evaluate outcomes of practice, practice patterns, or systems of care within a practice setting, healthcare organization, or community against national benchmarks to determine the variances in practice outcomes and population trends. The student will formulate a PICO question and proposal summary for their DNP project.

### **N738 Transformational Leadership (3 credits)**

Transformational Leadership will provide students with the opportunity to analyze effective and efficient methods of providing leadership and management for an educational program, healthcare organization, administrative unit, or clinical area. Discussion of a variety of situations that leaders negotiate regarding program and personal development, strategic planning, budget preparation, and program evaluation.

### **N739 Independent Study at Doctoral Level (Variable Credit)**

Independent study courses permit graduate students to pursue previously studied topics in greater depth. A syllabus for each independent study course is developed through consultation between the student, faculty member, and program Dean.

The course must align with the needs and interests of the student and the expected outcomes of the degree and track in which the student is enrolled. Permission to grant an independent study is by discretion of the graduate program Dean.

### **N744 Population-Focused System Improvements & Designs for Micro and Macro Systems (3 credits) (2/1)**

Micro/Macro: Clinical practice course in which the student implements the role of the clinical systems leader under the supervision of a preceptor. Students will select a setting (hospital, long term or community health agency) where concepts, theories, and principles of administration and management can be applied. Clinical practice will also be focused on synthesis of the leadership role based on an evidence-based practice approach to healthcare systems. Students will determine individual goals and learning objectives consistent with the learning contract negotiated with a preceptor and approved by faculty. Clinical placement will be based on the student's clinical interest and will include a requirement of 100 clinical (clock) hours.

### **N746 Strategic Leadership and Entrepreneurship (3 credits)**

This course provides the DNP student with an opportunity to engage in the study of current and cutting-edge leadership theories and apply them directly to the practice of professional nursing at the executive level. Strategies for incorporating change management theories will also be addressed through the perspective of emerging roles of the nurse as doctorally prepared nurse leader, advocate, manager of resources, and member of an inter-professional team. Students will have the opportunity to design and implement a business strategy for a health care practice, organization, or to start a new business.

### **N748 Organizational Behavior (3 credits)**

This course is designed to teach and explore DNP leadership key concepts in organizational behavior. Important content will include components of organizational culture, the role of attitudes and diversity, workplace communication, the force of power and influence, team behavior, and motivation theory. Leadership theories will be applied to organizational culture and change management.

**N750 Operations Management (3 credits)**

This course is designed to facilitate DNP student learning in operations management in the clinical setting. Management strategies covered will identify business strategies to promote organizational efficiency in the delivery of high-quality health care. Specific content will include process improvement skills, principles of cost control, development of dashboards to monitor key outcome measures, and methods of problem solving.

**N752 Principles of Human Resource Management (3 credits)**

This course is designed to teach the DNP leadership student key concepts in human resource management.

Important content will include components of the employer-employee relationship, including the legal foundation of human resource practice, employee benefits and engagement, performance appraisals, employee discipline, and documentation techniques. Special situations including civil service employment, labor relations, and arbitration will be discussed.

**N784 DNP Leadership Immersion (Variable credits)**

Individualized immersion experience designed as a culminating experience for the Post-Master's DNP Nursing Leadership student. Focus is on operationalizing the role of the DNP student and integrating evidence-based practice as relevant to patient outcomes across the practice domains. Each clinical experience is dependent on the DNP track requirements and entry level degree of the student.

**B682 Quality and Safety with Information Technology (3 credits)**

Quality and Safety with Information Technology will assist students in the development of the knowledge synthesis of standards, and principles for selecting and evaluating information systems, patient care technology, and related ethical, regulatory, legal issues, and the subsequent impact on quality and safety. Students will select and use information systems/technology to evaluate programs of care, outcomes of care, and care systems.

**B724 Healthcare Economics and Finance (3 credits)**

Healthcare Economics and Finance provides an understanding of principles of business, finance and economics to develop and implement effective plans for practice-level and system-wide practice initiatives. Students will develop budgets and analyze the cost-effectiveness of practice initiatives. The sensitivity of diverse organizational cultures and populations, including patients and providers, will be emphasized.

**B742 Legal and Risk Management in Administrative Practice (2 credits)**

This course examines legal issues and risks in healthcare administration. The course will address the broad and divergent elements of health care risk management in a variety of healthcare facilities and discuss administrators' experience in the current health care environment.

**EBP777 DNP Project Planning I (1 credit)**

The student will synthesize the literature and evidence to begin development and implementation of an evidence-based (EBP) project. Communication with stakeholders and inter-professional collaboration is expected. During this first phase of the evidence-based project, the student will formalize the subject of student, obtain approval from the project advisor, and initiate a proposal. *Prerequisites: N502, M512, N514*

**EBP778 DNP Project Planning II (1 credit)**

The DNP/FNP student will continue in the development and implementation of a practice innovation project for a rural or underserved population, healthcare system, or community. Ongoing communication with stakeholders and inter-professional collaboration is expected. Students will continue writing their manuscript for publication on their project. This course will be guided by a project major advisor whose expertise matches the intent of the DNP project. *Prerequisite: EBP777.*

**EBP779 DNP Project Implementation (1 credit)**

The DNP/FNP student will continue in the development and implementation of a practice innovation for a rural or underserved population, healthcare system, or community. Ongoing communication with stakeholders and inter-professional collaboration is expected. Students will continue writing their manuscript for publication on their project.

This course will be guided by a project major advisor whose expertise matches the intent of the DNP project. *Prerequisites: completion of EBP777, EBP778.*

**EBP780 DNP Dissemination (2 credits)**

The DNP/FNP student will evaluate and defend an intervention that improves health care practice and quality of care for a rural or underserved population served by a healthcare system. The student will develop a poster presentation of the completed project. Students will complete their manuscript on their project and submit it for publication. This course will be guided by a project major advisor whose expertise matches the intent of the DNP project. *Prerequisites: completion of EBP 777, EBP778, EBP779.*

**EBP781 Evidence-Based Practice Project (1-5 credits)**

The Evidence-Based Practice Project requires a minimum of five terms to complete. The series must be started immediately after completion of N732, enrollment must be uninterrupted, and sequential after it is started. The objectives of credits two and five necessitate completion during the Fall or Spring term when all faculty are on campus. Five credits are required and only one credit can be taken at a time.

If the objectives of a credits are not met, the student must enroll for another credit until objectives are met. Only five credits are eligible for financial aid. There are no incompletes. When 10 credits have been accrued and if the project is not complete, an F will be assigned, and the evidence-based practice project cannot be completed.

The student will synthesize the literature and evidence to begin development and implementation of an evidence-based practice (EBP) project.

Communication with stakeholders and inter-professional collaboration is expected. During this first phase of development, the student will formalize the subject of study, obtain approval from the Project Advisor, and finalize a draft proposal.

During the second credit, research methodologies will be finalized including all tools, letters of support, and other approvals. The final proposal will be completed and approved by the Project Advisor, all committee members, and the Dean Graduate Affairs and Research. The proposal will be submitted to the Institutional Review Board.

During the third and fourth credits, the student will implement the project. Data will be compiled and qualitative and/or quantitative data will be evaluated and analyzed. Conclusions will be made.

During the final credit, the student will complete a scholarly paper and submit it for approval of the Project Advisor, all committee members, and the Dean of Graduate Affairs and Research. The format and content of presentations will be approved by the Project Advisor, all committee members and the Dean of Graduate Affairs and Research prior to the event. The student will complete and present the study at one internal and one external venue. At least one of the presentations will be a poster. At least one will be an oral PowerPoint presentation or a podium presentation.

### **P506 Nursing Ethics and Health Care Law and Policy (3 credits)**

Nursing Ethics and Health Care Law and Policy will explore the moral imperative of professional nursing, emphasizing the legal and ethical decision-making process in clinical practice, research, education, and management. Moral agencies will guide issues related to human diversity, vulnerability, and spirituality.

### **PH556 Epidemiology in Health Preventions (3 credits)**

Epidemiology in Health Prevention introduces students to the principles and methods of the design, conduct, and interpretations of epidemiological studies. Emphasis is placed on prevention of health problems based on these epidemiologic findings.

### **PR670 Master's Project – Project Initiation (1 credit)**

The master's project is an in-depth synthesis of a topic of significance to the nursing profession. This course may include pilot project, integrative literature reviews, EBP (Evidence-based Practice) projects, in-depth evaluation projects, and other projects as approved. In the initiation phase of project development, the student will obtain approval for the project topic, complete a project proposal and obtain IRB (Institutional Review Board) approval if application in conjunction with the advisor. *Prerequisites: N502, M512, N514.*

### **PR671 Master's Project – Project Development (1 credit)**

During the implementation phase, the student will complete the project, complete the data analysis, and prepare a complete draft of the scholarly report. *Prerequisites: N670.*

### **PR672 Master's Project – Project Completion (1 credit)**

During the completion phase, the student will submit the completed paper, present a PowerPoint presentation, develop handouts, and complete a poster presentation to peers and faculty. *Prerequisites: PR670, PR671.*

### **PR673 Master's Project (3 credits)**

The Master's Project Course provides guidance through the development, implementation, and completion of a scholarly project.

The Master's Project demonstrates the student's ability to synthesize knowledge and skills at an advanced level so that the new information adds to the body of nursing science. The scholarly project will be completed over a period of one semester. Students will focus on a topic of significance to professional nursing. The Master's Project may take the form of an integrative literature review, concept analysis, practice guidelines reviews, practice policy development, or other pertinent activity as approved by the course faculty and project chair. Course activities include designing the project, including developing the project proposal, conducting a literature review, obtaining Institutional Review Board (IRB) approval, completing the supervised project, analyzing the data, and disseminating the information related to the project through a scholarly project paper, and poster or oral presentation at an approved professional venue.



**S684 Social Justice and Cultural Competence for Vulnerable Populations (2 credits)**

Social Justice and Cultural Competence for Vulnerable Populations will provide the foundation for managing dilemmas inherent in-patient care and health care organizations. This course will increase the student's awareness of resources used in caring for vulnerable populations and it will increase awareness when caring for clients from diverse cultural backgrounds. Issues of social justice will be explored.

**S710 Healthcare Policy Legislation and Advocacy (3 credits)**

Healthcare Policy Legislation and Advocacy prepares students to critically analyze health policy proposals, health policies, and related issues from the perspectives of consumer, nursing and other health professions, and other stakeholders in policy and public forums. Advocacy for nursing and consumers will be emphasized. Influence and the education of policy makers will be addressed.

**TH680 Master's Thesis – Initiation (1 credit)**

The master's thesis is a systematic scientific inquiry into a problem or phenomenon significant to nursing. This course is an extension of knowledge acquired in the core courses of statistics and research in nursing.

During this first phase of development, the student will identify the subject of study, obtain approval from the thesis advisor, and initiate a thesis proposal. *Prerequisites: N502, M512, N514.*

**TH681 Master's Thesis – Proposal Completion (1 credit)**

During the proposal completion phase, the thesis proposal will be finalized with appropriate approval from the IRB, thesis advisor, thesis committee members, and the Dean Graduate Affairs and Research. A literature review will be initiated. *Prerequisites: TH680.*

**TH682 Master's Thesis – Thesis Development (1 credit)**

During the thesis development phase, research methodologies will be finalized, tools developed, and methods implemented. The student will investigate the nursing research question using the research process. The literature review will be completed, and the written scholarly document initiated with support from the thesis advisor and thesis committee. *Prerequisite: TH681.*

**TH683 Master's Thesis – Data Analysis (1 credit)**

During the data analysis phase, qualitative and/or quantitative data will be evaluated, and conclusions determined. The scholarly document will be finalized with the approval of the thesis advisor, thesis committee members, and Dean of Graduate Affairs and Research. *Prerequisite: TH682.*

**TH684 Master's Thesis – Completion (1 credit)**

During the completion phase, the student will submit the completed thesis, prepare and present a PowerPoint presentation of the study, develop handouts, and complete a poster presentation after approval by the thesis advisor, thesis committee, faculty and Dean Graduate Affairs and Research. *Prerequisites: TH683.*

## College Personnel

### College Board Members

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### College Leadership

Shannon Lizer, PhD, APRN, FNP-BC, FAANP  
Interim President and Professor  
Rush University, Chicago, IL  
  
Michelle Brady, DNP, APRN, FNP-BC  
Associate Professor and Dean, Graduate Affairs & Research  
University of Illinois, Chicago  
  
Elizabeth Carson, EdD, RN, CNE  
Professor and Dean, Undergraduate Affairs  
Northern Illinois University, DeKalb, IL  
  
Nancy Sanders, MBA  
Associate Dean, Support Services  
Cardinal Stritch University, Milwaukee, WI  
  
Hilaree Lombardo, MLIS  
Supervisor, Medical Library & College LRC  
Eureka College, Eureka, IL

## Faculty

Teresa Allen, MSN, RN  
Instructor  
Saint Anthony College of Nursing, Rockford, IL

Elizabeth Andekian, DNP, APRN, FNP-BC, ACNS-BC  
Instructor  
Saint Anthony College of Nursing, Rockford, IL

Alissa Bartel, MSN, APRN, FNP-BC  
Assistant Professor  
Saint Anthony College of Nursing, Rockford, IL

Jennifer Boomer, MSN, APRN, FNP-BC  
Instructor  
Saint Anthony College of Nursing, Rockford, IL

Gail Brick, DNP, APRN, FNP-BC  
Assistant Professor  
University of Illinois College of Nursing, Rockford, IL

Maximilian Button, DNP, APRN, FNP-BC  
Instructor  
Saint Anthony College of Nursing, Rockford, IL

Kathryn Carlovsky, MSN, APRN, ACNP-BC  
Instructor  
University of Illinois, Chicago, IL

Lynette Castronovo, DNP, APRN, GNP-BC  
Assistant Professor  
Saint Anthony College of Nursing, Rockford, IL

Lori Compton, DNP, BSEd, APRN, AGCNS-BC  
Instructor  
Saint Anthony College of Nursing, Rockford, IL

Kimberly Cooper, MSN, RN  
Instructor  
Olivet Nazarene University, Bourbonnais, IL

Dawn Cousins, DNP, APRN-FPA, FNP-C  
Assistant Professor  
Saint Anthony College of Nursing, Rockford, IL

Matthew Dalstrom, PhD, MPH  
Professor  
University of Wisconsin-Milwaukee, Milwaukee, WI

Nicole Daugherty, MSN, RN, CMSRN  
Instructor  
Saint Anthony College of Nursing, Rockford, IL

Miaake Driscoll, MSN, RN, CPN  
Assistant Professor  
Olivet Nazarene University, Bourbonnais, IL

Minami Kakuta, MSN, RN, CNL  
Instructor  
University of Texas Health Science Center, San Antonio, TX

Christine Lepianka, PhD, MS, RN, SANE  
Assistant Professor  
Duquesne University, Pittsburgh, PA

Richard McLaughlin, DNP, APRN, AG-ACNP-BC  
Assistant Professor  
Saint Anthony College of Nursing, Rockford, IL

Grant McNall, MSN, RN  
Assistant Professor  
Benedictine University, Lisle, IL

Brandie Messer, DNP, RN, PCOE  
Assistant Professor and DNP Program Coordinator  
Saint Anthony College of Nursing, Rockford, IL

Susannah Mohaupt, MSN, RN, CNE  
Instructor  
Saint Anthony College of Nursing, Rockford, IL

Dawn Mosher, DNP, RN, CHSE  
Assistant Professor  
Saint Anthony College of Nursing, Rockford, IL

Susan Newberg, DNP, MBA-HCM, RN  
Assistant Professor  
Saint Anthony College of Nursing, Rockford, IL

Rebecca Parizek, PhD, RN, CNL  
Assistant Professor  
University of Wisconsin-Milwaukee, Milwaukee, WI

Heidi Penney, MSN, RN, CNE  
Assistant Professor  
Jacksonville University, Jacksonville, FL

Karen Robertson, MSN, MBA, RN  
Assistant Professor  
University of Phoenix, Phoenix, AZ

Dauphne Sims, PhD, APRN, PHCNS-BC  
Assistant Professor  
University of Wisconsin-Milwaukee, Milwaukee, WI

Phyllis Thomson, PhD, RN, CNE  
Assistant Professor  
Loyola University, Chicago, IL

Stacy Van Vleet, MS, ACNP-BC, RN, CCRN, TNS  
Assistant Professor  
Rush University, Chicago, IL

Mary Westerman, MSN, RN  
Assistant Professor  
University of Illinois, Chicago, IL

Erin Wojewodzki, MSN, RN  
Assistant Professor  
Saint Anthony College of Nursing, Rockford, IL

## Adjunct Faculty

Christine Anderson, MSN, APRN, CNS-BC  
Instructor

Darla Bradle, MS, APRN  
Instructor

Kathryn Cook, DHSc  
Assistant Professor

Taija Dorsey, MSN, RN, NRP  
Instructor

Andrea Doughty, PhD  
Associate Professor

Judi Forner, DNP, APRN-CCNS, FNP-BC  
Instructor

Lois Haidle-Lundgren, MS, RN  
Assistant Professor

Elizabeth Harp, PhD  
Instructor

Meghan Hess, MSN, APRN  
Instructor

Colleen Klein, PhD, MS, APRN, FNP-BC  
Professor

Erica Laethem, BeL, PhD(c)  
Assistant Professor

Linda Matheson, PhD, RN  
Associate Professor

Rebecca Myers, DNP, RN  
Assistant Professor

Catherine Nwosu, DNP, APRN, FNP-BC,  
CMSRN  
Instructor

Fiona Okoroti, DNP, APRN, AGPCNP-BC,  
PMHNP-BC  
Instructor

Twyla Ottowitz, MSN, RN  
Instructor

Gina Panozzo, DNP, RN-PMH-BC, CNE  
Assistant Professor

Melissaa Pettigrew, MSN, CCRN  
Instructor

Melissa Robison, DNP, RN  
Instructor

John Roska, MD, CMD  
Assistant Professor

Nancy Sanders, MBA  
Instructor

Jessica Schneiderman, MSN, APRN, ACNS-BC,  
CCRN-K, CPPS  
Instructor

Karina Walters, MSN, RN  
Instructor



## Staff

Dawn Arns  
Administrative Secretary for Faculty and Alumni Relations

Teresa Daugherty  
Executive Secretary to the President

Deb Denney, BSA  
Bursar

Elizabeth Harp, PhD  
Institutional Effectiveness and Assessment Specialist

Beth Marlewski  
Administrative Secretary for Academic Operations

Jean Odom  
Student Affairs Specialist for Graduate Programs

Lea Rappa  
Student Affairs Specialist for Undergraduate Programs

Mita Santos  
Administrative Secretary for Regulatory Compliance

Susan Staab, BS, ETL  
Educational Technology Coordinator



## Important Phone Numbers

College of Nursing (Front Desk Reception) .....	815-282-7900
President of the College.....	815-282-7900, ext. 27609
Executive Secretary to the President.....	815-282-7900, ext. 27608
Dean, Undergraduate Affairs.....	815-282-7900, ext. 27606
Dean, Graduate Affairs and Research .....	815-282-7900, ext. 27631
Associate Dean, Support Services .....	815-282-7900, ext. 27611
Undergraduate Admissions .....	815-282-7900, ext. 27618
Graduate Admissions.....	815-282-7900, ext. 27603
Student Records .....	815-282-7900, ext. 27617
Financial Aid .....	815-272-7900, ext. 27613
Learning Resource Center.....	815-282-7900, ext. 27662
Saint Anthony Medical Center.....	815-226-2000

### Fax Numbers

College Electronic Fax.....	779-227-6164
College Fax Machine Third Floor .....	815-282-7901
Learning Resource Center Fax Machine.....	815-282-7902
College Fax Machine Fourth Floor .....	815-282-7903

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Students should use the catalog as an informational guide and not as a statement of contractually binding terms. The catalog is not a contract. Students are expected to know the policies governing the academic program as published in this catalog and to plan a program of studies that would satisfy the requirements for the degree program in which they have matriculated. In cases of conflict between the most recent revision of the catalog and other policy statements, the College President has discretion to resolve the conflict.

**ACADEMIC CALENDAR FOR 2022-2025**

<b>FALL SEMESTER</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>
New Student Orientation	Aug 10	Aug 9	Aug 7	Aug 6
Boot Camp (Undergraduate)	Aug 11	Aug 10	Aug 8	Aug 7
Last day for full tuition refund for 1 <sup>st</sup> 8-week or 16-week courses	Aug 12	Aug 11	Aug 9	Aug 8
Opening Mass - Classes begin	Aug 15	Aug 14	Aug 12	Aug 11
Last day to add - 1 <sup>st</sup> 8-week courses	Aug 17	Aug 16	Aug 14	Aug 13
Last day to withdraw - 1 <sup>st</sup> 8-week courses with "W" and 90% refund	Aug 19	Aug 18	Aug 16	Aug 15
Last day to add - 16-week courses	Aug 19	Aug 18	Aug 16	Aug 15
Last day to withdraw – 16-week courses with "W" and 90% refund	Aug 19	Aug 18	Aug 16	Aug 15
Last day to withdraw – 1 <sup>st</sup> 8-week courses with "W" and 70% refund	Aug 25	Aug 24	Aug 22	Aug 21
Last day to withdraw – 16-week courses with "W" and 70% refund	Aug 26	Aug 25	Aug 23	Aug 22
Last day to withdraw – 1 <sup>st</sup> 8-week courses with "W" and 50% refund	Aug 30	Aug 29	Aug 28	Aug 27
Last day to withdraw – 16-week courses with "W" and 50% refund	Sep 2	Sep 1	Aug 30	Aug 29
Labor Day (College closed)	Sep 5	Sep 4	Sep 2	Sep 1
Last day to withdraw – 1 <sup>st</sup> 8-week courses with "WP" or "W-F" grade	Sep 23	Sep 22	Sep 20	Sep 19
Last day for full tuition refund for 2 <sup>nd</sup> 8-week courses	Oct 7	Oct 6	Oct 4	Oct 3
2 <sup>nd</sup> 8-week courses begin	Oct 10	Oct 9	Oct 7	Oct 6
Last day to withdraw – 2 <sup>nd</sup> 8-week courses with "W" and 90% refund	Oct 14	Oct 13	Oct 11	Oct 10
Last day to withdraw – 2 <sup>nd</sup> 8-week courses with "W" and 70% refund	Oct 20	Oct 19	Oct 16	Oct 15
Last day to withdraw – 2 <sup>nd</sup> 8-week course with "W" and 50% refund	Oct 25	Oct 24	Oct 22	Oct 21
Last day to withdraw – 16-week courses with "WP" or "W-F" grade	Nov 4	Nov 3	Nov 1	Oct 31
Spring Registration	Oct 24-Nov 18	Oct 23-Nov 17	Oct 21-Nov 15	Oct 20-Nov 14
Last day to withdraw – 2 <sup>nd</sup> 8-week courses with "WP" or "W-F" grade	Nov 18	Nov 17	Nov 15	Nov 14
Fall Break (no classes M-W; College closed Th-F)	Nov 21-25	Nov 20-24	Nov 25-29	Nov 24-28
ATI Retakes	Dec 10	Dec 9	Dec 7	Dec 6
Final Exams	Dec 12-15	Dec 11-14	Dec 9-12	Dec 8-11
Baccalaureate Service & Commencement Ceremony	Dec 16	Dec 15	Dec 13	Dec 12
Christmas Holiday (College closed)	Dec 26	Dec 25	Dec 24-25	Dec 24-25
<b>SPRING SEMESTER</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>	<b>2026</b>
New Year's Holiday (College closed)	Jan 2	Jan 1	Jan 1	Jan 1
New Student Orientation	Jan 4	Jan 3	Jan 8	Jan 7
Boot Camp (Undergraduate)	Jan 5	Jan 4	Jan 9	Jan 8
Last day for full tuition refund for 1 <sup>st</sup> 8-week or 16-week courses	Jan 6	Jan 5	Jan 10	Jan 9
Opening Mass - Classes begin	Jan 9	Jan 8	Jan 13	Jan 12
Boot Camp (Graduate)	Jan 9	Jan 8	Jan 13	Jan 12
Last day to add – 1 <sup>st</sup> 8-week courses	Jan 11	Jan 10	Jan 15	Jan 14
Last day to withdraw – 1 <sup>st</sup> 8-week courses with "W" and 90% refund	Jan 13	Jan 12	Jan 16	Jan 15
Last day to add – 16-week courses	Jan 13	Jan 12	Jan 17	Jan 16
Last day to withdraw – 16-week courses with "W" and 90% refund	Jan 13	Jan 12	Jan 17	Jan 16
Last day to withdraw – 1 <sup>st</sup> 8-week courses with "W" and 70% refund	Jan 19	Jan 18	Jan 23	Jan 22
Last day to withdraw – 16-week courses with "W" and 70% refund	Jan 20	Jan 19	Jan 24	Jan 23
Last day to withdraw – 1 <sup>st</sup> 8-week courses with "W" and 50% refund	Jan 24	Jan 23	Jan 28	Jan 27
Last day to withdraw – 16-week courses with "W" and 50% refund	Jan 27	Jan 26	Jan 31	Jan 30
Last day to withdraw – 1 <sup>st</sup> 8-week courses with "WP" or "W-F" grade	Feb 17	Feb 16	Feb 21	Feb 20
Summer Registration	Mar 20-31	Mar 18-29	Mar 17-28	Mar 16-27
Spring Break (no classes M-F)	Mar 6-10	Mar 4-8	Mar 10-14	Mar 9-13
Last day for full tuition refund for 2 <sup>nd</sup> 8-week courses	Mar 10	Mar 8	Mar 14	Mar 13
2 <sup>nd</sup> 8-week courses begin	Mar 13	Mar 11	Mar 17	Mar 16

<b>SPRING SEMESTER</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>	<b>2026</b>
Last day to withdraw – 2 <sup>nd</sup> 8-week courses with “W” and 90% refund	Mar 17	Mar 15	Mar 21	Mar 20
Last day to withdraw – 2 <sup>nd</sup> 8-week courses with “W” and 70% refund	Mar 23	Mar 21	Mar 27	Mar 26
Last day to withdraw – 2 <sup>nd</sup> 8-week courses with “W” and 50% refund	Mar 28	Mar 26	Apr 1	Mar 31
Last day to withdraw – 16-week courses with “WP” or “W-F” grade	Apr 6	Apr 4	Apr 11	Apr 10
Good Friday (College closed)	Apr 7	Mar 29	Apr 18	Apr 3
Last day to withdraw – 2 <sup>nd</sup> 8-week courses with “WP” or “W-F” grade	Apr 21	Apr 19	Apr 25	Apr 24
Fall Registration	Apr 3-28	Apr 1-26	Apr 7-May 2	Apr 6-May 1
ATI Retakes	Apr 29	Apr 27	Apr 10	May 9
Final Exams	May 8-11	May 6-9	May 12-15	May 11-14
Baccalaureate Service & Commencement Ceremony	May 12	May 10	May 16	May 15
<b>SUMMER SEMESTER</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>	<b>2026</b>
Last day for full tuition refund for 1 <sup>st</sup> 8-week or 16-week courses	May 19	May 17	May 23	May 22
Classes begin	May 22	May 20	May 27	May 26
Last day to add course	May 26	May 24	May 30	May 29
Last day to withdraw course with “W” and 90% refund	May 26	May 24	May 30	May 29
Memorial Day Holiday (College closed)	May 29	May 27	May 26	May 25
Last day to withdraw course with “W” and 70% refund	Jun 1	May 30	Jun 6	Jun 5
Last day to withdraw course with “W” and 50% refund	Jun 6	Jun 4	Jun 12	Jun 11
Last day to withdraw course with “WP” or “W-F” grade	Jun 30	Jun 28	Jul 3	Jul 2
Final Exams	TBA	TBA	TBA	TBA
Independence Day Holiday (College closed)	Jul 4	Jul 4	Jul 4	Jul 3
Official Last Day of Term	Jul 20	Jul 18	Jul 24	Jul 23





SAINT ANTHONY  
COLLEGE OF NURSING